



**DOVER SCHOOL  
DISTRICT**

## DOVER SCHOOL BOARD – AGENDA

Meeting Type: **Regular Session #6**  
Meeting Location: **Media Ctr. (Rm. 306) McConnell Center**  
Meeting Date: **Monday, June 9, 2014**  
Meeting Time: **7:00 pm**

- A. CALL TO ORDER**
- B. ROLL CALL**
- C. PLEDGE OF ALLEGIANCE**
- D. CITIZENS' FORUM**
- E. AGENDA APPROVAL**
- F. APPROVAL OF MINUTES**
  - 1. Public Meeting to Enter Non-public Discipline Hearing #4, May 6, 2014
  - 2. Regular Session #5, May 12, 2014
  - 3. Special Session #5, May 13, 2014
  - 4. Public Meeting to Enter Non-public Meeting #7, May 16, 2014
  - 5. Nonpublic Meeting #6, May 13, 2014
  - 6. Special Session #6, May 23, 2014
  - 7. Nonpublic Meeting #8, May 23, 2014
- G. CONSENT AGENDA**
  - 1. Correspondence:**
    - a. Dover Parents Music Club, Inc. (Waiver of Time for Rental)
    - b. Community Action of Strafford County (Waiver of Time for Rental)
  - 2. Resignations/Retirements:**
    - a. Renee Bennett, WPS Special Educator
    - b. Diane Spires, WPS Music Teacher
    - c. Cheryl Withka, School Psychologist
  - 3. Leaves of Absence: None**
  - 4. Nominations:**
    - a. Sheet 1: Nomination of Administrative Personnel (Sherman)
    - b. Sheet 2: Nomination and Election of Teachers (Butka-Traynor)
    - c. Sheet 3: Nomination and Election of Staff (Schwab)
    - d. Sheet 4: Nomination and Election of Coaches (Allen-Zabkar)
    - e. Sheet 5: Nomination and Election of Summer Staff (Anderson-Zucaro)
    - f. Sheet 6: Nomination and Election of Superintendent of Schools (Arbour)
  - 5. Extended Travel (Student Trips): none**
- H. STUDENT REPRESENTATIVE REPORT**
- I. POLICY – CHANGES – PROPOSALS: none**
- J. POLICY ADOPTION: none**



**DOVER SCHOOL  
DISTRICT**

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Meeting Date:	Monday, June 9, 2014
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**K. RESOLUTIONS:**

1. Retiree Recognition
2. Federal Funds 2014-2015
3. Special Education Federal Funds 2014-2015
4. Career and Technical Education Carl Perkins Federal Funds 2014-2015
5. Transfer of Funds to School Curriculum Capital Reserve Fund
6. Transfer of Funds to School Technology Capital Reserve Fund

**L. OLD BUSINESS:**

1. Budget Update
2. Dover Paraprofessional Association Bargaining Agreement
3. Approval of First Student Bus Contract

**M. NEW BUSINESS:**

1. Dover Educational Office Personnel Bargaining Agreement
2. Month of May 2014 Condition of Accounts
3. Use of Uncommitted Funds
4. Garrison School Roof Update
5. NHSBA Scholarship Announcement

**N. SUBMISSION AND PAYMENT OF BILLS**

**O. SUPERINTENDENT'S REPORT**

**P. COMMITTEE REPORTS**

**Q. SCHOOL BOARD MATTERS OF INTEREST**

**R. ADJOURNMENT**

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*Citizens are invited to public meetings and shall be given an opportunity to speak. Time shall be set aside for citizen statements at all public meetings, unless a vote to the contrary is taken by the School Board. Statements shall be limited to three minutes unless otherwise extended by the Chairperson, with the approval of the School Board. All citizens are permitted to place items on the agenda through written application to the Superintendent at least one week prior to the meeting date. Citizen items will require a formal motion and a second by seated members to bring the item to the floor for debate.*

# Dover Parents Music Club, Inc.

Post Office Box 1545  
Dover, New Hampshire 03821-1545

May 5, 2014

Mr. Antonio Fernandes, Interim Superintendent  
Dover School Department  
288 Central Avenue  
Dover, NH 03820

Dear Mr. Fernandes and School Board Members:

On behalf of the Dover Parents Music Club (DPMC), I would like to request the use of Dover High School for the 30th Annual Fall Craft Fair on Saturday, November 1, 2014. Set up would be on Friday, October 31, 2014. Our Fall Craft Fair is an annual event and supports the Music Department.

Attached is a specific list of the areas we would need to use.

If you have any questions please don't hesitate to call me at 603-834-4135.  
Thank you for your attention to this request.

Respectfully,



Lesley Cruz  
Fall Craft Fair Chair  
Dover Parents Music Club

# Dover Parents Music Club, Inc.

Post Office Box 1545  
Dover, New Hampshire, 03821-1545

## Space Reservation Request

### 30th Annual DPMC Fall Craft Fair - 2014

Friday, Oct. 31, 2014	Use of Cafeteria at DHS from 2:30 to 8:00 for Craft Fair SETUP
Friday, Oct. 31, 2014	Use of Foyer at DHS from 2:30 to 8:00 for Craft Fair SETUP
Friday, Oct. 31, 2014	Use of Mezzanine at DHS from 2:30 to 8:00 for Craft Fair SETUP
Friday, Oct. 31, 2014	Use of Gymnasium at DHS from 2:30 to 8:00 for Craft Fair SETUP
Saturday, Nov. 1, 2014	Use of Cafeteria at DHS from 6:30 AM to 3:30 PM for Craft Fair
Saturday, Nov. 1, 2014	Use of Foyer at DHS from 6:30 AM to 3:30 PM for Craft Fair
Saturday, Nov. 1, 2014	Use of Mezzanine at DHS from 6:30 AM to 3:30 PM for Craft Fair
Saturday, Nov. 1, 2014	Use of Gymnasium at DHS from 6:30 AM to 3:30 PM for Craft Fair

We would also request the use of the conference room near the APO's office, hallway outside APO's office for food booth space, lobby, outside entrance, stage hallway, upper mezzanine walkway. Bleachers will need to be closed and all tables removed from the cafeteria.

The event starts at 8:30 AM on Saturday, November 1.

We expect between 1,500 and 2,000 people.

## LaFleur, Robin

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**From:** Faure, Cathy  
**Sent:** Monday, May 12, 2014 9:56 AM  
**To:** LaFleur, Robin  
**Subject:** Dover Parents Music Club Craft Fair

Robin,

The DPMC have requested the use of our high school for their annual Craft Fair. They would like to set up on October 31 with the craft fair being November 1, 2014. I recommend this group being able to use the facilities, they are very respectful of our schools and pay in a timely manner. The Point of Contact should reach out to Peter Wotton about times to set up on Oct 31 so there is no conflict with games that evening. Also please remind them to fill out the rental form now so I can book the spot for them, thank you.

Cathy

Cathy Faure  
Dover School Department  
Facilities Coordinator  
[c.faure@dover.k12.nh.us](mailto:c.faure@dover.k12.nh.us)  
603-516-6890



May 13, 2014

**Head Start Centers :**  
62A Whittier Street  
Dover 603-742-1732

120 Main Street  
Farmington 603-755-2883

55 Industrial Drive  
Milton 603-652-0990

150 Wakefield Street  
Rochester 603-335-3611

9 Bartlett Avenue  
Somersworth 603-692-6367

**Outreach Offices :**  
61 Locust Street  
McConnell Center, Suite 240  
Dover 603-516-8126

527 Main Street  
Farmington 603-516-8191

**Administrative &  
Weatherization Office**  
270 County Farm Road  
Dover, NH  
603-516-8130

**Mailing Address**  
P.O. Box 160  
Dover NH 03820-0160

Superintendent Fernandes  
School District: SAU #11  
61 Locust St.  
Dover, 03820

Dear Superintendent Fernandes:

My name is Suzanne Weete with Community Action Partnership of Strafford County (CAP). CAP is a private non-profit 501© 3. Our mission is to educate, advocate and assist people in Strafford County to help meet their basic needs and promote self-sufficiency. Our website: [www.straffordcap.org](http://www.straffordcap.org).

I am writing to you to request the use of the Dover High School auditorium to hold a fundraising event to benefit CAP:

- Friday, November 14th from 5-9:30 p.m.
- Rehearsal date and use of auditorium - Thursday, May 13th from 5-8 p.m.
- I am requesting a waiver for the 3 month reservation policy, so that we can start to plan this event now. Planning requires several months preparation time since we hope to include "notable" community members throughout Strafford County.
- Lastly, I am also requesting a waiver for the rental fee. CAP runs over 60 programs to help those in need. A waiver for this event would help us to keep the raised funds intact to disperse to the programs that need it most.

The fundraising event, a Lip Sync Contest, would:

- Bring students, parents, teachers, municipal groups (police and fire), medical professionals and other community-minded people from all Strafford County together for a fun, family event.
- Engage teachers and students from the CTC to help promote the event. I would use all means available to promote the CTC and their involvement as well. They would deserve it!
- Raise unrestricted funds for CAP and give us a venue to create awareness of the programs and services that CAP offers.

Perhaps you would like to be a judge during the event? We would like community members such as the mayor, police chief, principals and of course a superintendent to be a part of the fun.

Community Action Partnership serves the entire community with programs to feed families, grant fuel and electrical assistance, help to obtain or retain housing and Head Start and Early Head Start to name a few of our largest programs. I am hopeful that we can work together and this evening will start an annual tradition that rotates to each community in Strafford County throughout the years—raising money for CAP.

Please call me at 583-2756 or email me with questions— [sweete@co.strafford.nh.us](mailto:sweete@co.strafford.nh.us). Thank you for your consideration.

A handwritten signature in cursive script that reads "Suzanne Weete".

Suzanne Weete  
Development and Marketing

## LaFleur, Robin

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**From:** Faure, Cathy  
**Sent:** Friday, May 30, 2014 8:48 AM  
**To:** LaFleur, Robin  
**Subject:** Community Action Waiver Request

Robin,

The Community Action Partnership of Strafford County has requested to use our Auditorium at the high school on November 14, 2014 with a rehearsal on November 13<sup>th</sup>. I recommend the school board grants their 3 month waiver so they can start planning for this fundraiser. I do recommend they pay the nonprofit fee of \$315 for the actual event and the rehearsal rate of \$50.00. They will not be charged a custodian fee since this event is during the week, but they will have to pay for a stage manager.

If you have any questions please feel free to contact me.

Cathy

Cathy Faure  
Dover School Department  
Facilities Coordinator  
[c.faure@dover.k12.nh.us](mailto:c.faure@dover.k12.nh.us)  
603-516-6890

## Boston, Christine

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**From:** Bennett, Renee  
**Sent:** Sunday, May 18, 2014 1:42 PM  
**To:** Boston, Christine  
**Cc:** Pinkham, Abigail

May 18, 2014

Dear Christine,

It is with a heavy heart that I am writing to inform you that I have verbally accepted an offer with the Windham School District, as their Preschool and Elementary School Coordinator. My start day is yet to be determined, where as there would be some carry over between the retiring Coordinator and myself this summer. Windham is sensitive to my desire to ensure Dover's Extended School year is not abandoned. I expect to hammer out the details next week after Windham School Board meeting. My contract is expected to be approved Tuesday night at their next school board meeting. I will let you know once I have signed an official contract.

I would like to thank you for having me as part of your team. I am proud to have worked for the Dover School District and I have greatly appreciate the respect and encouragement you have shown myself and the rest of the special education staff this past year. I truly regret that I will not be able to work for you next year however; I am very excited for Dover's Special Education Departments to flourish under your guidance. I have learned a lot about proactive leadership and communication from you, and these skills will serve me well in my career. Dover has afforded me a plethora of professional experiences that will never be duplicated and for that I am thankful.

Please know that I will do my best to ensure that all of my students' programing, data and materials are organized and completed to aide in their smooth transitions, to new grades, buildings and/or case managers. I have made some commitments to parents and staff with regards to the Extend School Year program and it is important to me that I honor those promises, even outside of a contract with Dover. I continue to build a video modeling library for staff to keep, as well as discrete trial instructions for the new special educators to follow. I can also leave behind my lesson plans and templates. I am still planning on doing all the advanced planning and organization for ESY, like I have in years past. All case managers, contracted personnel and paraprofessionals have my phone number and I will absolutely be available to

answer questions any time once I leave Dover. I do not want my resignation from Dover to hinder any students' success in ESY.

Sincerely,

Renee Bennett, M.Ed  
Special Education Case Manager/LEA  
Woodman Park Elementary  
603-516-1165

112 Bellamy Woods  
Dover, NH 03820  
May 20, 2014

Mr. Antonio Fernandes  
Superintendent's Office, Suite 409  
61 Locust Street  
Dover, NH 03820

Dear Mr. Fernandes,

After thirteen years of teaching in Dover (35 total teaching years), I have decided to retire as of June 30, 2014.

Sincerely,

  
Diane Spires

cc Patrick Boodey  
David Tromba

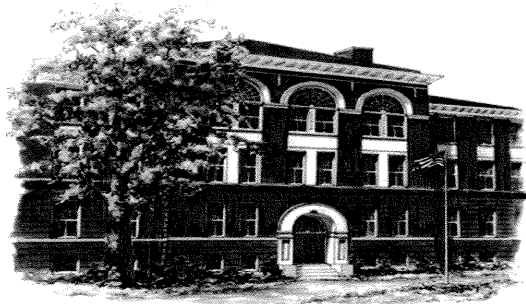
MAY 21 PM12:30

CHRISTINE BOSTON, M.Ed. CAGS  
Director of Pupil Personnel Services

CHRISTINE FRANSON, NCSP  
School Psychologist

TRAVIS BICKFORD, NCSP  
School Psychologist

CHERYL WITHKA, Psy.D.  
Psychologist



McConnell Center  
61 Locust Street, Suite 409  
Dover, New Hampshire 03820-3992  
(603) 516-6722  
Fax: (603) 516-6809

June 2, 2014

Christine Boston M.Ed. CAGS  
Pupil Personnel Services Director  
Dover School District  
61 Locust Street –McConnell Suite 409  
Dover, NH 03820

Dear Christine,

I am writing this letter in follow up to our conversation regarding my position. As we discussed on May 2<sup>nd</sup>, I have decided not to sign the contract that the Dover Public School District offered me for next year and thereby am resigning from my position as district Psychologist. I appreciate working for the district over the past 6 years.

Sincerely,

Cheryl Withka, Psy.D.

ANTONIO J. FERNANDES JR  
Interim Superintendent


KAREN M. TAYLOR  
Business Administrator



SCHOOL ADMINISTRATIVE UNIT #11  
McCONNELL CENTER  
61 LOCUST STREET SUITE 409  
DOVER, NEW HAMPSHIRE 03820-4132  
TEL (603) 516-6800  
FAX (603) 516-6809

THE DOVER SCHOOL DISTRICT

To: Dover School Board

From: Antonio J. Fernandes, Interim Superintendent 

Date: June 9, 2014

Re: Nomination of Dover High School Dean of Instruction

It is with pleasure that I nominate Emily Sherman as Dean of Instruction at Dover High replacing Jon Altbergs. Ms. Sherman's start date will be July 1 and her annual salary will be \$72,000.00. Most recently, Ms. Sherman has been employed as a science teacher and Curriculum Coordinator at Longview High School in Deerfield, NH. Prior to that she has also been employed as a science teacher at the Santa Fe Indian School and Scarborough High School and at all of the schools listed, she was a departmental and building leader in curriculum design and professional development.

Ms. Sherman is a National Board for Professional Teaching Standards certified teacher as well as being National Board Certified in Science/Adolescence and Young Adulthood. She has been a Noyce Master Teacher Fellow for Educational Leadership and a Grosvenor Teacher Fellow for the National Geographic Society. In 2013, Ms. Sherman was a State of New Hampshire Awardee of the Presidential Award for Excellence in Mathematics and Science Teaching.

I would like to extend to Ms. Sherman a contract with no additional stipends and/or contractual obligations other than those outlined in the agreement between the Dover Administrators' Association and the Dover School Board (Policy Code: GCBF).

**OFFICE OF THE SUPERINTENDENT  
DOVER PUBLIC SCHOOLS  
DOVER, NEW HAMPSHIRE**

TO: **DOVER SCHOOL BOARD**

DATE: June 9, 2014

MEMORANDUM: Nomination and Election of Teachers.

In accordance with Chapter 189, Section 39 of the New Hampshire School laws of 1963, I hereby nominate the following persons for the designated positions for the 2014-2015 school year.

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>REPLACING</b>	<b>SALARY</b>
Butka, James	Music Teacher	Dover High School	Michele Boulanger	\$61,394.00
Corbin, Alexis	Guidance Counselor	Woodman Park School	Elizabeth Norris	\$39,600.00
DePorter, Sarah	Music Teacher	Woodman Park School	Diane Spires	\$42,175.00
DiNitto, Catherine	English Teacher (OYO)	Dover High School	Heather Woods	\$37,182.00
Donlon, Tyler	English Teacher (OYO)	Dover High School	Audrey McBride	\$38,372.00
Drysdale, Roseanna	Music Teacher	Horne Street School	Susan Moniz	\$50,949.00
Duffy, Caitlin	Kindergarten Teacher	Woodman Park School	Jennifer Russell- Bickford	\$36,029.00
Rodriguez, Diana	Grade 3 Teacher	Woodman Park School	Keegan Coderre	\$36,029.00
Sannella, Samantha	English Teacher	Dover High School	Darcy Cronin	\$37,182.00
Spates-Messier, Alicia	Grade 6 Language Arts	Dover Middle School	New Position	\$44,917.00
Story, Samantha	Kindergarten Teacher	Horne Street School	Sheryl Horton	\$36,029.00
Traynor, Briana	Grade 3 Teacher	Woodman Park School	New Position	\$36,029.00

**OFFICE OF THE SUPERINTENDENT  
DOVER PUBLIC SCHOOLS  
DOVER, NEW HAMPSHIRE**

TO: DOVER SCHOOL BOARD

DATE: June 9, 2014

MEMORANDUM: Nomination and Election of Staff Positions

In accordance with Chapter 189, Section 39 of the New Hampshire School laws of 1963, I hereby nominate the following persons for the following funded positions for the 2013-2014 school year.

