



**DOVER SCHOOL  
DISTRICT**

## DOVER SCHOOL BOARD – MINUTES

**SEALED-unsealed 8/11/14**

Meeting Type: School Board Nonpublic #7  
Meeting Location: Superintendent's Conference Rm.  
Meeting Date: **Friday, May 16, 2014**  
Meeting Time: **4:00 p.m.**

Sarah Greenshields moved, Carole Soule McCammon seconded, to enter nonpublic session at 4:02 p.m. to discuss matters that fall under RSA 91-A:3, II (A) THE DISMISSAL, PROMOTION, OR COMPENSATION OF ANY PUBLIC EMPLOYEE OR THE DISCIPLINING OF SUCH EMPLOYEE, OR THE INVESTIGATION OF ANY CHARGES AGAINST HIM OR HER, UNLESS THE EMPLOYEE AFFECTED (1) HAS A RIGHT TO A MEETING AND (2) REQUESTS THAT THE MEETING BE OPEN, IN WHICH CASE THE REQUEST SHALL BE GRANTED, RSA 91-A:3, II (B) THE HIRING OF ANY PERSON AS A PUBLIC EMPLOYEE. A roll call **VOTE PASSED 5/0. (All in favor)**

The Board entered into non-public session.

Those members present were Amanda Russell, Kathleen Morrison, Sarah Greenshields, Doris Grady and Carole Soule McCammon. Betsey Andrews Parker and Michelle Muffett-Lipinski were excused. Also in attendance was Robin LaFleur.

The following was discussed:

Ms. Russell presented sample contracts to the Board. The length of contract was discussed, as well as salary and associated benefits.

It was determined that a one-year contract, pending evaluation, with a two-year extension if agreed upon by the Board. Salary would be offered at \$117,500 with a cap of \$125,000. Dr. Arbour will be asked for her salary and benefit expectations and to pay for a mentor. Information on mentors will be researched with NHSBA for past practices and cost.

Vacation time of 20 days and 5 personal/emergency days would be offered.

The Board asked that language will be added stating that Dr. Arbour will pay the District \$5,000 if she resigns without a 90-day notice.

The Board discussed whether the minutes of the nonpublic session would be sealed and all in attendance determined that they would be sealed.

Sarah Greenshields moved, Doris Grady seconded, to adjourn the nonpublic and re-enter the public session at 5:05 p.m. An oral **VOTE PASSED 4/0**. The Board re-entered into public session. Ms. Soule McCammon was excused at 4:58 p.m.

Respectfully Submitted,  
KATHLEEN MORRISON, Secretary