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DOVER

School District: SAU #11
Dover, New Hampshire



Dover School District FY16 Budget Presentation

Presented to the Dover School Board on
December 8, 2014

by Dr. Elaine Arbour

Draft #1



Budget Development Timeline

DATE	DESCRIPTION
2014 - August 11	School Board to approve the FY 16 Budget Preparation Adoption Schedule
September 8	School Board Budget Assumptions
September 9	Instructions provided to Administrators
October 9	Deadline for administrators to submit proposed budget data in IVEe to Central Office
October 10-17	SAU staff to work on remaining budget documents
October 24	Business Administrator to provide budget to Superintendent
October 27-31	Review budget documents with Business Administrator
November 1-21	Superintendent to review budget(s) with Administration
December 8	Superintendent to present Proposed Budget to School Board
2015 - January 12	School Board Meeting
January 15	CPI to be released based upon a 12-month average
January 26	Budget Workshop
February 9	School Board Meeting to Adopt Budget (no later than)
February 15	School Budget due to City Manager
April 1	Superintendent to present Proposed Budget to City Council
April 22	School Budget Public Hearing
May	City Budget (including School Budget) Adoption



Budget Development Process with Administrative Team

- Administrative Team meetings
 - Expectations
 - Categories
 - Student-centered
 - Lines used
 - Equity
 - Requests
 - Back-up data
- Individual meetings
 - Administrator priorities
- Superintendent & Business Administrator
 - Board & Superintendent priorities
 - Parameters
 - Line-by-line review



School Board Priorities

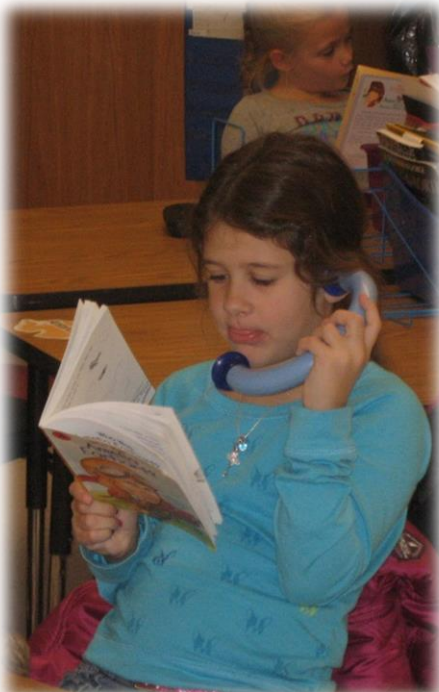
1. Lower class size
2. Additional adult support in a larger class
3. Adequate staffing in all departments
4. Elimination of paper
5. Equity among elementary schools
6. More options for completing credits
7. Later start time for DMS/DHS
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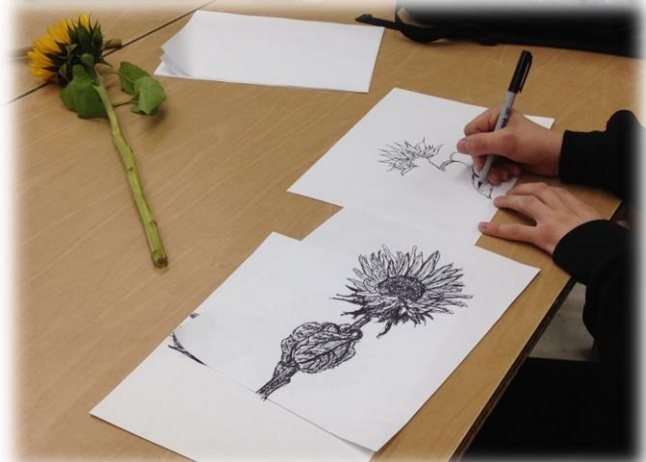


*Strengthening our community
by
educating every child, every day*











Draft FY16 Budget Summary

Revenue

Operating Revenue = \$49,992,500

Special Revenue = \$5,106,878

Total Revenue = \$55,099,378

Expenses

Operating Expenses = \$47,933,998

Special Revenue Expenses =
\$4,191,111

Debt Expenses = \$3,673,831

Total Expenses = \$55,893,940

Total Budget Variance to Date = \$(794,562)

(Decisions about staffing & programming will affect the final outcome.)