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>REPLACING</b>	<b>HOURS</b>	<b>SALARY</b>
Schwab, Jean	Kindergarten Aide	GES	Diana Pettis	6.5 hrs/day	\$15.38/hr.

OFFICE OF THE SUPERINTENDENT  
DOVER PUBLIC SCHOOLS  
DOVER, NEW HAMPSHIRE

TO: DOVER SCHOOL BOARD

DATE: June 9, 2014

MEMORANDUM: Nomination and Election of Coaching Positions.

In accordance with Chapter 189, Section 39 of the New Hampshire School laws of 1963, I hereby nominate the following persons for the designated positions for the 2014-15 school year.

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>REPLACING</b>	<b>SALARY</b>
Allen, Andy	Boys Soccer	DHS		3,458.00
Andross, Hillary	Freshman Field Hockey	DHS		1,504.00
Boucher, Wayne	Asst Football	DHS		3,488.00
Boyd, Dianne	JV Field Hockey	DHS		2,407.00
Boyle, Kevin	Freshman Football	DHS		3,007.00
Cole, Ron	Girls JV Soccer	DHS		2,407.00
Corcoran, Whitney	JV Cheering	DHS		2,407.00
Dunn, Jim	Asst Football	DHS		3,488.00
Fennessy, Matt	B/G Golf	DHS		1,865.00
Harte, Colleen	Girls Varsity Volleyball	DHS		3,458.00
Heagarty, Kristen	Varsity Cheering	DHS		4,059.00
Hippern, Mary Jean	Head Field Hockey	DHS		3,458.00
Hocking, Lesley	Girls Soccer	DMS		1,895.00
Houdegbe, Carmella	Field Hockey	DMS		1,504.00
Howard, Caitlin	Girls JV Volleyball	DHS		2,407.00
Innis, Don	Freshman Football	DHS		3,007.00
Larkin, Ben	Boys Soccer	DMS		1,895.00
Osbon, Ken	Head Football	DHS		5,264.00
Piatti, Nick	B/G Cross Country	DHS		3,127.00
Towle, Laura	Cross Country	DMS		1,504.00
Wason, Don	Boys JV Soccer	DHS		2,407.00
Wisniewski, Jason	Girls Varsity Soccer	DHS		3,458.00
Zabkar, Cliff	JV Football	DHS		3,488.00

**OFFICE OF THE SUPERINTENDENT  
DOVER PUBLIC SCHOOLS  
DOVER, NEW HAMPSHIRE**

TO: DOVER SCHOOL BOARD

DATE: June 9, 2014

MEMORANDUM Nomination and Election of Summer School Paraprofessionals and Aides  
In accordance with Chapter 189, Section 39 of the New Hampshire School laws of 1963, I hereby nominate the following persons for the following funded positions for 2014 summer school programs and positions.

<b>NAME</b>	<b>POSITION</b>	<b>HOURS</b>	<b>SALARY</b>
Anderson, Lily	Paraprofessional	30	17.03/hr
Baker, Allegra	Paraprofessional	70	12.50/hr
Bennett, Renee	Teacher	70	23.50/hr
Bick, Jessica	WPS Teacher	80	23.50/hr
Bonvino, Judy	Paraprofessional	36	15.38/hr
Bourre, Kevin	Computer Technician	240	21.25/hr
Boyatsis, Jan	Paraprofessional	30	15.38/hr
Coakley, Jenna	Paraprofessional	70	12.69/hr
Dawson, Jessica	Paraprofessional	70	15.38/hr
Devalk, Cassie	Paraprofessional	70	12.50/hr
Edgecomb, Diana	Paraprofessional	70	15.38/hr
Erickson, Lynnette	Paraprofessional	30	15.38/hr
Gagnon, Kathleen	Paraprofessional	32	12.69/hr
Gardella, JoAnn	STEAM Teacher	90	23.50/hr
Hanson, Michele	Paraprofessional	70	15.38/hr
Hilton, Kathy	Computer Technician	192	21.25/hr
Hobson, Chris	Paraprofessional	14	15.38/hr
Hodgeman, Gabrielle	Paraprofessional	70	13.42/hr
Hookway, Jackie	Teacher	90	23.50/hr
Hughes, Kathy	Paraprofessional	70	15.38/hr
Janelle, Tracy	OT	50	23.50/hr
Katz, Rhonda	DMS Teacher	80	23.50/hr
Keazer, Rachel	Paraprofessional	70	15.38/hr
Labrie, Helen	Computer Technician	200	21.25/hr
Larochelle, Allyson	Teacher	30	23.50/hr
Looker, Sue	Speech Pathologist	20	23.50/hr
Madden, Linda	Teacher	40	23.50/hr
Malia, Hilary	Paraprofessional	70	15.38/hr
Marlsbury, Karla	Paraprofessional	70	15.38/hr
Marsolais, Cheryl	Paraprofessional	30	15.38/hr
Meffen, Jack	STEAM Teacher	75	23.50/hr
Merrill, Kerri	Paraprofessional	70	15.38/hr
Meserve, Erin	Teacher	119.5	23.50/hr
Moore, Bambi-Sue	Paraprofessional	70	15.38/hr
Murphy, Sara	Speech Asst	80	18.50/hr
Nary, Deb	WPS Teacher	80	23.50/hr
Nasberg, Wendy	WPS Teacher	80	23.50/hr
Nasberg, Wendy	Traveling Tales Teacher	60	23.50/hr
Nichols, Lauren	DMS Teacher	80	23.50/hr
Palczynski, Sheila	Paraprofessional	60	15.38/hr

Paradis, Jennifer	Paraprofessional	70	15.38/hr
Pelletier, Susan	Paraprofessional	70	15.38/hr
Peterson, Eleanor	Teacher	96	23.50/hr
Peterson, Haley	Paraprofessional	80	13.42/hr
Pflaker, Jamie	Paraprofessional	70	15.38/hr
Pinkham, Abby	Teacher	40	23.50/hr
Preston, Christine	Traveling Tales Teacher	60	23.50/hr
Quintanar, Deb	Paraprofessional	70	13.42/hr
Schneider, Brittany	Paraprofessional	161	12.69/hr
Scribner, Linda	Teacher	94	23.50/hr
Sheehan, Sherrie	Teacher	40	23.50/hr
Simpson, Michelle	Teacher	80	23.50/hr
Sipple, Tina	WPS Teacher	80	23.50/hr
Snowman, Gloria	Teacher	40	23.50/hr
Stein, Melissa	STEAM Teacher	75	23.50/hr
Stevens, Vanessa	Teacher	160	23.50/hr
Sturgeon, Kristen	Paraprofessional	70	15.38/hr
Taylor, Kim	Teacher	56	23.50/hr
Tenuta, Joseph	DMS Teacher	80	23.50/hr
Tromba, Jackie	Teacher	52.5	23.50/hr
Webber, Julie	Teacher	32	23.50/hr
Wolfe, Sarah	Paraprofessional	70	12.50/hr
Worley, Dixon	Computer Technician	240	19.46/hr
Wyeth, Linda	Nurse	85	23.50/hr
Zucaro, Lorna	Paraprofessional	30	15.38/hr

ANTONIO J. FERNANDES, JR.  
Interim Superintendent

KAREN M. TAYLOR  
Business Administrator



SCHOOL ADMINISTRATIVE UNIT #11  
McCONNELL CENTER  
61 LOCUST STREET SUITE 409  
DOVER, NEW HAMPSHIRE 03820-4132  
TEL (603) 516-6800  
FAX (603) 516-6809

## THE DOVER SCHOOL DISTRICT

TO: Dover School Board

FROM: Amanda L. Russell, Dover School Board Chairperson

DATE: June 9, 2014

RE: Nomination of Dover School District Superintendent

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It is with great confidence that I wish to nominate Elaine Arbour as Superintendent of Schools for the Dover School District. Dr. Arbour has served for the last five years as Assistant Superintendent for SAU #6 (Claremont, Cornish and Unity) and has been employed in the Claremont School District in positions including Assistant Principal, Title I Director and Teacher since 1999. She will begin her duties as Superintendent on July 1, 2014 and will be issued a 1-year contract, with a provision for a 2-year extension, pending a satisfactory performance evaluation. Her salary for the 2014-2015 school year will be \$123,000.00.

I believe the Superintendent Search Committee has made an excellent recommendation and I want to thank them for their service to the Dover School District.

***Dover School District Mission Statement***

*Strengthening our community by educating every child, every day!*

# RESOLUTION OF RECOGNITION

- RE:** *Dover School District Staff Retirements 2014*
- WHEREAS** *the Dover School District relies upon dedicated individuals to work with our students, and*
- WHEREAS** *those dedicated teachers and staff members can have a life-long impact in the life of a child, and*
- WHEREAS** *this level of dedication demonstrates a sense of compassion, caring, and love for students, and*
- WHEREAS** *one measure of dedication is their many years of service to the community, and*
- WHEREAS** *those individuals worked tirelessly for many years and each day arrived at work with one goal in mind: to make the Dover School District a safe and exciting place for children, and*
- WHEREAS** *the following individuals have worked selflessly for a total of 192 combined years for the Dover School District.*

*Michele Boulanger  
Heidi Hutchison  
Kathleen Males  
Margaret McDermott  
Susan Moniz  
April O'Keefe  
Diane Spires  
Karen Tuttle*

**NOW THEREFORE BE IT RESOLVED** *that the Dover School Board and the Dover School community acknowledge the contribution and thank these most important individuals for many years of dedicated service and devotion to the children and community of the Dover School District.*

**SUBMITTED BY:** \_\_\_\_\_  
*Amanda L. Russell, Chairperson*

\_\_\_\_\_

*Betsy Andrews Parker, Vice Chairperson*

\_\_\_\_\_

*Kathleen Morrison, Secretary*

\_\_\_\_\_

*Doris Grady*

\_\_\_\_\_

*Sarah Greenshields*

\_\_\_\_\_

*Michelle Muffett-Lipinski*

\_\_\_\_\_

*Carole Soule McCammon*

*June 9, 2014*

**RESOLUTION  
JUNE 9, 2014**

**RE:** **Federal Funds 2014-15**

**WHEREAS** Federal funds allocations for Titles I, I, Part D, II, and III, have not yet been finalized, districts have been advised to use last year's allocation figures for planning purposes, and

**WHEREAS** If allocations remain stable for FY15 Dover will receive:  
\$839,003 for Title I (Elementary and Secondary Education Act) –  
\$72,932 for Title I, Part D (Neglected and Delinquent Funds)  
\$285,175 for Title II (Highly Qualified Teachers)  
\$ 16,055 for Title III (English Speakers of Other Languages)

with, per State and Federal directive, a proportional amount being allocated for the qualifying and participating private schools and

**WHEREAS** The Title I Project Manager and the Director of Curriculum, Instruction and Assessment after consultation with public and private school staff and administration at local and state level, recommends the following utilization of the Federal funds for FY15:

**WHEREAS** For Title I:  
Woodman Park – Part time Enrichment Coordinator, 11 full time and 2 part time tutors, one part time Family Outreach Coordinator, one part time RTI coordinator, project administration, benefits, professional development, supplies and related materials.  
Dover Middle School - 2 full time Title I/intervention tutors, TI coordinator, Literacy facilitator, math intervention, benefits, supplies and related materials for at-risk students grades 5-8.  
St. Mary Academy - One part time literacy tutor, benefits, related supplies and materials

**WHEREAS** For Title I, Part D:  
Dover Children's Home - Independent Living Counselor, Academic and Vocational Counselor, salaries and benefits.  
Dover Middle School - 1 part time social worker, benefits and supplies.

**WHEREAS** For Title II:  
For the three elementary schools - three .5 literacy facilitators for the district, project administration, benefits, professional development activities and related materials  
Private schools - professional development.

**WHEREAS**

For Title III:  
Professional development activities, supplies and related materials.

**NOW, THEREFORE, BE IT RESOLVED** that the Dover School Board approve the utilization of Federal Titles I, I, Part D, II, and III, funds for FY15 as recommended above.

**SUBMITTED BY: Amanda Russell, Chairperson  
Dover School Board  
BY REQUEST**

**JUNE 9, 2014**

**RESOLUTION**

**June 9, 2014**

**RE: Special Education Federal Funds**

**WHEREAS** the IDEA Part B and IDEA Preschool allocations for next year have not been finalized, and

**WHEREAS** Dover expects to receive federal funds of \$828,579 for IDEA Part B, and \$12,705 for IDEA Preschool funds, and

**WHEREAS** the Pupil Personnel Services Director, after consultation with staff of both public and private schools, and with parent input at team meetings, recommends the following utilization of federal special education funds for FY 15:

Continued funding of previously established positions to include a part time reading specialist for Dover High School; a family services facilitator; a part time preschool teacher; three special education teachers providing special education coordination services; a masters level social worker; an elementary special educator; a high school special educator; tutors funded from the proportional share to provide special education and related services for students attending private schools;

**WHEREAS** it is recommended that funds continue to be utilized for contracted services from an Audiologist to assist teachers and related service providers on meeting the needs of students with hearing loss or hearing impairments; contracted services from an ABA instructor and BCBA consultant to provide applied behavioral analysis and other methodology specific to student with autism disorders; consultation and evaluation of Assistive Technology needs of students with disabilities; contracted evaluations from specialists as part of initial eligibility determination and re-evaluation of eligibility for special education; contracted staff development and workshop fees for both public and private school staff in legal requirements in special education, programming for students with disabilities, transition, drop-out prevention; and the purchase of materials, computers, software, on-line data storage, and equipment related to the instruction of special needs students in both public and private schools; and

**WHEREAS** it is recommended that Preschool funds be used to fund a part time preschool teacher

**NOW, THEREFORE, BE IT RESOLVED** that the Dover School Board approve the utilization of federal IDEIA Part B and Preschool funds for FY15 as recommended above.

**SUBMITTED BY: Amanda Russell, Chairperson  
Dover School Board  
At Large  
BY REQUEST**

**RESOLUTION**  
**June 9, 2014**

**RE:**            **Career & Technical Education Carl Perkins Federal Funds**

**WHEREAS** Carl Perkins Program Improvement grant allocations for the coming year (FY 2015) have not been finalized, and

**WHEREAS** the Career and Technical Education Director, after collaboration with teachers, program advisory committees, and New Hampshire Department of Education staff, recommends the following utilization of federal career and technical education funds as designated by the New Hampshire Department of Education for FY 2015:

continued funding for the improvement of academic skills, strengthening connections with postsecondary education, preparing students for occupations in demand that pay family supporting wages, and investing in effective, high quality programs, professional development, equipment, supplies and other related supporting materials.;

**NOW, THEREFORE, BE IT RESOLVED** that the Dover School Board approve the utilization of federal program improvement funds for FY 2015 as recommended above.

**SUBMITTED BY:**   **Amanda L. Russell, Chairperson**  
                          **Dover School Board**  
                          **BY REQUEST**

**JUNE 9, 2014**

**RESOLUTION**  
**RESOLUTION TO TRANSFER FUNDS TO THE SCHOOL CURRICULUM**  
**CAPITAL RESERVE FUND**

WHEREAS: the School Board has identified that the District will be incurring future expenses for capital improvement projects; and

WHEREAS: on December 12, 2012 the Dover City Council established a capital reserve fund titled School Curriculum Capital Reserve fund for the purpose of acquisition of curriculum equipment or improvement that has been identified as a project with the City's annual Capital Improvements Program; and

WHEREAS: the Dover School Board has recognized Fifty Thousand (\$50,000) Dollars in unencumbered funds within the 2014 Fiscal Year's Dover City Council adopted budget appropriation available for transfer to capital reserves;

NOW, THEREFORE, BE IT RESOLVED BY THE DOVER SCHOOL BOARD THAT:

1. **Source of Funds.** Capital reserve fund may consist of moneys transferred during any fiscal year from appropriations that exist as a result of any particular purpose which may not be needed; or may consist of unexpended moneys in the School District's general fund at the end of any fiscal year. All earnings on capital reserve funds shall become part of the capital reserve.
2. **Annual Reporting.** The Dover School District shall annually report the amount of moneys in the capital reserve fund.
3. **Purpose.** The moneys in the capital reserve fund may only be expended for capital improvements, replacement of equipment and improvements as noted in the annual City CIP. These purposes are consistent with the resolution adopted by the Dover City Council.
4. **Designation.** The Dover City Council hereby approves transfer of Fifty Thousand (\$50,000) Dollars to the School Curriculum Capital Reserve. Said transfer to be from School Department approved FY14 appropriations.

