



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	School Board Nonpublic
Meeting Location:	Room 305, McConnell Center
Meeting Date:	Tuesday, April 29, 2014
Meeting Time:	6:30 p.m.

Betsey Andrews Parker moved, Michelle Muffett-Lipinski seconded, to enter nonpublic session at 6:55 p.m. to discuss matters that fall under RSA 91-A:3, II (b) The hiring of any person as a public employee, and (j) consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or 541-A. A roll call **VOTE PASSED 7/0. (All in favor)** The committee entered into non-public session.

School Board members present were Betsey Andrews Parker, Amanda Russell, Kathleen Morrison, Sarah Greenshields, Doris Grady, Carole Soule McCammon and Michelle Muffett-Lipinski. Robin LaFleur was also present at the meeting, in addition to Superintendent Candidate Elaine Arbour.

In non-public session, the School Board interviewed Dr. Arbour from 7:00 PM- 9:00 PM for the Superintendent position asking questions regarding:

- Reasons for wanting to come to Dover
- Past employment
- Other districts where she is applying
- Educational philosophy
- Curriculum knowledge
- Entry level plan
- Generating data
- Ways to motivate staff
- Budgeting
- Technology
- Building projects
- Athletics

After questions were asked to Dr. Arbour, she asked questions to the Board about the Strategic Plan, cultural and political landscape of Dover and evaluation systems.

Ms. Andrews Parker asked Dr. Arbour if she had any objection to the public release of her name if she were to be selected to move forward in the interview/hiring process, to which Dr. Arbour had no objection. Ms. Andrews Parker added that in addition to her name, her current position would be released at this time. In addition, Ms. Andrews Parker summarized the process if Dr. Arbour were selected as a finalist for the position. There would be a site visit to her current district the week of May 5 and a day-long visit to schools in Dover, as well as a public interview the same night. There would be a non-public meeting after the public interview, so that the School Board could make a decision regarding whether to offer Dr. Arbour the Superintendent position.

Dr. Arbour stated that she was interested and excited about the position and thanked the School Board for the opportunity.

Dr. Arbour left the meeting at 9:00 PM and the Board discussed her interview and responses. Ms. Andrews Parker summarized her qualifications.



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The majority of the School Board (six members) recommended moving Dr. Arbour forward in the process consistent with Ms. Andrews Parker's summary.

The Board discussed whether the minutes of the nonpublic session should be sealed and all in attendance felt that they should not be sealed.

Kathy Morrison moved, Carole Soule McCammon seconded, to adjourn the nonpublic and re-enter the public session at 9:37 p.m. An oral **VOTE PASSED 7/0**. The Board re-entered into public session.

Respectfully submitted,

Kathleen Morrison, Secretary