

2014 City Manager Evaluation

<i>Abbreviated Goals</i> <i>See attached for complete goal listing.</i>		<i>Councilor</i>	<i>Councilor</i>	<i>Councilor</i>	<i>Councilor</i>	<i>Councilor</i>	<i>Councilor</i>	<i>Councilor</i>	<i>Dep. Myr</i>	<i>Mayor</i>	<i>Average</i>
		<i>McManus</i>	<i>O'Connor</i>	<i>Garrison</i>	<i>Thibodeaux</i>	<i>Hooper</i>	<i>Cheney</i>	<i>Gagnon</i>	<i>Carrier</i>	<i>Weston</i>	<i>each item</i>
1	FY14 Budget: Monitor/Report	3	5	4	5	5	3	5	4	4	4
2	Develop & Present FY15 Budget	3	5	3	3	5	3	5	5	4	4
3	Communication w/Community	3	4	4	5	5	3	5	3	4	4
4	Inform Council- Community Problems & Actions	3	4	4	4	5	4	5	5	3	4
5	Response Time to Citizen Concerns		4	4	3	5	3	5	5	4	4
6	Professional Development - Update via CM Report	4	4	5	3	5	3	5	4	5	4
7	Develop & Report Regionalization Opportunities	4	4	3	3	4	3	4	4	4	4
8	Closer Relationship-School, Share Services	3	4	3	4	4	3	5	3	3	4
9	Advocate/Pursue Economic Development Opportunities	2	5	5	4	5	4	5	5	5	4
10	Quarterly Reports of Energy Savings		4	3	3	4	3	3	4	3	3
11	Prepare Tax Cap Calc, Develop 5 yr Budget Forecast	4	4	4	4	5	3	5	5	4	4
12	Update & post online Pavement Management Plan	3	4	3	4	5	3	2	4	3	3
13	Develop & Present Proposed Six Year CIP	2	4	3	3	5	3	4	4	4	4
14	Participate with Great Bay Coalition Communities	4	5	5	4	5	3	5	5	5	5
15	Begin Negotiations of New CBAs		3	3	4	5	2	3	5	3	4
16	Orientation Program for CC & SB prior to 12/31/13	5	5	3	3	5	3	4	4	3	4
17	Identify Opportunities of Cost Saving Technology	5	4	5	5	4	3	3	3	4	4
18	Develop Improvement Plan: Heat/Vent/AC Chambers	2	3	3	4	3	3	5	5	3	3
19	Identify Turf Management of Public Green Spaces	2	3	4	3	4	3	4	4	4	3
Average:		3.3	4.1	3.7	3.7	4.6	3.1	4.3	4.3	3.8	

Scale: 5 = Excellent
 4 = Exceeds Expectations
 3 = Meets Expectations
 2 = Needs Improvement
 1 = Unsatisfactory

Composite Average: 4