**RESOLVED**, this 9th day of June, 2014.

**SUBMITTED BY:**

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Amanda Russell, Chairperson

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Betsey Andrews Parker, Vice Chairperson

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Kathleen Morrison, Secretary

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Doris Grady

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Sarah Greenshields

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Michelle Muffett-Lipinski

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Carole Soule McCammon

June 9, 2014

## RESOLUTION

### RESOLUTION TO TRANSFER FUNDS TO THE SCHOOL TECHNOLOGY CAPITAL RESERVE FUND

WHEREAS: the School Board has identified that the District will be incurring future expenses for capital improvement projects; and

WHEREAS: on December 12, 2012 the Dover City Council established a capital reserve fund titled School Technology Capital Reserve fund for the purpose of acquisition of technology equipment or improvement that has been identified as a project with the City's annual Capital Improvements Program; and

WHEREAS: the Dover School Board has recognized Fifty Thousand (\$50,000) Dollars in unencumbered funds within the 2014 Fiscal Year's Dover City Council adopted budget appropriation available for transfer to capital reserves;

NOW, THEREFORE, BE IT RESOLVED BY THE DOVER SCHOOL BOARD THAT:

- 1. Source of Funds.** Capital reserve fund may consist of moneys transferred during any fiscal year from appropriations that exist as a result of any particular purpose which may not be needed; or may consist of unexpended moneys in the School District's general fund at the end of any fiscal year. All earnings on capital reserve funds shall become part of the capital reserve.
- 2. Annual Reporting.** The Dover School District shall annually report the amount of moneys in the capital reserve fund.
- 3. Purpose.** The moneys in the capital reserve fund may only be expended for capital improvements, replacement of equipment and improvements as noted in the annual City CIP. These purposes are consistent with the resolution adopted by the Dover City Council.
- 4. Designation.** The Dover City Council hereby approves transfer of Fifty Thousand (\$50,000.00) Dollars to the School Technology Capital Reserve. Said transfer to be from School Department approved FY14 appropriations.

**RESOLVED**, this 9th day of June, 2014.

**SUBMITTED BY:**

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Amanda Russell, Chairperson

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Betsey Andrews Parker, Vice Chairperson

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Kathleen Morrison, Secretary

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Doris Grady

---

Sarah Greenshields

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Michelle Muffett-Lipinski

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Carole Soule McCammon

June 9, 2014



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# MEMORANDUM FROM THE SUPERINTENDENT OF SCHOOLS

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**TO:** School Board

**FROM:** Antonio Fernandes

**SUBJECT:** DPA Agreement Changes

**DATE:** 6/9/14

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The School Board and the Dover Paraeducators' Association reached a tentative agreement on April 28, 2014. The School Board approved this CBA on May 12, but when it was reviewed for the City Council resolution, it was determined that an error had been made in the cost estimates for one of the provisions. For this reason, I am requesting that the School Board review the CBA again and vote again at the June 9 School Board meeting. The error occurred in the costing of the tentatively agreed upon severance language. The changes to this Bargaining Agreement are listed below:

- This is a three year contract
- There is a new severance provision
- Health Benefit language is changed to comply with the Affordable Care Act
- COLA's for this contract are as follows:
  - 2014-2015 2%
  - 2015-2016 2%
  - 2016-2017 3%
- The cost for the COLA's, including associated benefits are as follows:
  - 2014-2015 \$60,292
  - 2015-2016 \$61,842
  - 2016-2017 \$94,537
  - Total \$216,671
- The cost for the severance provision is unknown at this time, since the District never knows how many paraprofessionals will leave at the end of each year. Below are estimations (incl. associated benefits) if all employees eligible leave employment when they are eligible. If all eligible employees left in FY15, there would be 5 eligible in FY16. If all eligible employees left in FY15 and FY16, there would be 4 employees eligible in FY17. A paraprofessional who retired or resigned after 10 years of service in Dover and was paid the maximum number of days, would be paid approximately \$1,609. In a typical year, we would lose one or two of these long-term employees.
  - 2014-2015 \$39,854 (40 employees)
  - 2015-2016 \$45,002 (45 employees)
  - 2016-2017 \$48,402 (49 employees)

## **J. SEVERANCE [NEW PARAGRAPH]**

**Each paraprofessional who leaves employment in good standing after at least ten (10) years of continuous service with the Dover School District**

may request severance pay in an amount equal to thirty (30) percent of up to fifty (50) days of his/her accumulated unused sick leave at his/her current per diem rate (i.e., no more than 15 total days will be paid to any qualifying employee). No payment will be made unless the District has received at least two weeks' advance written notice of separation from employment from the employee. The severance amount will be paid via the District's regular payroll process and included in the employee's last paycheck.

\*\*\*

## ARTICLE VII FRINGE BENEFITS

### A. HEALTH BENEFITS

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4. Pursuant to the Affordable Health Care Act, ~~p~~Paraprofessionals employed for less than 30 hours per week may opt to participate and purchase at their own expense, health coverage under Schoolcare HMO options, provided that such employee is eligible for coverage under that plan (i.e., regularly scheduled to work at least fifteen hours per week).

ANTONIO J. FERNANDES, JR.  
Interim Superintendent

KAREN M. TAYLOR  
Business Administrator



SCHOOL ADMINISTRATIVE UNIT #11  
McCONNELL CENTER  
61 LOCUST STREET SUITE 409  
DOVER, NEW HAMPSHIRE 03820-4132  
TEL (603) 516-6800  
FAX (603) 516-6809

## THE DOVER SCHOOL DISTRICT

To: Members of Dover School Board and Superintendent  
From: Karen M. Taylor, Business Administrator  
Date: April 14, 2014  
Re: Extended In-District Bus Contract

June 30, 2013 marked the completion of the 1-year contract extension with First Student, Inc. At that time, the Dover School Board approved a 2-year option that limited their increase to 1%. For fiscal years 2015 and 2016, First Student will be capping the increase not to exceed 2%. First Student currently provides in-district transportation services for the majority of our students.

I recommend accepting the first of a two-year option on the First Student contract for fiscal year 2015.

Howard Anderson, of First Student, Inc. has confirmed a 2% increase for fiscal year 2015.

***Dover School District Mission Statement***

*Strengthening our community by educating every child, every day!*

Dover School District

Exhibit A

Regular Transportation	<u>2012 - 2013</u>	1% <u>2013 - 2014</u>	Option Year 2% <u>2014 - 2015</u>	Option Year 2% <u>2015 - 2016</u>
Bus Count	21	21	21	21
School Days	177	177	177	177
Per Day Per Bus	\$279.54	\$282.34	\$287.99	\$293.75
Annual Total	\$1,039,050.00	\$1,049,458.00	\$1,070,459.00	\$1,091,869.00

Athletics

Per Mile		\$2.40	\$2.45	\$2.50
Wait Time		\$22.25	\$22.50	\$22.75
In District				
Minimum		\$74.00	\$75.00	\$76.00
Out District				
Minimum		\$107.50	\$110.00	\$112.50

Using existing buses

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**MEMORANDUM  
FROM THE  
SUPERINTENDENT OF SCHOOLS**

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**TO:** School Board

**FROM:** Antonio J. Fernandes, Jr.

**SUBJECT:** DEOP Agreement Changes

**DATE:** 6/9/2014

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The School Board and the Dover Educational Office Personnel reached a tentative agreement on May 19, 2014. The costs (including all associated benefits) to this Agreement and changes to this Bargaining Agreement are listed below:

FY15	3%	\$27,520
FY16	2%	\$18,687
FY17	3%	\$28,593
Total		\$74,800

There will be a small savings due to a change of insurance co-pays for POS plans. The District will now pay 80% instead of 83%. For FY15, this would mean a savings of \$556.

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**ARTICLE III: GRIEVANCE PROCEDURE**

**A. GRIEVANCE**

A "grievance" shall mean a complaint by an administrative assistant, or a group of administrative assistants, ~~or by the association on behalf of probationary employees,~~ that there has been an alleged violation of a term or provision of this Agreement. A grievance must be initiated within twenty (20) school days after the grievant knew or should have known of its occurrence. Grievances related to events during the school year shall be initiated no later than ten (10) calendar days after the last day of student attendance.

**D. ADDITIONAL PROVISIONS**

4. ~~The Association President may on behalf of the Association file grievances affecting the contractual rights of the Association. The Association may only grieve on behalf of probationary employees.~~

**ARTICLE IV: WORKING CONDITIONS**

**A. WORK HOURS AND DAY**

1. Definition of Full-Time and School-Year Administrative assistant **employees**
  - a. Full-time ~~secretarial personnel~~ **employees** are employed forty (40) hours a week for fifty-two (52) weeks (exclusive of vacations).
  - b. School-year ~~secretarial personnel~~ **employees** are employed:
    - (1) six (6) or more hours per day for ~~one eighty (180) or more school days~~ **the number of annual student days established by the School Board plus 3 additional work days**
    - (2) less than six (6) or more hours per day for ~~one hundred eighty (180) or more school days~~ **the number of annual student days established by the School Board plus 3 additional work days**
  - c. Work schedules of all full-time and school-year ~~administrative assistant personnel~~ **employees** shall be approved by the Superintendent, **subject to the educational, operational and financial needs of the District.**
2. Compensation for work performed
  - c. The first ~~five~~ **twelve** months from the employee's initial date of hire will be considered a probationary period **for purposes of just cause and grievances.** ~~At the end of the five months, the full-time will be considered permanent. The week's pay that was held back at the time of hiring will be reimbursed, and the~~

## **B. BREAKS**

Each administrative assistant shall have one (1) fifteen (15) minute **paid** break, per work day.

## **C. LUNCH BREAKS**

Each administrative assistant shall be allowed **an unpaid duty-free** a lunch break which shall not be reduced in duration but shall be consistent with his/her work schedule.

## **D. INCLEMENT WEATHER DAYS**

1. When school has been called off  **canceled** due to inclement weather, all full-time administrative assistant personnel will report to work **no later than** ninety (90) minutes after their normal start time.
2. When a delayed opening of two (2) hours has been called, administrative assistants shall report **no later than** one (1) hour later than their regular starting time.

## **F. EMPLOYEE FILES**

- ~~2—At least once every year, an administrative assistant shall have the right to indicate those documents and/or materials in the employee's file which the administrative assistant believes to be obsolete or otherwise inappropriate to retain, with Superintendent approval.~~
- ~~5—Material will be removed from files and destroyed when an administrative assistant's claim that it is inaccurate, untrue, or unproven is sustained. Any written warning shall be expunged from the employee's file, at the employee's~~

~~request, after three (3) years provided there are no reoccurrences of the same nature unless the Superintendent objects.~~

## ARTICLE V: COMPENSATION

### A. BASIC WAGE SCALES

The salaries and differentials of administrative assistants are set forth in Appendix A-1, which is attached to and made part of this Agreement.

### D. LONGEVITY

The School District of the City of Dover will make available to all school-year administrative assistants working six (6) hours or more per day ~~for one hundred eighty (180) school days~~ **an annual** longevity benefit, ~~paid by a separate check,~~ for time spent working for the City of Dover as follows:

5-7 years.....	\$125
8-14 years.....	\$400
15-19 years .....	\$550
20-24 years .....	\$700
Over 25 years .....	An additional \$125 per 5-year interval

The School District of the City of Dover will make available to all full-time administrative assistants **an annual** longevity benefit for time spent working for the City of Dover as follows:

5-7years .....	\$200
8-14 years .....	\$700
15-19years.....	\$1000
20-24years .....	\$1300
Over 25 years .....	An additional \$300 per 5-year interval

~~Longevity payment will be made, paid by a separate check, on the final pay in the month of the employee's anniversary.~~

**All Longevity payments will be paid in the month of the employee's anniversary date of hire and will be made through regular payroll, unless the employee submits a written request for a separate check for the longevity payment before the first day of the employee's anniversary month.**

## ARTICLE VI: FRINGE BENEFITS

### A. MEDICAL INSURANCE

1. For all full-time and school-year administrative assistants employed six (6) or more hours per day ~~for one hundred eighty (180) or more school days,~~ the School District of the City of Dover agrees to pay the premiums of the New Hampshire School Health Care Coalition plan, SchoolCare, or another health program providing equivalent or improved benefits, as follows:

Point of Service (OAPOS):

The District shall pay ~~eighty three (83)~~ **eighty percent (80%)** of the premium.

Health Maintenance Organization:

The District shall pay ninety (90) percent of the premium.

## **G. PROFESSIONAL DEVELOPMENT**

1. The following Professional Development plan will apply to all full-time and school-year administrative assistants employed six (6) or more hours per day ~~for one hundred eighty (180) or more school days~~. The District agrees to budget \$6,500.00 annually for course reimbursement, professional development workshops / seminars, the annual administrative assistant workshop day, and attendance to the New Hampshire Association of Educational Office Professionals Convention.

4. Professional development money being applied towards course reimbursement must meet the following criteria. The District will reimburse administrative assistant who complete district approved courses with a **B B**— or better. Course reimbursement funds will not be held longer than seventy-five (75) days from the date of completion. Administrative assistants must submit their grade report and proof of course payment to receive reimbursement. Course Approval forms are available in the office of the Superintendent.

## **ARTICLE VII: LEAVES**

### **A. SICK LEAVE WITH PAY**

5. The Board agrees to establish a sick leave bank to cover employees in the event of long term illness. The sick leave bank shall be administered by a committee composed of three (3) members of the Association appointed by the Association President. Rules for membership and participation in the sick leave bank shall be established by the Association and shall be supplied to the Board upon request. Any rules established by the Association shall include the following:
- That the sick leave bank shall be funded at the start of each school year to reach a maximum of one hundred (100) days. The sick leave bank may be supplied with additional days only at the start of each school year to reach a maximum of one hundred (100) maximum days.
  - That no one may contribute more than three (3) days in any school year to the sick leave bank; and that any days contributed shall be deducted from that year's sick leave entitlement for the person making said contribution.
  - That the Association shall notify the Board by September 30<sup>th</sup> of each year of the individuals who have donated days to the sick leave bank so that said days may be deducted from the individual's yearly entitlement.
  - That no employee shall, under any circumstances, be entitled to sick leave bank benefits until said employee has exhausted all accrued **paid** ~~sick~~ leave

available to that employee (including sick, personal and vacation leave).

- An employee must provide sufficient documentation of the medical need for leave to the Association and the Administration.

### C. FUNERAL LEAVE

1. Neither pay nor sick leave shall be deducted for absence related to death in the immediate family of full-time and school-year administrative assistant personnel ~~employed six (6) or more hours per day for one hundred eighty (180) or more school days.~~ Such absence shall not exceed five days unless, because of unusual circumstances, the Superintendent and the School Board shall extend the period.

## ARTICLE IX: EXCLUSIVE ASSOCIATION

### RIGHTS AND RESPONSIBILITIES

#### A. PAYROLL DUES DEDUCTION

1. The School Board agrees to deduct from the salaries of its administrative assistant dues for the Dover Educational Office Personnel, the NEA-New Hampshire, NEA, as said administrative assistant individually and voluntarily authorize the School Board to deduct. Said monies shall be transmitted to the Dover Educational Office Personnel treasurer on a monthly basis. The Association shall indemnify and hold the District and the School Board and its representatives/designees harmless from any and all claims arising out of the District's non-negligent deduction and transmission of Association dues.

## ARTICLE XI: FAIR PRACTICES

#### A. FAIR PRACTICES

2. All disciplinary actions shall be applied in a fair manner and shall be consistent with the infraction for which disciplinary action is being taken.
  - d. No non-probationary employee shall be penalized, disciplined, suspended, reprimanded, adversely evaluated, reduced in rank or compensation, or deprived of any advancement without just cause.

## ARTICLE XIII: DURATION

#### A. DURATION

1. This Agreement shall be effective as of July 1, ~~2013~~2014, and shall continue in effect until and including June 30, ~~2014~~2017.
2. The School Board and the Association agree to begin negotiations for a successor Agreement no later than ~~September 20, 2013~~ December 1, 2016.
3. In witness whereof the parties have caused this Agreement to be signed by their respective representatives, attested by their respective representatives, and attested by their respective administrative assistant

**City of Dover, New Hampshire**

**\*ML - Monthly Condition of Accounts (Obj & Func)**

From Date: 7/1/2013

To Date: 5/31/2014

Fiscal Year: 2013-2014

Subtotal by Collapse Mask

Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
1000.2.000.01100.4101.00000.00.000.000.000	Contingency For Track Changes	\$2,500.00	\$0.00	\$0.00	\$2,500.00	\$0.00	\$2,500.00	100.00%
1000.2.000.01100.4110.00000.00.000.000.000	Regular Salaried Employees	\$11,143,711.17	\$8,706,363.18	\$8,706,363.18	\$2,437,347.99	\$2,330,778.64	\$106,569.35	0.96%
1000.2.000.01100.4111.00000.00.000.000.000	Benefit Reimbursement	\$15,450.00	\$15,900.00	\$15,900.00	(\$450.00)	\$0.00	(\$450.00)	-2.91%
1000.2.000.01100.4160.00000.00.000.000.000	Severance Pay	\$120,000.00	\$0.00	\$0.00	\$120,000.00	\$105,726.49	\$14,273.51	11.89%
1000.2.000.01100.4170.00000.00.000.000.000	Longevity Pay	\$67,289.00	\$46,219.14	\$46,219.14	\$21,069.86	\$14,545.36	\$6,524.50	9.70%
1000.2.000.01100.4200.00000.00.000.000.000	Personal Svcs - Emp. Benefits	\$0.00	\$38,408.85	\$38,408.85	(\$38,408.85)	\$0.00	(\$38,408.85)	0.00%
1000.2.000.01100.4211.00000.00.000.000.000	Health Insurance	\$2,887,543.80	\$2,230,583.56	\$2,230,583.56	\$656,960.24	\$636,538.56	\$20,421.68	0.71%
1000.2.000.01100.4212.00000.00.000.000.000	Dental Insurance	\$122,978.84	\$96,240.31	\$96,240.31	\$26,738.53	\$27,246.74	(\$508.21)	-0.41%
1000.2.000.01100.4213.00000.00.000.000.000	Life Insurance	\$16,044.00	\$12,603.81	\$12,603.81	\$3,440.19	\$3,440.19	\$0.00	0.00%
1000.2.000.01100.4214.00000.00.000.000.000	Disability Insurance	\$22,474.01	\$18,927.99	\$18,927.99	\$3,546.02	\$3,546.02	\$0.00	0.00%
1000.2.000.01100.4220.00000.00.000.000.000	FICA	\$863,827.69	\$781,607.79	\$781,607.79	\$82,219.90	\$179,259.24	(\$97,039.34)	-11.23%
1000.2.000.01100.4230.00000.00.000.000.000	Retirement	\$1,473,792.41	\$1,137,891.70	\$1,137,891.70	\$335,900.71	\$331,262.61	\$4,638.10	0.31%
1000.2.000.01100.4341.00000.00.000.000.000	Technical Services	\$2,099.00	\$2,092.16	\$2,092.16	\$6.84	\$0.00	\$6.84	0.33%
1000.2.000.01100.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$5,300.00	\$2,085.85	\$2,085.85	\$3,214.15	\$88.29	\$3,125.86	58.98%
1000.2.000.01100.4580.00000.00.000.000.000	Travel Expense	\$1,053.92	\$910.92	\$910.92	\$143.00	\$0.00	\$143.00	13.57%
1000.2.000.01100.4590.00000.00.000.000.000	MISCELLANEOUS PURCHASED SERVI	\$900.00	\$0.00	\$0.00	\$900.00	\$0.00	\$900.00	100.00%
1000.2.000.01100.4611.00000.00.000.000.000	Office Supplies	\$280,606.60	\$205,338.53	\$205,338.53	\$75,268.07	\$15,406.07	\$59,862.00	21.33%
1000.2.000.01100.4640.00000.00.000.000.000	Books/Publications	\$113,762.83	\$57,084.86	\$57,084.86	\$56,677.97	\$0.00	\$56,677.97	49.82%
1000.2.000.01100.4641.00000.00.000.000.000	REFERENCE BOOKS	\$600.00	\$374.00	\$374.00	\$226.00	\$0.00	\$226.00	37.67%
1000.2.000.01100.4644.00000.00.000.000.000	MAGAZINES	\$330.00	\$139.00	\$139.00	\$191.00	\$0.00	\$191.00	57.88%
1000.2.000.01100.4731.00000.00.000.000.000	NEW/ADDL EQUIP	\$700.00	\$620.00	\$620.00	\$80.00	\$0.00	\$80.00	11.43%
1000.2.000.01100.4733.00000.00.000.000.000	NEW/ADDL FURNITURE	\$8,630.50	\$8,029.31	\$8,029.31	\$601.19	\$0.00	\$601.19	6.97%
1000.2.000.01100.4734.00000.00.000.000.000	NEW/ADDL TECH. EQUIP.	\$31,252.12	\$29,568.46	\$29,568.46	\$1,683.66	\$0.00	\$1,683.66	5.39%
1000.2.000.01100.4735.00000.00.000.000.000	REPLACE EQUIPMENT	\$2,300.00	\$275.98	\$275.98	\$2,024.02	\$0.00	\$2,024.02	88.00%
1000.2.000.01100.4737.00000.00.000.000.000	REPLACE FURNITURE	\$1,000.00	\$295.00	\$295.00	\$705.00	\$0.00	\$705.00	70.50%
	Func: REGULAR EDUCATION PROGRAMS - 01100	\$17,184,145.89	\$13,391,560.40	\$13,391,560.40	\$3,792,585.49	\$3,647,838.21	\$144,747.28	0.84%
1000.2.000.01101.4110.00000.00.000.000.000	Regular Salaried Employees	\$926,425.16	\$737,564.71	\$737,564.71	\$188,860.45	\$189,944.96	(\$1,084.51)	-0.12%
1000.2.000.01101.4170.00000.00.000.000.000	Longevity Pay	\$4,247.00	\$3,262.92	\$3,262.92	\$984.08	\$919.08	\$65.00	1.53%
1000.2.000.01101.4211.00000.00.000.000.000	Health Insurance	\$190,244.16	\$151,772.48	\$151,772.48	\$38,471.68	\$46,827.40	(\$8,355.72)	-4.39%
1000.2.000.01101.4212.00000.00.000.000.000	Dental Insurance	\$7,300.20	\$5,953.26	\$5,953.26	\$1,346.94	\$1,843.70	(\$496.76)	-6.80%
1000.2.000.01101.4213.00000.00.000.000.000	Life Insurance	\$1,836.00	\$1,442.23	\$1,442.23	\$393.77	\$393.77	\$0.00	0.00%
1000.2.000.01101.4214.00000.00.000.000.000	Disability Insurance	\$1,883.69	\$1,586.45	\$1,586.45	\$297.24	\$297.24	\$0.00	0.00%
1000.2.000.01101.4220.00000.00.000.000.000	FICA	\$69,875.91	\$54,609.07	\$54,609.07	\$15,266.84	\$13,809.78	\$1,457.06	2.09%
1000.2.000.01101.4230.00000.00.000.000.000	Retirement	\$94,896.48	\$74,587.76	\$74,587.76	\$20,308.72	\$22,522.48	(\$2,213.76)	-2.33%
	Func: REGULAR ED. KINDERGARTEN - 01101	\$1,296,708.60	\$1,030,778.88	\$1,030,778.88	\$265,929.72	\$276,558.41	(\$10,628.69)	-0.82%
1000.2.000.01210.4110.00000.00.000.000.000	Regular Salaried Employees	\$3,354,826.24	\$2,798,373.48	\$2,798,373.48	\$556,452.76	\$525,120.21	\$31,332.55	0.93%
1000.2.000.01210.4111.00000.00.000.000.000	Benefit Reimbursement	\$5,662.50	\$10,576.40	\$10,576.40	(\$4,913.90)	\$757.60	(\$5,671.50)	-100.16%
1000.2.000.01210.4170.00000.00.000.000.000	Longevity Pay	\$17,303.03	\$17,918.91	\$17,918.91	(\$615.88)	\$2,046.16	(\$2,662.04)	-15.38%
1000.2.000.01210.4211.00000.00.000.000.000	Health Insurance	\$488,052.19	\$404,322.75	\$404,322.75	\$83,729.44	\$90,343.88	(\$6,614.44)	-1.36%
1000.2.000.01210.4212.00000.00.000.000.000	Dental Insurance	\$21,424.99	\$18,477.90	\$18,477.90	\$2,947.09	\$3,946.21	(\$999.12)	-4.66%
1000.2.000.01210.4213.00000.00.000.000.000	Life Insurance	\$8,559.36	\$6,723.77	\$6,723.77	\$1,835.59	\$1,835.59	\$0.00	0.00%
1000.2.000.01210.4214.00000.00.000.000.000	Disability Insurance	\$6,628.29	\$5,582.35	\$5,582.35	\$1,045.94	\$1,045.94	\$0.00	0.00%
1000.2.000.01210.4220.00000.00.000.000.000	FICA	\$259,363.50	\$206,105.95	\$206,105.95	\$53,257.55	\$38,467.75	\$14,789.80	5.70%
1000.2.000.01210.4230.00000.00.000.000.000	Retirement	\$221,772.48	\$175,939.40	\$175,939.40	\$45,833.08	\$43,742.57	\$2,090.51	0.94%
1000.2.000.01210.4322.00000.00.000.000.000	PROF SERVICES INSTRUCTIONAL	\$5,255.99	\$5,246.99	\$5,246.99	\$9.00	\$0.00	\$9.00	0.17%
1000.2.000.01210.4323.00000.00.000.000.000	PROFESSIONAL SERVICES PUPIL	\$16,888.55	\$14,673.55	\$14,673.55	\$2,015.00	\$2,015.00	\$0.00	0.00%
1000.2.000.01210.4409.00000.00.000.000.000	PHOTOCOPIER MAINTENANCE	\$4,010.00	\$2,046.86	\$2,046.86	\$1,963.14	\$0.00	\$1,963.14	48.96%
1000.2.000.01210.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$3,250.00	\$1,952.50	\$1,952.50	\$1,297.50	\$200.00	\$1,097.50	33.77%
1000.2.000.01210.4531.00000.00.000.000.000	Telecommunications	\$1,224.00	\$957.62	\$957.62	\$266.38	\$266.38	\$0.00	0.00%
1000.2.000.01210.4534.00000.00.000.000.000	Postage	\$2,628.67	\$751.14	\$751.14	\$1,877.53	\$197.26	\$1,680.27	63.92%

**City of Dover, New Hampshire**

**\*ML - Monthly Condition of Accounts (Obj & Func)**

From Date: 7/1/2013

To Date: 5/31/2014

Fiscal Year: 2013-2014

Subtotal by Collapse Mask

Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
1000.2.000.01210.4540.00000.00.000.000.000	Advertising	\$250.00	\$0.00	\$0.00	\$250.00	\$0.00	\$250.00	100.00%
1000.2.000.01210.4561.00000.00.000.000.000	Tuition - Public/Other	\$105,689.02	\$50,558.69	\$50,558.69	\$55,130.33	\$23,350.05	\$31,780.28	30.07%
1000.2.000.01210.4563.00000.00.000.000.000	Tuition-Private	\$1,155,135.12	\$1,006,722.84	\$1,006,722.84	\$148,412.28	\$93,499.93	\$54,912.35	4.75%
1000.2.000.01210.4580.00000.00.000.000.000	Travel Expense	\$6,716.10	\$4,007.54	\$4,007.54	\$2,708.56	\$1,722.44	\$986.12	14.68%
1000.2.000.01210.4611.00000.00.000.000.000	Office Supplies	\$19,940.66	\$11,310.77	\$11,310.77	\$8,629.89	\$893.41	\$7,736.48	38.80%
1000.2.000.01210.4640.00000.00.000.000.000	Books/Publications	\$2,129.25	\$259.33	\$259.33	\$1,869.92	\$0.00	\$1,869.92	87.82%
1000.2.000.01210.4643.00000.00.000.000.000	INFORMATION ACCESS FEES	\$3,522.00	\$0.00	\$0.00	\$3,522.00	\$3,522.00	\$0.00	0.00%
1000.2.000.01210.4650.00000.00.000.000.000	SOFTWARE	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.01210.4731.00000.00.000.000.000	NEW/ADDL EQUIP	\$16,786.70	\$5,838.65	\$5,838.65	\$10,948.05	\$10,898.05	\$50.00	0.30%
1000.2.000.01210.4734.00000.00.000.000.000	NEW/ADDL TECH. EQUIP.	\$11,054.26	\$9,029.26	\$9,029.26	\$2,025.00	\$0.00	\$2,025.00	18.32%
1000.2.000.01210.4810.00000.00.000.000.000	Membership Dues	\$6,763.98	\$4,498.94	\$4,498.94	\$2,265.04	\$0.00	\$2,265.04	33.49%
	Func: SPECIAL EDUCATION - 01210	\$5,746,136.88	\$4,763,375.59	\$4,763,375.59	\$982,761.29	\$843,870.43	\$138,890.86	2.42%
1000.2.000.01220.4110.00000.00.000.000.000	Regular Salaried Employees	\$221,456.10	\$180,204.45	\$180,204.45	\$41,251.65	\$39,752.78	\$1,498.87	0.68%
1000.2.000.01220.4170.00000.00.000.000.000	Longevity Pay	\$1,721.00	\$681.59	\$681.59	\$1,039.41	\$129.41	\$910.00	52.88%
1000.2.000.01220.4211.00000.00.000.000.000	Health Insurance	\$44,847.00	\$34,497.80	\$34,497.80	\$10,349.20	\$10,276.03	\$73.17	0.16%
1000.2.000.01220.4212.00000.00.000.000.000	Dental Insurance	\$1,670.76	\$1,308.82	\$1,308.82	\$361.94	\$417.02	(\$55.08)	-3.30%
1000.2.000.01220.4213.00000.00.000.000.000	Life Insurance	\$230.40	\$180.99	\$180.99	\$49.41	\$49.41	\$0.00	0.00%
1000.2.000.01220.4214.00000.00.000.000.000	Disability Insurance	\$314.11	\$264.54	\$264.54	\$49.57	\$49.57	\$0.00	0.00%
1000.2.000.01220.4220.00000.00.000.000.000	FICA	\$17,073.05	\$13,449.43	\$13,449.43	\$3,623.62	\$3,018.94	\$604.68	3.54%
1000.2.000.01220.4230.00000.00.000.000.000	Retirement	\$18,345.56	\$14,010.22	\$14,010.22	\$4,335.34	\$4,224.76	\$110.58	0.60%
	Func: SPECIAL ED. PRESCHOOL - 01220	\$305,657.98	\$244,597.84	\$244,597.84	\$61,060.14	\$57,917.92	\$3,142.22	1.03%
1000.2.000.01230.4323.00000.00.000.000.000	PROFESSIONAL SERVICES PUPIL	\$332,762.05	\$264,408.67	\$264,408.67	\$68,353.38	\$43,198.62	\$25,154.76	7.56%
	Func: SPECIAL ED. CONSULTANT - 01230	\$332,762.05	\$264,408.67	\$264,408.67	\$68,353.38	\$43,198.62	\$25,154.76	7.56%
1000.2.000.01231.4611.00000.00.000.000.000	Office Supplies	\$11,205.00	\$3,645.61	\$3,645.61	\$7,559.39	\$7,559.40	(\$0.01)	0.00%
	Func: SPECIAL EVALUATION & TESTING - 01231	\$11,205.00	\$3,645.61	\$3,645.61	\$7,559.39	\$7,559.40	(\$0.01)	0.00%
1000.2.000.01270.4110.00000.00.000.000.000	Regular Salaried Employees	\$209,205.39	\$163,913.45	\$163,913.45	\$45,291.94	\$30,317.68	\$14,974.26	7.16%
1000.2.000.01270.4170.00000.00.000.000.000	Longevity Pay	\$1,011.00	\$445.54	\$445.54	\$565.46	\$171.46	\$394.00	38.97%
1000.2.000.01270.4211.00000.00.000.000.000	Health Insurance	\$40,761.36	\$20,275.21	\$20,275.21	\$20,486.15	\$4,510.92	\$15,975.23	39.19%
1000.2.000.01270.4212.00000.00.000.000.000	Dental Insurance	\$1,363.08	\$820.24	\$820.24	\$542.84	\$160.38	\$382.46	28.06%
1000.2.000.01270.4213.00000.00.000.000.000	Life Insurance	\$504.00	\$395.91	\$395.91	\$108.09	\$108.09	\$0.00	0.00%
1000.2.000.01270.4214.00000.00.000.000.000	Disability Insurance	\$441.45	\$371.80	\$371.80	\$69.65	\$69.65	\$0.00	0.00%
1000.2.000.01270.4220.00000.00.000.000.000	FICA	\$16,081.56	\$11,861.61	\$11,861.61	\$4,219.95	\$2,209.94	\$2,010.01	12.50%
1000.2.000.01270.4230.00000.00.000.000.000	Retirement	\$7,368.96	\$5,660.35	\$5,660.35	\$1,708.61	\$1,699.99	\$8.62	0.12%
1000.2.000.01270.4323.00000.00.000.000.000	PROFESSIONAL SERVICES PUPIL	\$909.00	\$0.00	\$0.00	\$909.00	\$0.00	\$909.00	100.00%
1000.2.000.01270.4580.00000.00.000.000.000	Travel Expense	\$188.00	\$0.00	\$0.00	\$188.00	\$0.00	\$188.00	100.00%
1000.2.000.01270.4611.00000.00.000.000.000	Office Supplies	\$1,885.00	\$1,884.90	\$1,884.90	\$0.10	\$0.00	\$0.10	0.01%
1000.2.000.01270.4640.00000.00.000.000.000	Books/Publications	\$836.00	\$835.76	\$835.76	\$0.24	\$0.00	\$0.24	0.03%
1000.2.000.01270.4810.00000.00.000.000.000	Membership Dues	\$245.00	\$0.00	\$0.00	\$245.00	\$0.00	\$245.00	100.00%
	Func: ELL-ENGLISH LANGUAGE LEARNERS - 01270	\$280,799.80	\$206,464.77	\$206,464.77	\$74,335.03	\$39,248.11	\$35,086.92	12.50%
1000.2.000.01280.4810.00000.00.000.000.000	Membership Dues	\$300.00	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00	0.00%
	Func: GIFTED AND TALENTED - 01280	\$300.00	\$300.00	\$300.00	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.01290.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$1,260.00	\$470.00	\$470.00	\$790.00	\$0.00	\$790.00	62.70%
1000.2.000.01290.4611.00000.00.000.000.000	Office Supplies	\$100.00	\$20.00	\$20.00	\$80.00	\$0.00	\$80.00	80.00%
1000.2.000.01290.4731.00000.00.000.000.000	NEW/ADDL EQUIP	\$2,500.00	\$105.00	\$105.00	\$2,395.00	\$0.00	\$2,395.00	95.80%
	Func: 504 PROGRAMS - 01290	\$3,860.00	\$595.00	\$595.00	\$3,265.00	\$0.00	\$3,265.00	84.59%

**City of Dover, New Hampshire**

**\*ML - Monthly Condition of Accounts (Obj & Func)**

From Date: 7/1/2013

To Date: 5/31/2014

Fiscal Year: 2013-2014

Subtotal by Collapse Mask

Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
1000.2.000.01300.4110.00000.00.000.000.000.000	Regular Salaried Employees	\$1,297,858.75	\$938,706.56	\$938,706.56	\$359,152.19	\$242,302.28	\$116,849.91	9.00%
1000.2.000.01300.4170.00000.00.000.000.000.000	Longevity Pay	\$4,209.00	\$3,747.20	\$3,747.20	\$461.80	\$1,022.80	(\$561.00)	-13.33%
1000.2.000.01300.4211.00000.00.000.000.000.000	Health Insurance	\$291,913.96	\$232,110.86	\$232,110.86	\$59,803.10	\$66,473.57	(\$6,670.47)	-2.29%
1000.2.000.01300.4212.00000.00.000.000.000.000	Dental Insurance	\$12,516.24	\$9,402.40	\$9,402.40	\$3,113.84	\$2,658.12	\$455.72	3.64%
1000.2.000.01300.4213.00000.00.000.000.000.000	Life Insurance	\$1,728.00	\$1,357.43	\$1,357.43	\$370.57	\$370.57	\$0.00	0.00%
1000.2.000.01300.4214.00000.00.000.000.000.000	Disability Insurance	\$2,426.00	\$2,043.18	\$2,043.18	\$382.82	\$382.82	\$0.00	0.00%
1000.2.000.01300.4220.00000.00.000.000.000.000	FICA	\$93,182.34	\$69,448.58	\$69,448.58	\$23,733.76	\$17,772.56	\$5,961.20	6.40%
1000.2.000.01300.4230.00000.00.000.000.000.000	Retirement	\$157,231.88	\$121,933.11	\$121,933.11	\$35,298.77	\$32,491.48	\$2,807.29	1.79%
1000.2.000.01300.4409.00000.00.000.000.000.000	PHOTOCOPIER MAINTENANCE	\$4,200.00	\$1,698.05	\$1,698.05	\$2,501.95	\$31.95	\$2,470.00	58.81%
1000.2.000.01300.4433.00000.00.000.000.000.000	Maint Chrgs - Equipment	\$22,600.00	\$9,519.47	\$9,519.47	\$13,080.53	\$285.18	\$12,795.35	56.62%
1000.2.000.01300.4440.00000.00.000.000.000.000	FACILITY REPAIRS/RENOVATIONS	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.01300.4460.00000.00.000.000.000.000	Taxes	\$1,367.00	\$750.00	\$750.00	\$617.00	\$0.00	\$617.00	45.14%
1000.2.000.01300.4525.00000.00.000.000.000.000	Student Insurance	\$1,720.84	\$1,704.00	\$1,704.00	\$16.84	\$0.00	\$16.84	0.98%
1000.2.000.01300.4531.00000.00.000.000.000.000	Telecommunications	\$5,027.80	\$3,778.70	\$3,778.70	\$1,249.10	\$1,249.10	\$0.00	0.00%
1000.2.000.01300.4532.00000.00.000.000.000.000	DATA COMMUNICATIONS	\$1,218.00	\$792.00	\$792.00	\$426.00	\$78.00	\$348.00	28.57%
1000.2.000.01300.4534.00000.00.000.000.000.000	Postage	\$800.00	\$596.83	\$596.83	\$203.17	\$34.51	\$168.66	21.08%
1000.2.000.01300.4561.00000.00.000.000.000.000	Tuition - Public/Other	\$31,000.00	\$0.00	\$0.00	\$31,000.00	\$0.00	\$31,000.00	100.00%
1000.2.000.01300.4580.00000.00.000.000.000.000	Travel Expense	\$1,250.00	\$1,062.37	\$1,062.37	\$187.63	\$0.00	\$187.63	15.01%
1000.2.000.01300.4611.00000.00.000.000.000.000	Office Supplies	\$114,331.00	\$99,975.21	\$99,975.21	\$14,355.79	\$8,690.48	\$5,665.31	4.96%
1000.2.000.01300.4612.00000.00.000.000.000.000	Operafing Supplies	\$7,300.00	\$3,533.71	\$3,533.71	\$3,766.29	\$1,680.94	\$2,085.35	28.57%
1000.2.000.01300.4640.00000.00.000.000.000.000	Books/Publications	\$19,500.00	\$12,400.00	\$12,400.00	\$7,100.00	\$1,782.34	\$5,317.66	27.27%
1000.2.000.01300.4650.00000.00.000.000.000.000	SOFTWARE	\$22,000.00	\$10,226.90	\$10,226.90	\$11,773.10	\$0.00	\$11,773.10	53.51%
1000.2.000.01300.4731.00000.00.000.000.000.000	NEW/ADDL EQUIP	\$19,000.00	\$10,610.89	\$10,610.89	\$8,389.11	\$5,163.04	\$3,226.07	16.98%
1000.2.000.01300.4733.00000.00.000.000.000.000	NEW/ADDL FURNITURE	\$4,298.16	\$4,253.16	\$4,253.16	\$45.00	\$45.00	\$0.00	0.00%
1000.2.000.01300.4734.00000.00.000.000.000.000	NEW/ADDL TECH. EQUIP.	\$26,200.00	\$10,589.86	\$10,589.86	\$15,610.14	\$504.12	\$15,106.02	57.66%
1000.2.000.01300.4735.00000.00.000.000.000.000	REPLACE EQUIPMENT	\$4,700.00	\$0.00	\$0.00	\$4,700.00	\$0.00	\$4,700.00	100.00%
1000.2.000.01300.4810.00000.00.000.000.000.000	Membership Dues	\$2,700.00	\$100.00	\$100.00	\$2,600.00	\$0.00	\$2,600.00	96.30%
	Func: VOCATIONAL EDUCATION PROGRAMS - 01300	\$2,180,278.97	\$1,580,340.47	\$1,580,340.47	\$599,938.50	\$383,018.86	\$216,919.64	9.95%
1000.2.000.01350.4531.00000.00.000.000.000.000	Telecommunications	\$191.40	\$143.55	\$143.55	\$47.85	\$47.85	\$0.00	0.00%
	Func: CAREER TECH-VOC INCLUSION SERV - 01350	\$191.40	\$143.55	\$143.55	\$47.85	\$47.85	\$0.00	0.00%
1000.2.000.01390.4110.00000.00.000.000.000.000	Regular Salaried Employees	\$129,034.00	\$100,795.27	\$100,795.27	\$28,238.73	\$30,238.73	(\$2,000.00)	-1.55%
1000.2.000.01390.4170.00000.00.000.000.000.000	Longevity Pay	\$561.00	\$0.00	\$0.00	\$561.00	\$0.00	\$561.00	100.00%
1000.2.000.01390.4211.00000.00.000.000.000.000	Health Insurance	\$30,196.80	\$23,228.40	\$23,228.40	\$6,968.40	\$6,953.56	\$14.84	0.05%
1000.2.000.01390.4212.00000.00.000.000.000.000	Dental Insurance	\$985.98	\$758.40	\$758.40	\$227.58	\$227.52	\$0.06	0.01%
1000.2.000.01390.4213.00000.00.000.000.000.000	Life Insurance	\$144.00	\$113.12	\$113.12	\$30.88	\$30.88	\$0.00	0.00%
1000.2.000.01390.4214.00000.00.000.000.000.000	Disability Insurance	\$252.00	\$212.25	\$212.25	\$39.75	\$39.75	\$0.00	0.00%
1000.2.000.01390.4220.00000.00.000.000.000.000	FICA	\$9,871.10	\$7,487.10	\$7,487.10	\$2,384.00	\$2,245.95	\$138.05	1.40%
1000.2.000.01390.4230.00000.00.000.000.000.000	Retirement	\$18,271.21	\$14,272.65	\$14,272.65	\$3,998.56	\$4,281.81	(\$283.25)	-1.55%
1000.2.000.01390.4531.00000.00.000.000.000.000	Telecommunications	\$191.40	\$143.55	\$143.55	\$47.85	\$47.85	\$0.00	0.00%
	Func: CAREER TECH - SPECIAL SERVICES - 01390	\$189,507.49	\$147,010.74	\$147,010.74	\$42,496.75	\$44,066.05	(\$1,569.30)	-0.83%
1000.2.000.01391.4170.00000.00.000.000.000.000	Longevity Pay	\$0.00	\$863.11	\$863.11	(\$863.11)	\$258.89	(\$1,122.00)	0.00%
1000.2.000.01391.4220.00000.00.000.000.000.000	FICA	\$0.00	\$64.86	\$64.86	(\$64.86)	\$18.26	(\$83.12)	0.00%
1000.2.000.01391.4230.00000.00.000.000.000.000	Retirement	\$0.00	\$122.31	\$122.31	(\$122.31)	\$36.66	(\$158.97)	0.00%
	Func: CAREER TECH - GUIDANCE - 01391	\$0.00	\$1,050.28	\$1,050.28	(\$1,050.28)	\$313.81	(\$1,364.09)	0.00%
1000.2.000.01402.4110.00000.00.000.000.000.000	Regular Salaried Employees	\$7,500.00	\$1,932.88	\$1,932.88	\$5,567.12	\$834.25	\$4,732.87	63.10%
1000.2.000.01402.4220.00000.00.000.000.000.000	FICA	\$574.75	\$159.36	\$159.36	\$415.39	\$63.17	\$352.22	61.28%
1000.2.000.01402.4230.00000.00.000.000.000.000	Retirement	\$0.00	\$34.11	\$34.11	(\$34.11)	\$106.49	(\$140.60)	0.00%
	Func: OTHER-HOMEBOUND INSTRUCTION - 01402	\$8,074.75	\$2,126.35	\$2,126.35	\$5,948.40	\$1,003.91	\$4,944.49	61.23%

**City of Dover, New Hampshire**

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Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
1000.2.000.01410.4110.00000.00.000.000.000	Regular Salaried Employees	\$34,809.00	\$7,837.25	\$7,837.25	\$26,971.75	\$26,557.67	\$414.08	1.19%
1000.2.000.01410.4220.00000.00.000.000.000	FICA	\$2,663.33	\$599.59	\$599.59	\$2,063.74	\$2,031.55	\$32.19	1.21%
1000.2.000.01410.4230.00000.00.000.000.000	Retirement	\$4,861.16	\$489.41	\$489.41	\$4,371.75	\$3,337.36	\$1,034.39	21.28%
1000.2.000.01410.4810.00000.00.000.000.000	Membership Dues	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$0.00	\$0.00	0.00%
	Func: CO-CURRICULAR ACTIVITIES - 01410	\$44,333.49	\$10,926.25	\$10,926.25	\$33,407.24	\$31,926.58	\$1,480.66	3.34%
1000.2.000.01420.4110.00000.00.000.000.000	Regular Salaried Employees	\$269,404.61	\$264,016.59	\$264,016.59	\$5,388.02	\$10,155.97	(\$4,767.95)	-1.77%
1000.2.000.01420.4111.00000.00.000.000.000	Benefit Reimbursement	\$2,097.00	\$1,887.30	\$1,887.30	\$209.70	\$1,887.30	(\$1,677.60)	-80.00%
1000.2.000.01420.4170.00000.00.000.000.000	Longevity Pay	\$962.50	\$920.10	\$920.10	\$42.40	\$42.40	\$0.00	0.00%
1000.2.000.01420.4211.00000.00.000.000.000	Health Insurance	\$23,338.56	\$21,543.36	\$21,543.36	\$1,795.20	\$1,783.81	\$11.39	0.05%
1000.2.000.01420.4212.00000.00.000.000.000	Dental Insurance	\$1,686.00	\$1,556.40	\$1,556.40	\$129.60	\$129.70	(\$0.10)	-0.01%
1000.2.000.01420.4213.00000.00.000.000.000	Life Insurance	\$216.00	\$169.67	\$169.67	\$46.33	\$46.33	\$0.00	0.00%
1000.2.000.01420.4214.00000.00.000.000.000	Disability Insurance	\$210.01	\$176.86	\$176.86	\$33.15	\$33.15	\$0.00	0.00%
1000.2.000.01420.4220.00000.00.000.000.000	FICA	\$20,843.59	\$20,264.41	\$20,264.41	\$579.18	\$1,211.30	(\$632.12)	-3.03%
1000.2.000.01420.4230.00000.00.000.000.000	Retirement	\$35,152.66	\$23,373.75	\$23,373.75	\$11,778.91	\$1,340.02	\$10,438.89	29.70%
1000.2.000.01420.4322.00000.00.000.000.000	PROF SERVICES INSTRUCTIONAL	\$2,775.00	\$1,105.00	\$1,105.00	\$1,670.00	\$0.00	\$1,670.00	60.18%
1000.2.000.01420.4323.00000.00.000.000.000	PROFESSIONAL SERVICES PUPIL	\$26,180.00	\$15,000.00	\$15,000.00	\$11,180.00	\$0.00	\$11,180.00	42.70%
1000.2.000.01420.4391.00000.00.000.000.000	OFFICIAL SERVICES	\$53,043.00	\$39,507.80	\$39,507.80	\$13,535.20	\$0.00	\$13,535.20	25.52%
1000.2.000.01420.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$10,860.00	\$4,766.75	\$4,766.75	\$6,093.25	\$6,092.70	\$0.55	0.01%
1000.2.000.01420.4441.00000.00.000.000.000	Rental of Land & Buildings	\$1,320.00	\$990.00	\$990.00	\$330.00	\$90.00	\$240.00	18.18%
1000.2.000.01420.4531.00000.00.000.000.000	Telecommunications	\$818.00	\$615.53	\$615.53	\$202.47	\$202.47	\$0.00	0.00%
1000.2.000.01420.4580.00000.00.000.000.000	Travel Expense	\$3,700.00	\$1,304.47	\$1,304.47	\$2,395.53	\$0.00	\$2,395.53	64.74%
1000.2.000.01420.4581.00000.00.000.000.000	Travel-Courier	\$300.00	\$92.01	\$92.01	\$207.99	\$0.00	\$207.99	69.33%
1000.2.000.01420.4611.00000.00.000.000.000	Office Supplies	\$32,135.00	\$27,698.99	\$27,698.99	\$4,436.01	\$0.00	\$4,436.01	13.80%
1000.2.000.01420.4810.00000.00.000.000.000	Membership Dues	\$38,965.00	\$37,624.80	\$37,624.80	\$1,340.20	\$630.00	\$710.20	1.82%
	Func: ATHLETICS - 01420	\$524,006.93	\$462,613.79	\$462,613.79	\$61,393.14	\$23,645.15	\$37,747.99	7.20%
1000.2.000.01430.4110.00000.00.000.000.000	Regular Salaried Employees	\$0.00	\$2,632.00	\$2,632.00	(\$2,632.00)	\$0.00	(\$2,632.00)	0.00%
1000.2.000.01430.4220.00000.00.000.000.000	FICA	\$0.00	\$195.59	\$195.59	(\$195.59)	\$0.00	(\$195.59)	0.00%
1000.2.000.01430.4230.00000.00.000.000.000	Retirement	\$0.00	\$372.70	\$372.70	(\$372.70)	\$0.00	(\$372.70)	0.00%
1000.2.000.01430.4611.00000.00.000.000.000	Office Supplies	\$0.00	\$302.52	\$302.52	(\$302.52)	\$0.00	(\$302.52)	0.00%
	Func: SUMMER SCHOOL - 01430	\$0.00	\$3,502.81	\$3,502.81	(\$3,502.81)	\$0.00	(\$3,502.81)	0.00%
1000.2.000.01602.4110.00000.00.000.000.000	Regular Salaried Employees	\$149,762.40	\$131,263.14	\$131,263.14	\$18,499.26	\$12,200.50	\$6,298.76	4.21%
1000.2.000.01602.4170.00000.00.000.000.000	Longevity Pay	\$700.00	\$700.00	\$700.00	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.01602.4211.00000.00.000.000.000	Health Insurance	\$28,387.20	\$26,742.96	\$26,742.96	\$1,644.24	\$2,208.95	(\$564.71)	-1.99%
1000.2.000.01602.4212.00000.00.000.000.000	Dental Insurance	\$2,188.80	\$2,030.24	\$2,030.24	\$158.56	\$169.76	(\$11.20)	-0.51%
1000.2.000.01602.4213.00000.00.000.000.000	Life Insurance	\$288.00	\$226.24	\$226.24	\$61.76	\$61.76	\$0.00	0.00%
1000.2.000.01602.4214.00000.00.000.000.000	Disability Insurance	\$220.50	\$185.71	\$185.71	\$34.79	\$34.79	\$0.00	0.00%
1000.2.000.01602.4220.00000.00.000.000.000	FICA	\$11,510.37	\$9,873.27	\$9,873.27	\$1,637.10	\$915.97	\$721.13	6.27%
1000.2.000.01602.4230.00000.00.000.000.000	Retirement	\$14,642.44	\$13,342.83	\$13,342.83	\$1,299.61	\$1,317.48	(\$17.87)	-0.12%
	Func: ADULT EDUCATION - 01602	\$207,699.71	\$184,364.39	\$184,364.39	\$23,335.32	\$16,909.21	\$6,426.11	3.09%
1000.2.000.02112.4392.00000.00.000.000.000	POLICE SERVICES	\$45,907.00	\$45,907.00	\$45,907.00	\$0.00	\$0.00	\$0.00	0.00%
	Func: RESOURCE OFFICERS - 02112	\$45,907.00	\$45,907.00	\$45,907.00	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.02114.4550.00000.00.000.000.000	Printing & Binding	\$1,182.80	\$1,165.75	\$1,165.75	\$17.05	\$0.00	\$17.05	1.44%
	Func: ATTENDANCE-REPORTING - 02114	\$1,182.80	\$1,165.75	\$1,165.75	\$17.05	\$0.00	\$17.05	1.44%
1000.2.000.02122.4110.00000.00.000.000.000	Regular Salaried Employees	\$882,950.72	\$688,386.92	\$688,386.92	\$194,563.80	\$159,151.88	\$35,411.92	4.01%
1000.2.000.02122.4111.00000.00.000.000.000	Benefit Reimbursement	\$5,662.50	\$0.00	\$0.00	\$5,662.50	\$0.00	\$5,662.50	100.00%

## City of Dover, New Hampshire

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1000.2.000.02122.4170.00000.00.000.000.000	Longevity Pay	\$6,125.00	\$1,833.89	\$1,833.89	\$4,291.11	\$169.11	\$4,122.00	67.30%
1000.2.000.02122.4211.00000.00.000.000.000	Health Insurance	\$227,825.52	\$190,298.77	\$190,298.77	\$37,526.75	\$43,982.79	(\$6,456.04)	-2.83%
1000.2.000.02122.4212.00000.00.000.000.000	Dental Insurance	\$8,243.04	\$6,960.68	\$6,960.68	\$1,282.36	\$1,682.98	(\$400.62)	-4.86%
1000.2.000.02122.4213.00000.00.000.000.000	Life Insurance	\$1,368.00	\$1,074.59	\$1,074.59	\$293.41	\$293.41	\$0.00	0.00%
1000.2.000.02122.4214.00000.00.000.000.000	Disability Insurance	\$1,786.20	\$1,504.32	\$1,504.32	\$281.88	\$281.88	\$0.00	0.00%
1000.2.000.02122.4220.00000.00.000.000.000	FICA	\$68,014.28	\$50,515.23	\$50,515.23	\$17,499.05	\$11,621.18	\$5,877.87	8.64%
1000.2.000.02122.4230.00000.00.000.000.000	Retirement	\$122,487.22	\$94,742.69	\$94,742.69	\$27,744.53	\$22,142.35	\$5,602.18	4.57%
1000.2.000.02122.4409.00000.00.000.000.000	PHOTOCOPIER MAINTENANCE	\$1,400.00	\$1,208.43	\$1,208.43	\$191.57	\$0.00	\$191.57	13.68%
1000.2.000.02122.4531.00000.00.000.000.000	Telecommunications	\$2,316.00	\$1,742.92	\$1,742.92	\$573.08	\$573.08	\$0.00	0.00%
1000.2.000.02122.4534.00000.00.000.000.000	Postage	\$2,200.00	\$0.00	\$0.00	\$2,200.00	\$0.00	\$2,200.00	100.00%
1000.2.000.02122.4550.00000.00.000.000.000	Printing & Binding	\$400.00	\$0.00	\$0.00	\$400.00	\$0.00	\$400.00	100.00%
1000.2.000.02122.4580.00000.00.000.000.000	Travel Expense	\$350.00	\$52.08	\$52.08	\$297.92	\$0.00	\$297.92	85.12%
1000.2.000.02122.4611.00000.00.000.000.000	Office Supplies	\$10,369.90	\$7,197.23	\$7,197.23	\$3,172.67	\$912.75	\$2,259.92	21.79%
1000.2.000.02122.4644.00000.00.000.000.000	MAGAZINES	\$200.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00	100.00%
1000.2.000.02122.4735.00000.00.000.000.000	REPLACE EQUIPMENT	\$540.00	\$537.99	\$537.99	\$2.01	\$0.00	\$2.01	0.37%
	Func: GUIDANCE - 02122	\$1,342,238.38	\$1,046,055.74	\$1,046,055.74	\$296,182.64	\$240,811.41	\$55,371.23	4.13%
1000.2.000.02123.4323.00000.00.000.000.000	PROFESSIONAL SERVICES PUPIL	\$8,645.00	\$4,107.69	\$4,107.69	\$4,537.31	\$0.00	\$4,537.31	52.48%
	Func: APPRAISAL SERVICES - 02123	\$8,645.00	\$4,107.69	\$4,107.69	\$4,537.31	\$0.00	\$4,537.31	52.48%
1000.2.000.02130.4110.00000.00.000.000.000	Regular Salaried Employees	\$308,938.38	\$243,226.46	\$243,226.46	\$65,711.92	\$69,911.21	(\$4,199.29)	-1.36%
1000.2.000.02130.4170.00000.00.000.000.000	Longevity Pay	\$2,358.00	\$1,813.80	\$1,813.80	\$544.20	\$544.20	\$0.00	0.00%
1000.2.000.02130.4211.00000.00.000.000.000	Health Insurance	\$59,378.40	\$45,675.80	\$45,675.80	\$13,702.60	\$13,673.41	\$29.19	0.05%
1000.2.000.02130.4212.00000.00.000.000.000	Dental Insurance	\$3,155.16	\$2,426.80	\$2,426.80	\$728.36	\$728.04	\$0.32	0.01%
1000.2.000.02130.4213.00000.00.000.000.000	Life Insurance	\$360.00	\$282.75	\$282.75	\$77.25	\$77.25	\$0.00	0.00%
1000.2.000.02130.4214.00000.00.000.000.000	Disability Insurance	\$593.61	\$499.92	\$499.92	\$93.69	\$93.69	\$0.00	0.00%
1000.2.000.02130.4220.00000.00.000.000.000	FICA	\$23,814.21	\$18,023.33	\$18,023.33	\$5,790.88	\$5,162.44	\$628.44	2.64%
1000.2.000.02130.4230.00000.00.000.000.000	Retirement	\$40,058.13	\$31,354.57	\$31,354.57	\$8,703.56	\$9,449.06	(\$745.50)	-1.86%
1000.2.000.02130.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$1,494.00	\$759.00	\$759.00	\$735.00	\$600.00	\$135.00	9.04%
1000.2.000.02130.4611.00000.00.000.000.000	Office Supplies	\$6,203.40	\$4,615.90	\$4,615.90	\$1,587.50	\$0.00	\$1,587.50	25.59%
1000.2.000.02130.4731.00000.00.000.000.000	NEW/ADDL EQUIP	\$325.00	\$238.00	\$238.00	\$87.00	\$0.00	\$87.00	26.77%
	Func: HEALTH SERVICES - 02130	\$446,678.29	\$348,916.33	\$348,916.33	\$97,761.96	\$100,239.30	(\$2,477.34)	-0.55%
1000.2.000.02134.4323.00000.00.000.000.000	PROFESSIONAL SERVICES PUPIL	\$19,242.30	\$10,878.00	\$10,878.00	\$8,364.30	\$3,528.00	\$4,836.30	25.13%
	Func: NURSING SERVICES - 02134	\$19,242.30	\$10,878.00	\$10,878.00	\$8,364.30	\$3,528.00	\$4,836.30	25.13%
1000.2.000.02143.4110.00000.00.000.000.000	Regular Salaried Employees	\$185,136.32	\$159,196.70	\$159,196.70	\$25,939.62	\$31,096.31	(\$5,156.69)	-2.79%
1000.2.000.02143.4170.00000.00.000.000.000	Longevity Pay	\$561.00	\$0.00	\$0.00	\$561.00	\$0.00	\$561.00	100.00%
1000.2.000.02143.4211.00000.00.000.000.000	Health Insurance	\$28,604.64	\$31,219.47	\$31,219.47	(\$2,614.83)	\$6,727.81	(\$9,342.64)	-32.66%
1000.2.000.02143.4212.00000.00.000.000.000	Dental Insurance	\$1,848.60	\$1,566.52	\$1,566.52	\$282.08	\$225.94	\$56.14	3.04%
1000.2.000.02143.4213.00000.00.000.000.000	Life Insurance	\$216.00	\$169.65	\$169.65	\$46.35	\$46.35	\$0.00	0.00%
1000.2.000.02143.4214.00000.00.000.000.000	Disability Insurance	\$354.37	\$298.45	\$298.45	\$55.92	\$55.92	\$0.00	0.00%
1000.2.000.02143.4220.00000.00.000.000.000	FICA	\$14,214.46	\$11,871.81	\$11,871.81	\$2,342.65	\$2,303.45	\$39.20	0.28%
1000.2.000.02143.4230.00000.00.000.000.000	Retirement	\$26,310.69	\$22,542.14	\$22,542.14	\$3,768.55	\$4,403.23	(\$634.68)	-2.41%
1000.2.000.02143.4323.00000.00.000.000.000	PROFESSIONAL SERVICES PUPIL	\$11,040.00	\$4,575.25	\$4,575.25	\$6,464.75	\$0.00	\$6,464.75	58.56%
	Func: PSYCHOLOGICAL COUNSELING - 02143	\$268,286.08	\$231,439.99	\$231,439.99	\$36,846.09	\$44,859.01	(\$8,012.92)	-2.99%
1000.2.000.02152.4110.00000.00.000.000.000	Regular Salaried Employees	\$357,086.41	\$262,807.55	\$262,807.55	\$94,278.86	\$75,500.11	\$18,778.75	5.26%
1000.2.000.02152.4170.00000.00.000.000.000	Longevity Pay	\$3,089.00	\$2,222.20	\$2,222.20	\$866.80	\$666.80	\$200.00	6.47%
1000.2.000.02152.4211.00000.00.000.000.000	Health Insurance	\$45,794.16	\$35,522.92	\$35,522.92	\$10,271.24	\$10,738.40	(\$467.16)	-1.02%
1000.2.000.02152.4212.00000.00.000.000.000	Dental Insurance	\$2,474.76	\$1,923.20	\$1,923.20	\$551.56	\$583.96	(\$32.40)	-1.31%
1000.2.000.02152.4213.00000.00.000.000.000	Life Insurance	\$576.00	\$452.40	\$452.40	\$123.60	\$123.60	\$0.00	0.00%

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1000.2.000.02152.4214.00000.00.000.000.000	Disability Insurance	\$718.66	\$605.26	\$605.26	\$113.40	\$113.40	\$0.00	0.00%
1000.2.000.02152.4220.00000.00.000.000.000	FICA	\$27,491.38	\$19,773.21	\$19,773.21	\$7,718.17	\$5,692.63	\$2,025.54	7.37%
1000.2.000.02152.4230.00000.00.000.000.000	Retirement	\$36,415.00	\$31,253.65	\$31,253.65	\$5,161.35	\$9,384.22	(\$4,222.87)	-11.60%
	Func: SPEECH PATHOLOGY - 02152	\$473,645.37	\$354,560.39	\$354,560.39	\$119,084.98	\$102,803.12	\$16,281.86	3.44%
1000.2.000.02160.4323.00000.00.000.000.000	PROFESSIONAL SERVICES PUPIL	\$70,605.00	\$52,662.50	\$52,662.50	\$17,942.50	\$17,929.97	\$12.53	0.02%
	Func: PHYSICAL THERAPY - 02160	\$70,605.00	\$52,662.50	\$52,662.50	\$17,942.50	\$17,929.97	\$12.53	0.02%
1000.2.000.02163.4110.00000.00.000.000.000	Regular Salaried Employees	\$151,166.80	\$112,981.73	\$112,981.73	\$38,185.07	\$28,238.91	\$9,946.16	6.58%
1000.2.000.02163.4211.00000.00.000.000.000	Health Insurance	\$47,714.40	\$40,770.00	\$40,770.00	\$6,944.40	\$12,174.04	(\$5,229.64)	-10.96%
1000.2.000.02163.4212.00000.00.000.000.000	Dental Insurance	\$1,848.60	\$1,581.12	\$1,581.12	\$267.48	\$478.44	(\$210.96)	-11.41%
1000.2.000.02163.4213.00000.00.000.000.000	Life Insurance	\$216.00	\$169.65	\$169.65	\$46.35	\$46.35	\$0.00	0.00%
1000.2.000.02163.4214.00000.00.000.000.000	Disability Insurance	\$268.31	\$225.98	\$225.98	\$42.33	\$42.33	\$0.00	0.00%
1000.2.000.02163.4220.00000.00.000.000.000	FICA	\$11,564.26	\$7,660.98	\$7,660.98	\$3,903.28	\$1,854.38	\$2,048.90	17.72%
1000.2.000.02163.4230.00000.00.000.000.000	Retirement	\$14,244.11	\$9,770.77	\$9,770.77	\$4,473.34	\$2,963.35	\$1,509.99	10.60%
	Func: OCCUPATIONAL THERAPY SERVICES - 02163	\$227,022.48	\$173,160.23	\$173,160.23	\$53,862.25	\$45,797.80	\$8,064.45	3.55%
1000.2.000.02190.4322.00000.00.000.000.000	PROF SERVICES INSTRUCTIONAL	\$7,225.00	\$0.00	\$0.00	\$7,225.00	\$0.00	\$7,225.00	100.00%
1000.2.000.02190.4564.00000.00.000.000.000	TUITION (OTHER)	\$9,000.00	\$807.50	\$807.50	\$8,192.50	\$0.00	\$8,192.50	91.03%
1000.2.000.02190.4611.00000.00.000.000.000	Office Supplies	\$0.00	\$109.45	\$109.45	(\$109.45)	\$0.00	(\$109.45)	0.00%
	Func: OTHER SUPPORT SERVICES - STUDENT - 02190	\$16,225.00	\$916.95	\$916.95	\$15,308.05	\$0.00	\$15,308.05	94.35%
1000.2.000.02191.4564.00000.00.000.000.000	TUITION (OTHER)	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	100.00%
	Func: OTHER SUPPORT SERVICES - HS STUDENTS - 02191	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	100.00%
1000.2.000.02211.4110.00000.00.000.000.000	Regular Salaried Employees	\$125,424.68	\$77,535.55	\$77,535.55	\$47,889.13	\$64,111.57	(\$16,222.44)	-12.93%
1000.2.000.02211.4111.00000.00.000.000.000	Benefit Reimbursement	\$1,800.00	\$0.00	\$0.00	\$1,800.00	\$0.00	\$1,800.00	100.00%
1000.2.000.02211.4213.00000.00.000.000.000	Life Insurance	\$86.40	\$67.89	\$67.89	\$18.51	\$18.51	\$0.00	0.00%
1000.2.000.02211.4214.00000.00.000.000.000	Disability Insurance	\$107.10	\$90.20	\$90.20	\$16.90	\$16.90	\$0.00	0.00%
1000.2.000.02211.4220.00000.00.000.000.000	FICA	\$7,966.46	\$5,971.94	\$5,971.94	\$1,994.52	\$4,904.58	(\$2,910.06)	-36.53%
1000.2.000.02211.4230.00000.00.000.000.000	Retirement	\$14,745.75	\$10,913.37	\$10,913.37	\$3,832.38	\$9,056.95	(\$5,224.57)	-35.43%
	Func: ACADEMIC COORDINATORS - 02211	\$150,130.39	\$94,578.95	\$94,578.95	\$55,551.44	\$78,108.51	(\$22,557.07)	-15.02%
1000.2.000.02212.4110.00000.00.000.000.000	Regular Salaried Employees	\$42,777.60	\$36,227.35	\$36,227.35	\$6,550.25	\$5,083.93	\$1,466.32	3.43%
1000.2.000.02212.4170.00000.00.000.000.000	Longevity Pay	\$600.00	\$550.00	\$550.00	\$50.00	\$0.00	\$50.00	8.33%
1000.2.000.02212.4211.00000.00.000.000.000	Health Insurance	\$12,231.00	\$10,365.16	\$10,365.16	\$1,865.84	\$856.84	\$1,009.00	8.25%
1000.2.000.02212.4212.00000.00.000.000.000	Dental Insurance	\$505.08	\$433.63	\$433.63	\$71.45	\$35.66	\$35.79	7.09%
1000.2.000.02212.4213.00000.00.000.000.000	Life Insurance	\$86.40	\$67.89	\$67.89	\$18.51	\$18.51	\$0.00	0.00%
1000.2.000.02212.4214.00000.00.000.000.000	Disability Insurance	\$46.99	\$39.57	\$39.57	\$7.42	\$7.42	\$0.00	0.00%
1000.2.000.02212.4220.00000.00.000.000.000	FICA	\$3,318.39	\$2,659.93	\$2,659.93	\$658.46	\$375.77	\$282.69	8.52%
1000.2.000.02212.4230.00000.00.000.000.000	Retirement	\$2,410.07	\$2,120.65	\$2,120.65	\$289.42	\$256.34	\$33.08	1.37%
1000.2.000.02212.4290.00000.00.000.000.000	FSA Fees	\$35.00	\$60.00	\$60.00	(\$25.00)	\$0.00	(\$25.00)	-71.43%
1000.2.000.02212.4409.00000.00.000.000.000	PHOTOCOPIER MAINTENANCE	\$916.30	\$916.30	\$916.30	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.02212.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$849.13	\$0.00	\$0.00	\$849.13	\$0.00	\$849.13	100.00%
1000.2.000.02212.4531.00000.00.000.000.000	Telecommunications	\$1,045.00	\$823.43	\$823.43	\$221.57	\$221.57	\$0.00	0.00%
1000.2.000.02212.4534.00000.00.000.000.000	Postage	\$1,500.00	\$850.95	\$850.95	\$649.05	\$587.34	\$61.71	4.11%
1000.2.000.02212.4580.00000.00.000.000.000	Travel Expense	\$1,200.00	\$692.65	\$692.65	\$507.35	\$0.00	\$507.35	42.28%
1000.2.000.02212.4611.00000.00.000.000.000	Office Supplies	\$5,581.43	\$3,842.94	\$3,842.94	\$1,738.49	\$213.30	\$1,525.19	27.33%
1000.2.000.02212.4734.00000.00.000.000.000	NEW/ADDL TECH. EQUIP.	\$1,096.00	\$1,095.85	\$1,095.85	\$0.15	\$0.00	\$0.15	0.01%
	Func: CURRICULUM SUPERVISION AND DEV - 02212	\$74,198.39	\$60,746.30	\$60,746.30	\$13,452.09	\$7,656.68	\$5,795.41	7.81%
1000.2.000.02213.4111.00000.00.000.000.000	Benefit Reimbursement	\$9,000.00	\$0.00	\$0.00	\$9,000.00	\$7,000.00	\$2,000.00	22.22%

**City of Dover, New Hampshire**

**\*ML - Monthly Condition of Accounts (Obj & Func)**

From Date: 7/1/2013

To Date: 5/31/2014

Fiscal Year: 2013-2014

Subtotal by Collapse Mask

Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
1000.2.000.02213.4220.00000.00.000.000.000	FICA	\$688.50	\$0.00	\$0.00	\$688.50	\$535.50	\$153.00	22.22%
1000.2.000.02213.4240.00000.00.000.000.000	Staff Development Reimbursable	\$80,500.00	\$67,246.00	\$67,246.00	\$13,254.00	\$5,160.00	\$8,094.00	10.05%
1000.2.000.02213.4322.00000.00.000.000.000	PROF SERVICES INSTRUCTIONAL	\$41,244.00	\$26,995.14	\$26,995.14	\$14,248.86	\$6,000.00	\$8,248.86	20.00%
	Func: STAFF DEVELOPMENT - 02213	\$131,432.50	\$94,241.14	\$94,241.14	\$37,191.36	\$18,695.50	\$18,495.86	14.07%
1000.2.000.02215.4110.00000.00.000.000.000	Regular Salaried Employees	\$33,165.38	\$29,418.52	\$29,418.52	\$3,746.86	\$0.00	\$3,746.86	11.30%
1000.2.000.02215.4220.00000.00.000.000.000	FICA	\$2,537.16	\$2,176.76	\$2,176.76	\$360.40	\$0.00	\$360.40	14.20%
1000.2.000.02215.4230.00000.00.000.000.000	Retirement	\$4,696.22	\$4,025.88	\$4,025.88	\$670.34	\$0.00	\$670.34	14.27%
1000.2.000.02215.4322.00000.00.000.000.000	PROF SERVICES INSTRUCTIONAL	\$5,148.00	\$4,560.00	\$4,560.00	\$588.00	\$533.00	\$55.00	1.07%
1000.2.000.02215.4550.00000.00.000.000.000	Printing & Binding	\$2,400.00	\$844.20	\$844.20	\$1,555.80	\$0.00	\$1,555.80	64.83%
1000.2.000.02215.4580.00000.00.000.000.000	Travel Expense	\$500.00	\$429.00	\$429.00	\$71.00	\$0.00	\$71.00	14.20%
1000.2.000.02215.4611.00000.00.000.000.000	Office Supplies	\$2,125.00	\$246.47	\$246.47	\$1,878.53	\$0.00	\$1,878.53	88.40%
1000.2.000.02215.4640.00000.00.000.000.000	Books/Publications	\$30,875.00	\$190.23	\$190.23	\$30,684.77	\$0.00	\$30,684.77	99.38%
	Func: CURRICULUM DEVELOPMENT - 02215	\$81,446.76	\$41,891.06	\$41,891.06	\$39,555.70	\$533.00	\$39,022.70	47.91%
1000.2.000.02216.4110.00000.00.000.000.000	Regular Salaried Employees	\$374.15	\$47.00	\$47.00	\$327.15	\$0.00	\$327.15	87.44%
1000.2.000.02216.4220.00000.00.000.000.000	FICA	\$131.06	\$3.54	\$3.54	\$127.52	\$0.00	\$127.52	97.30%
1000.2.000.02216.4230.00000.00.000.000.000	Retirement	\$242.59	\$6.66	\$6.66	\$235.93	\$0.00	\$235.93	97.25%
1000.2.000.02216.4322.00000.00.000.000.000	PROF SERVICES INSTRUCTIONAL	\$3,339.00	\$2,979.00	\$2,979.00	\$360.00	\$360.00	\$0.00	0.00%
1000.2.000.02216.4580.00000.00.000.000.000	Travel Expense	\$1,700.00	\$1,432.32	\$1,432.32	\$267.68	\$0.00	\$267.68	15.75%
1000.2.000.02216.4640.00000.00.000.000.000	Books/Publications	\$500.00	\$278.32	\$278.32	\$221.68	\$0.00	\$221.68	44.34%
1000.2.000.02216.4810.00000.00.000.000.000	Membership Dues	\$900.00	\$495.60	\$495.60	\$404.40	\$0.00	\$404.40	44.93%
	Func: PROFESSIONAL DEVELOPMENT - 02216	\$7,186.80	\$5,242.44	\$5,242.44	\$1,944.36	\$360.00	\$1,584.36	22.05%
1000.2.000.02222.4110.00000.00.000.000.000	Regular Salaried Employees	\$301,390.00	\$219,085.18	\$219,085.18	\$82,304.82	\$65,408.89	\$16,895.93	5.61%
1000.2.000.02222.4170.00000.00.000.000.000	Longevity Pay	\$2,441.00	\$1,877.64	\$1,877.64	\$563.36	\$563.36	\$0.00	0.00%
1000.2.000.02222.4211.00000.00.000.000.000	Health Insurance	\$46,542.60	\$35,802.00	\$35,802.00	\$10,740.60	\$10,717.72	\$22.88	0.05%
1000.2.000.02222.4212.00000.00.000.000.000	Dental Insurance	\$1,971.96	\$1,516.80	\$1,516.80	\$455.16	\$455.04	\$0.12	0.01%
1000.2.000.02222.4213.00000.00.000.000.000	Life Insurance	\$360.00	\$282.75	\$282.75	\$77.25	\$77.25	\$0.00	0.00%
1000.2.000.02222.4214.00000.00.000.000.000	Disability Insurance	\$587.10	\$494.47	\$494.47	\$92.63	\$92.63	\$0.00	0.00%
1000.2.000.02222.4220.00000.00.000.000.000	FICA	\$23,059.48	\$16,341.18	\$16,341.18	\$6,718.30	\$4,874.34	\$1,843.96	8.00%
1000.2.000.02222.4230.00000.00.000.000.000	Retirement	\$42,682.64	\$31,288.53	\$31,288.53	\$11,394.11	\$9,341.69	\$2,052.42	4.81%
1000.2.000.02222.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$1,736.01	\$1,424.02	\$1,424.02	\$311.99	\$0.00	\$311.99	17.97%
1000.2.000.02222.4611.00000.00.000.000.000	Office Supplies	\$4,118.76	\$3,978.50	\$3,978.50	\$140.26	\$28.14	\$112.12	2.72%
1000.2.000.02222.4640.00000.00.000.000.000	Books/Publications	\$18,209.96	\$15,214.26	\$15,214.26	\$2,995.70	\$3,020.61	(\$24.91)	-0.14%
1000.2.000.02222.4641.00000.00.000.000.000	REFERENCE BOOKS	\$9,824.10	\$8,248.55	\$8,248.55	\$1,575.55	\$826.92	\$748.63	7.62%
1000.2.000.02222.4642.00000.00.000.000.000	ELECTRONIC INFO. CABLE/VIDEO	\$5,418.00	\$4,646.43	\$4,646.43	\$771.57	\$264.60	\$506.97	9.36%
1000.2.000.02222.4644.00000.00.000.000.000	MAGAZINES	\$3,647.21	\$3,094.76	\$3,094.76	\$552.45	\$72.00	\$480.45	13.17%
1000.2.000.02222.4750.00000.00.000.000.000	INFORMATION SERVICES EQUIPT	\$15,778.24	\$15,851.66	\$15,851.66	(\$73.42)	\$0.00	(\$73.42)	-0.47%
	Func: LIBRARY SERVICES - 02222	\$477,767.06	\$359,146.73	\$359,146.73	\$118,620.33	\$95,743.19	\$22,877.14	4.79%
1000.2.000.02223.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$1,687.13	\$602.54	\$602.54	\$1,084.59	\$351.46	\$733.13	43.45%
1000.2.000.02223.4611.00000.00.000.000.000	Office Supplies	\$2,345.13	\$986.51	\$986.51	\$1,358.62	\$140.01	\$1,218.61	51.96%
1000.2.000.02223.4731.00000.00.000.000.000	NEW/ADDL EQUIP	\$194.00	\$0.00	\$0.00	\$194.00	\$0.00	\$194.00	100.00%
1000.2.000.02223.4735.00000.00.000.000.000	REPLACE EQUIPMENT	\$1,220.00	\$207.90	\$207.90	\$1,012.10	\$0.00	\$1,012.10	82.96%
	Func: AUDIOVISUAL SERVICES - 02223	\$5,446.26	\$1,796.95	\$1,796.95	\$3,649.31	\$491.47	\$3,157.84	57.98%
1000.2.000.02311.4125.00000.00.000.000.000	Elected Officials	\$7,200.00	\$5,400.00	\$5,400.00	\$1,800.00	\$1,800.00	\$0.00	0.00%
1000.2.000.02311.4220.00000.00.000.000.000	FICA	\$550.80	\$413.19	\$413.19	\$137.61	\$137.73	(\$0.12)	-0.02%
1000.2.000.02311.4521.00000.00.000.000.000	Property Insurance	\$104,912.00	\$81,195.60	\$81,195.60	\$23,716.40	\$0.00	\$23,716.40	22.61%
1000.2.000.02311.4524.00000.00.000.000.000	Public Liab Insurance	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00	100.00%
1000.2.000.02311.4821.00000.00.000.000.000	JUDGMENTS AGAINST THE LEA	\$5,000.00	\$205.00	\$205.00	\$4,795.00	\$0.00	\$4,795.00	95.90%



**City of Dover, New Hampshire**

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From Date: 7/1/2013

To Date: 5/31/2014

Fiscal Year: 2013-2014

Subtotal by Collapse Mask

Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
1000.2.000.02410.4214.00000.00.000.000.000	Disability Insurance	\$2,459.35	\$2,071.29	\$2,071.29	\$388.06	\$388.06	\$0.00	0.00%
1000.2.000.02410.4220.00000.00.000.000.000	FICA	\$94,658.59	\$82,290.70	\$82,290.70	\$12,367.89	\$11,347.39	\$1,020.50	1.08%
1000.2.000.02410.4230.00000.00.000.000.000	Retirement	\$156,524.41	\$137,440.11	\$137,440.11	\$19,084.30	\$13,201.99	\$5,882.31	3.76%
1000.2.000.02410.4290.00000.00.000.000.000	FSA Fees	\$35.00	\$30.00	\$30.00	\$5.00	\$0.00	\$5.00	14.29%
1000.2.000.02410.4409.00000.00.000.000.000	PHOTOCOPIER MAINTENANCE	\$103,985.00	\$54,330.31	\$54,330.31	\$49,654.69	\$0.00	\$49,654.69	47.75%
1000.2.000.02410.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$800.00	\$0.00	\$0.00	\$800.00	\$0.00	\$800.00	100.00%
1000.2.000.02410.4531.00000.00.000.000.000	Telecommunications	\$106,975.00	\$81,660.79	\$81,660.79	\$25,314.21	\$25,514.21	(\$200.00)	-0.19%
1000.2.000.02410.4534.00000.00.000.000.000	Postage	\$27,382.79	\$10,162.44	\$10,162.44	\$17,220.35	\$959.40	\$16,260.95	59.38%
1000.2.000.02410.4550.00000.00.000.000.000	Printing & Binding	\$14,696.20	\$2,004.41	\$2,004.41	\$12,691.79	\$0.00	\$12,691.79	86.36%
1000.2.000.02410.4580.00000.00.000.000.000	Travel Expense	\$3,655.00	\$271.52	\$271.52	\$3,383.48	\$0.00	\$3,383.48	92.57%
1000.2.000.02410.4611.00000.00.000.000.000	Office Supplies	\$8,933.86	\$2,929.09	\$2,929.09	\$6,004.77	\$0.00	\$6,004.77	67.21%
1000.2.000.02410.4735.00000.00.000.000.000	REPLACE EQUIPMENT	\$4,792.85	\$0.00	\$0.00	\$4,792.85	\$0.00	\$4,792.85	100.00%
1000.2.000.02410.4810.00000.00.000.000.000	Membership Dues	\$8,434.00	\$7,966.46	\$7,966.46	\$467.54	\$0.00	\$467.54	5.54%
	Func: OFFICE OF THE SCHOOL PRINCIPAL - 02410	\$2,115,204.14	\$1,783,349.29	\$1,783,349.29	\$331,854.85	\$201,673.40	\$130,181.45	6.15%
1000.2.000.02490.4110.00000.00.000.000.000	Regular Salaried Employees	\$81,391.13	\$55,387.66	\$55,387.66	\$26,003.47	\$9,370.29	\$16,633.18	20.44%
1000.2.000.02490.4111.00000.00.000.000.000	Benefit Reimbursement	\$6,000.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$6,000.00	100.00%
1000.2.000.02490.4213.00000.00.000.000.000	Life Insurance	\$72.00	\$56.55	\$56.55	\$15.45	\$15.45	\$0.00	0.00%
1000.2.000.02490.4214.00000.00.000.000.000	Disability Insurance	\$31.18	\$26.27	\$26.27	\$4.91	\$4.91	\$0.00	0.00%
1000.2.000.02490.4220.00000.00.000.000.000	FICA	\$6,226.43	\$4,237.29	\$4,237.29	\$1,989.14	\$716.84	\$1,272.30	20.43%
1000.2.000.02490.4323.00000.00.000.000.000	PROFESSIONAL SERVICES PUPIL	(\$599.00)	\$0.00	\$0.00	(\$599.00)	\$0.00	(\$599.00)	100.00%
1000.2.000.02490.4611.00000.00.000.000.000	Office Supplies	\$16,000.00	\$6,192.41	\$6,192.41	\$9,807.59	\$9,807.02	\$0.57	0.00%
1000.2.000.02490.4810.00000.00.000.000.000	Membership Dues	\$4,040.00	\$2,756.00	\$2,756.00	\$1,284.00	\$0.00	\$1,284.00	31.78%
	Func: SCHOOL ADMINISTRATION-OTHER - 02490	\$113,161.74	\$68,656.18	\$68,656.18	\$44,505.56	\$19,914.51	\$24,591.05	21.73%
1000.2.000.02610.4220.00000.00.000.000.000	FICA	\$38.25	\$0.00	\$0.00	\$38.25	\$0.00	\$38.25	100.00%
1000.2.000.02610.4230.00000.00.000.000.000	Retirement	\$53.85	\$0.00	\$0.00	\$53.85	\$0.00	\$53.85	100.00%
1000.2.000.02610.4330.00000.00.000.000.000	Other professional Services	\$81,135.00	\$81,135.00	\$81,135.00	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.02610.4409.00000.00.000.000.000	PHOTOCOPIER MAINTENANCE	\$1,098.00	\$1,243.88	\$1,243.88	(\$145.88)	\$0.00	(\$145.88)	-13.29%
1000.2.000.02610.4531.00000.00.000.000.000	Telecommunications	\$1,262.00	\$948.69	\$948.69	\$313.31	\$313.31	\$0.00	0.00%
1000.2.000.02610.4580.00000.00.000.000.000	Travel Expense	\$1,000.00	\$0.00	\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
1000.2.000.02610.4611.00000.00.000.000.000	Office Supplies	\$100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$100.00	100.00%
	Func: SUPERVISION OF PLANT SERVICES - 02610	\$84,687.10	\$83,327.57	\$83,327.57	\$1,359.53	\$313.31	\$1,046.22	1.24%
1000.2.000.02620.4110.00000.00.000.000.000	Regular Salaried Employees	\$11,538.16	\$8,037.50	\$8,037.50	\$3,500.66	\$1,150.00	\$2,350.66	20.37%
1000.2.000.02620.4220.00000.00.000.000.000	FICA	\$803.87	\$614.97	\$614.97	\$188.90	\$87.99	\$100.91	12.55%
1000.2.000.02620.4330.00000.00.000.000.000	Other professional Services	\$2,201,596.00	\$2,201,596.00	\$2,201,596.00	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.02620.4346.00000.00.000.000.000	HERA SERVICES	\$1,275.00	\$0.00	\$0.00	\$1,275.00	\$0.00	\$1,275.00	100.00%
1000.2.000.02620.4411.00000.00.000.000.000	Water & Sewer Expense	\$43,895.93	\$32,028.96	\$32,028.96	\$11,866.97	\$20,703.60	(\$8,836.63)	-20.13%
1000.2.000.02620.4412.00000.00.000.000.000	Sewer Expense	\$34,693.71	\$25,949.65	\$25,949.65	\$8,744.06	\$6,962.28	\$1,781.78	5.14%
1000.2.000.02620.4414.00000.00.000.000.000	FIRE ALARM	\$7,008.00	\$1,695.65	\$1,695.65	\$5,312.35	\$976.00	\$4,336.35	61.88%
1000.2.000.02620.4415.00000.00.000.000.000	REPAIRS-FIRE EQUIPMENT	\$8,281.00	\$1,499.35	\$1,499.35	\$6,781.65	\$0.00	\$6,781.65	81.89%
1000.2.000.02620.4417.00000.00.000.000.000	REPAIRS BACKFLOW PROTECTION	\$2,600.00	\$0.00	\$0.00	\$2,600.00	\$0.00	\$2,600.00	100.00%
1000.2.000.02620.4421.00000.00.000.000.000	Waste Disposal Services	\$61,382.41	\$51,605.79	\$51,605.79	\$9,776.62	\$7,206.46	\$2,570.16	4.19%
1000.2.000.02620.4422.00000.00.000.000.000	Contract Snow Plowing	\$4,400.00	\$0.00	\$0.00	\$4,400.00	\$0.00	\$4,400.00	100.00%
1000.2.000.02620.4426.00000.00.000.000.000	REPAIRS-ELECTRICITY	\$0.00	\$3,811.53	\$3,811.53	(\$3,811.53)	\$0.00	(\$3,811.53)	0.00%
1000.2.000.02620.4428.00000.00.000.000.000	REPAIRS-HVAC	\$0.00	\$1,250.00	\$1,250.00	(\$1,250.00)	\$0.00	(\$1,250.00)	0.00%
1000.2.000.02620.4431.00000.00.000.000.000	Maint Chrgs - Buildings	\$5,498.90	\$9,959.50	\$9,959.50	(\$4,460.60)	\$0.00	(\$4,460.60)	-81.12%
1000.2.000.02620.4440.00000.00.000.000.000	FACILITY REPAIRS/RENOVATIONS	\$11,500.00	\$11,316.08	\$11,316.08	\$183.92	\$0.00	\$183.92	1.60%
1000.2.000.02620.4443.00000.00.000.000.000	Rental of Equipment	\$7,517.84	\$3,839.95	\$3,839.95	\$3,677.89	\$1,354.69	\$2,323.20	30.90%
1000.2.000.02620.4522.00000.00.000.000.000	Vehicle & Equip Insurance	\$29,000.00	\$32,991.44	\$32,991.44	(\$3,991.44)	\$0.00	(\$3,991.44)	-13.76%
1000.2.000.02620.4531.00000.00.000.000.000	Telecommunications	\$3,120.00	\$2,420.02	\$2,420.02	\$699.98	\$699.98	\$0.00	0.00%

**City of Dover, New Hampshire**

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From Date: 7/1/2013

To Date: 5/31/2014

Fiscal Year: 2013-2014

Subtotal by Collapse Mask

Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
1000.2.000.02620.4621.00000.00.000.000.000	Natural Gas	\$302,030.59	\$376,787.57	\$376,787.57	(\$74,756.98)	\$30,417.49	(\$105,174.47)	-34.82%
1000.2.000.02620.4622.00000.00.000.000.000	Electricity	\$539,328.19	\$467,724.67	\$467,724.67	\$71,603.52	\$79,842.14	(\$8,238.62)	-1.53%
1000.2.000.02620.4810.00000.00.000.000.000	Membership Dues	\$370.00	\$0.00	\$0.00	\$370.00	\$0.00	\$370.00	100.00%
	Func: OPERATION OF BUILDINGS - 02620	\$3,275,839.60	\$3,233,128.63	\$3,233,128.63	\$42,710.97	\$149,400.63	(\$106,689.66)	-3.26%
1000.2.000.02630.4330.00000.00.000.000.000	Other professional Services	\$256,562.00	\$256,562.00	\$256,562.00	\$0.00	\$0.00	\$0.00	0.00%
	Func: GROUNDS UPKEEP - 02630	\$256,562.00	\$256,562.00	\$256,562.00	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.02650.4330.00000.00.000.000.000	Other professional Services	\$21,514.00	\$21,514.00	\$21,514.00	\$0.00	\$0.00	\$0.00	0.00%
1000.2.000.02650.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$255.00	\$0.00	\$0.00	\$255.00	\$0.00	\$255.00	100.00%
1000.2.000.02650.4626.00000.00.000.000.000	Vehicle Fuels	\$1,500.00	\$745.25	\$745.25	\$754.75	\$212.60	\$542.15	36.14%
	Func: VEHICLE OPERATIONS - 02650	\$23,269.00	\$22,259.25	\$22,259.25	\$1,009.75	\$212.60	\$797.15	3.43%
1000.2.000.02690.4330.00000.00.000.000.000	Other professional Services	\$33,639.00	\$6,289.92	\$6,289.92	\$27,349.08	\$0.00	\$27,349.08	81.30%
1000.2.000.02690.4616.00000.00.000.000.000	SUPPLIES PAINTING	\$600.00	\$0.00	\$0.00	\$600.00	\$0.00	\$600.00	100.00%
	Func: MAINTENANCE OF BUILDINGS-STAFF - 02690	\$34,239.00	\$6,289.92	\$6,289.92	\$27,949.08	\$0.00	\$27,949.08	81.63%
1000.2.000.02721.4514.00000.00.000.000.000	TRANS CONTRACTED - IN DISTRICT	\$1,054,458.00	\$966,666.80	\$966,666.80	\$87,791.20	\$106,754.20	(\$18,963.00)	-1.80%
	Func: TRANSPORATION-REGULAR PROGRAMS - 02721	\$1,054,458.00	\$966,666.80	\$966,666.80	\$87,791.20	\$106,754.20	(\$18,963.00)	-1.80%
1000.2.000.02722.4513.00000.00.000.000.000	CONTRACTED TRANS OUT OF DIST	\$246,740.19	\$186,425.39	\$186,425.39	\$60,314.80	\$56,619.24	\$3,695.56	1.50%
1000.2.000.02722.4514.00000.00.000.000.000	TRANS CONTRACTED - IN DISTRICT	\$235,183.81	\$210,151.92	\$210,151.92	\$25,031.89	\$25,031.89	\$0.00	0.00%
	Func: TRANSPORTATION-SPECIAL PROGRAM - 02722	\$481,924.00	\$396,577.31	\$396,577.31	\$85,346.69	\$81,651.13	\$3,695.56	0.77%
1000.2.000.02723.4513.00000.00.000.000.000	CONTRACTED TRANS OUT OF DIST	\$100,800.00	\$72,593.24	\$72,593.24	\$28,206.76	\$7,775.72	\$20,431.04	20.27%
1000.2.000.02723.4626.00000.00.000.000.000	Vehicle Fuels	\$600.00	\$397.14	\$397.14	\$202.86	\$0.00	\$202.86	33.81%
	Func: TRANSPORATION-VOCATIONAL - 02723	\$101,400.00	\$72,990.38	\$72,990.38	\$28,409.62	\$7,775.72	\$20,633.90	20.35%
1000.2.000.02724.4513.00000.00.000.000.000	CONTRACTED TRANS OUT OF DIST	\$87,490.00	\$75,205.06	\$75,205.06	\$12,284.94	\$7,287.85	\$4,997.09	5.71%
	Func: TRANSPORATION-ATHLETIC - 02724	\$87,490.00	\$75,205.06	\$75,205.06	\$12,284.94	\$7,287.85	\$4,997.09	5.71%
1000.2.000.02725.4513.00000.00.000.000.000	CONTRACTED TRANS OUT OF DIST	\$13,415.00	\$6,957.62	\$6,957.62	\$6,457.38	\$542.38	\$5,915.00	44.09%
	Func: TRANSPORTATION-COCURRICULAR - 02725	\$13,415.00	\$6,957.62	\$6,957.62	\$6,457.38	\$542.38	\$5,915.00	44.09%
1000.2.000.02730.4110.00000.00.000.000.000	Regular Salaried Employees	\$5,820.00	\$4,425.00	\$4,425.00	\$1,395.00	\$690.00	\$705.00	12.11%
1000.2.000.02730.4220.00000.00.000.000.000	FICA	\$445.23	\$338.23	\$338.23	\$107.00	\$52.75	\$54.25	12.18%
1000.2.000.02730.4230.00000.00.000.000.000	Retirement	\$0.00	\$23.37	\$23.37	(\$23.37)	\$4.25	(\$27.62)	0.00%
	Func: TRAFFIC GUARDS - 02730	\$6,265.23	\$4,786.60	\$4,786.60	\$1,478.63	\$747.00	\$731.63	11.68%
1000.2.000.02790.4513.00000.00.000.000.000	CONTRACTED TRANS OUT OF DIST	\$40,000.00	\$57,442.25	\$57,442.25	(\$17,442.25)	\$18,372.40	(\$35,814.65)	-89.54%
1000.2.000.02790.4519.00000.00.000.000.000	TRANS AP	\$0.00	\$6.78	\$6.78	(\$6.78)	\$0.00	(\$6.78)	0.00%
	Func: TRANSPORATION - OTHER STUDENT - 02790	\$40,000.00	\$57,449.03	\$57,449.03	(\$17,449.03)	\$18,372.40	(\$35,821.43)	-89.55%
1000.2.000.02832.4819.00000.00.000.000.000	Fees & Charges	\$0.00	\$2,798.00	\$2,798.00	(\$2,798.00)	\$0.00	(\$2,798.00)	0.00%
	Func: STAFF SERVICES-CRIMINAL RECORD - 02832	\$0.00	\$2,798.00	\$2,798.00	(\$2,798.00)	\$0.00	(\$2,798.00)	0.00%
1000.2.000.02835.4336.00000.00.000.000.000	Medical Services	\$2,521.76	\$3,682.28	\$3,682.28	(\$1,160.52)	\$0.00	(\$1,160.52)	-46.02%
	Func: CENTRAL SUPPORT-HEALTH SERV. - 02835	\$2,521.76	\$3,682.28	\$3,682.28	(\$1,160.52)	\$0.00	(\$1,160.52)	-46.02%
1000.2.000.02839.4250.00000.00.000.000.000	Unemployment	\$125,000.00	\$97,434.00	\$97,434.00	\$27,566.00	\$0.00	\$27,566.00	22.05%
1000.2.000.02839.4260.00000.00.000.000.000	Workers Comp Insurance	\$147,700.00	\$123,083.30	\$123,083.30	\$24,616.70	\$0.00	\$24,616.70	16.67%
	Func: CENTRAL SUPPORT-INSURANCES - 02839	\$272,700.00	\$220,517.30	\$220,517.30	\$52,182.70	\$0.00	\$52,182.70	19.14%

**City of Dover, New Hampshire**

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Include pre encumbrance

Print accounts with zero balance

Filter Encumbrance Detail by Date Range

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
1000.2.000.02843.4110.00000.00.000.000.000	Regular Salaried Employees	\$262,369.60	\$236,705.39	\$236,705.39	\$25,664.21	\$25,157.04	\$507.17	0.19%
1000.2.000.02843.4111.00000.00.000.000.000	Benefit Reimbursement	\$4,194.00	\$4,887.30	\$4,887.30	(\$693.30)	\$1,887.30	(\$2,580.60)	-61.53%
1000.2.000.02843.4170.00000.00.000.000.000	Longevity Pay	\$2,300.00	\$3,325.00	\$3,325.00	(\$1,025.00)	\$0.00	(\$1,025.00)	-44.57%
1000.2.000.02843.4211.00000.00.000.000.000	Health Insurance	\$76,431.84	\$47,977.08	\$47,977.08	\$28,454.76	\$4,145.03	\$24,309.73	31.81%
1000.2.000.02843.4212.00000.00.000.000.000	Dental Insurance	\$5,787.90	\$5,120.26	\$5,120.26	\$667.64	\$445.24	\$222.40	3.84%
1000.2.000.02843.4213.00000.00.000.000.000	Life Insurance	\$720.00	\$565.60	\$565.60	\$154.40	\$154.40	\$0.00	0.00%
1000.2.000.02843.4214.00000.00.000.000.000	Disability Insurance	\$494.82	\$416.76	\$416.76	\$78.06	\$78.06	\$0.00	0.00%
1000.2.000.02843.4220.00000.00.000.000.000	FICA	\$20,247.22	\$18,453.90	\$18,453.90	\$1,793.32	\$2,342.32	(\$549.00)	-2.71%
1000.2.000.02843.4230.00000.00.000.000.000	Retirement	\$28,504.92	\$24,071.66	\$24,071.66	\$4,433.26	\$2,709.41	\$1,723.85	6.05%
1000.2.000.02843.4322.00000.00.000.000.000	PROF SERVICES INSTRUCTIONAL	\$4,500.00	\$3,794.00	\$3,794.00	\$706.00	\$0.00	\$706.00	15.69%
1000.2.000.02843.4330.00000.00.000.000.000	Other professional Services	\$2,000.00	\$860.48	\$860.48	\$1,139.52	\$0.00	\$1,139.52	56.98%
1000.2.000.02843.4339.00000.00.000.000.000	Consulting Services	\$5,000.00	\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	100.00%
1000.2.000.02843.4341.00000.00.000.000.000	Technical Services	\$63,550.00	\$54,691.18	\$54,691.18	\$8,858.82	\$0.00	\$8,858.82	13.94%
1000.2.000.02843.4433.00000.00.000.000.000	Maint Chrgs - Equipment	\$3,000.00	\$671.13	\$671.13	\$2,328.87	\$0.00	\$2,328.87	77.63%
1000.2.000.02843.4531.00000.00.000.000.000	Telecommunications	\$4,320.20	\$3,489.87	\$3,489.87	\$830.33	\$220.22	\$610.11	14.12%
1000.2.000.02843.4532.00000.00.000.000.000	DATA COMMUNICATIONS	\$16,452.00	\$9,050.01	\$9,050.01	\$7,401.99	\$4,691.65	\$2,710.34	16.47%
1000.2.000.02843.4580.00000.00.000.000.000	Travel Expense	\$600.00	\$270.68	\$270.68	\$329.32	\$0.00	\$329.32	54.89%
1000.2.000.02843.4611.00000.00.000.000.000	Office Supplies	\$1,950.00	\$1,938.06	\$1,938.06	\$11.94	\$0.00	\$11.94	0.61%
1000.2.000.02843.4650.00000.00.000.000.000	SOFTWARE	\$31,000.00	\$29,779.00	\$29,779.00	\$1,221.00	\$0.00	\$1,221.00	3.94%
1000.2.000.02843.4734.00000.00.000.000.000	NEW/ADDL TECH. EQUIP.	\$125,000.00	\$120,502.22	\$120,502.22	\$4,497.78	\$0.00	\$4,497.78	3.60%
1000.2.000.02843.4738.00000.00.000.000.000	REPLACE TECH. EQUIP.	\$16,000.00	\$4,181.45	\$4,181.45	\$11,818.55	\$0.00	\$11,818.55	73.87%
	Func: COMPUTER SYSTEMS MANAGEMENT - 02843	\$674,422.50	\$570,751.03	\$570,751.03	\$103,671.47	\$41,830.67	\$61,840.80	9.17%
1000.2.000.02900.4160.00000.00.000.000.000	Severance Pay	\$7,500.00	\$30,310.26	\$30,310.26	(\$22,810.26)	\$0.00	(\$22,810.26)	-304.14%
1000.2.000.02900.4220.00000.00.000.000.000	FICA	\$573.75	\$2,318.73	\$2,318.73	(\$1,744.98)	\$0.00	(\$1,744.98)	-304.14%
1000.2.000.02900.4230.00000.00.000.000.000	Retirement	\$1,062.00	\$3,264.42	\$3,264.42	(\$2,202.42)	\$0.00	(\$2,202.42)	-207.38%
1000.2.000.02900.4330.00000.00.000.000.000	Other professional Services	\$17,092.67	\$1,406.08	\$1,406.08	\$15,686.59	\$10,218.25	\$5,468.34	31.99%
	Func: SUPPORT SERVICES - Other - 02900	\$26,228.42	\$37,299.49	\$37,299.49	(\$11,071.07)	\$10,218.25	(\$21,289.32)	-81.17%
1000.2.000.05222.4912.00000.00.000.000.000	Transfer to Special Rev	\$406,572.44	\$407,272.44	\$407,272.44	(\$700.00)	\$0.00	(\$700.00)	-0.17%
1000.2.000.05222.4916.00000.00.000.000.000	Transfer To Internal Serv	\$24,000.00	\$0.00	\$0.00	\$24,000.00	\$0.00	\$24,000.00	100.00%
	Func: TRANSFER TO ALL OTHER SPECIAL REV FUNDS - 05222	\$430,572.44	\$407,272.44	\$407,272.44	\$23,300.00	\$0.00	\$23,300.00	5.41%
	<b>Grand Total:</b>	\$42,263,590.00	\$34,348,521.46	\$34,348,521.46	\$7,915,068.54	\$6,900,319.34	\$1,014,749.20	2.40%

End of Report

## Potential Purchases with Uncommitted Funds from FY14

<b>Item</b>	<b>Cost</b>
Special Education Toner	\$9,000
Read 180 Software	\$3,000
Geometry Textbooks	\$20,000
Algebra Textbooks	\$23,000
Language Arts Resources	\$21,000
Music/Art Curriculum	\$55,000
Chrome Books	\$55,000
Wireless App Protocol (WAPS)	\$350,000
Switches	\$50,000
CTC Computers	\$5,000
Radios/Panic Buttons	\$22,000
Asbestos Abatement (GES)	\$2,000
Floors (DMS)	\$5,000
Server	\$10,000
Literacy Professional Development	\$4,000
<b>Total</b>	<b>\$634,000</b>