Budget Parameters

FY 2015 Tax Cap

- 1.9% based on 3-year CPI average
- Estimated construction & demolition x tax rate (\$10.54)

FY 2016 Estimated Tax Cap

- 1.5%
- Same demolition & construction rate as FY15 x \$10.50 (tax rate reduced by \$.04 from FY15)

Adequacy Aid

- Currently budgeted at 100% of estimate for FY16
- Guaranteed a minimum of 95% of that estimate



Operating Revenue – Tuition

Revenue - Description	FY15 Budget	FY 16 Budget Draft	Increase/(Decrease)
Tuition-Regular-Other NH Districts	\$ 14,797	\$ 37,180	\$ 22,383
Tuition-Barrington-DHS	\$ 2,527,237	\$ 2,660,685	\$ 133,448
Tuition-Nottingham-DHS	\$ 1,206,499	\$ 1,157,484	\$ (49,015)
Tuition-SPED Aides	\$ 37,500	\$ 131,250	\$ 93,750
Tuition-Preschool Program	\$ 8,000	\$ 11,500	\$ 3,500
Tuition - Summer School	\$ -	\$ 10,000	\$ 10,000
Tuition Revenue - Totals	\$ 3,794,033	\$ 4,008,099	\$ 214,066



Operating Revenue – HS Tuition

- Rates Set by Tuition Agreements
 - Barrington: 210
 - ~\$12,669.93/student
 - Nottingham: 96 full time/2 part time
 - ~\$11,515.88*/student
 - *Based on % change in budget
- Rate Set for All Other NH Districts
 - \$12,393.31/student
 - Middleton: 1
 - Northwood: 1
 - Franklin: 1



Operating Revenue – Local

Revenue - Description	FY15 Budget	FY 16 Budget Draft	Increase/(Decrease)
Athletic Transportation - DMS	\$ 12,000	\$ 12,000	\$ -
Athletic Transportation - DHS	\$ 40,000	\$ 40,000	\$ -
DHS Transportation	\$ 17,250	\$ -	\$ (17,250)
Other Local Revenue (Advertising)	\$ 32,782	\$ 35,000	\$ 2,218
Local Revenue - Totals	\$ 102,032	\$ 87,000	\$ (15,032)



Operating Revenue – State & Local Aid

Revenue - Description	FY15 Budget	FY 16 Budget Draft	Increase/(Decrease)
State Adequate Education Grant	\$ 7,058,518	\$ 7,623,199	\$ 564,681
State Wide Property Tax	\$ 6,710,193	\$ 6,789,922	\$ 79,729
Local Property Tax	\$ 28,803,113	\$ 29,526,835	\$ 723,722
School Building Aid	\$ 675,018	\$ 655,067	\$ (19,951)
Catastrophic Aid	\$ 170,000	\$ 173,776	\$ 3,776
Federal Impact Aid	\$ 2,500	\$ 3,000	\$ 500
State & Local Aid Revenue – Totals	\$ 43,419,342	\$ 44,771,799	\$ 1,352,457



Operating Revenue – CTE

Revenue - Description	FY15 Budget	FY 16 Budget Draft	Increase/(Decrease)
Tuition-CAREER AND TECH-NH Districts	\$ 51,000	\$ 83,250	\$ 32,250
Tuition-CAREER AND TECH-Out of State (Maine)	\$ 22,000	\$ 69,852	\$ 47,852
CAREER TECH Tuition Aid	\$ 100,000	\$ 197,500	\$ 97,500
CAREER TECH Transportation Aid	\$ 10,000	\$ 10,000	\$ -
CTE Revenue – Totals	\$ 183,000	\$ 360,602	\$ 177,602



Operating Revenue – Reimbursement

Revenue - Description	FY15 Budget	FY 16 Budget Draft	Increase/(Decrease)
Indirect Cost Allocation	\$ 115,697	\$ 100,000	\$ (15,697)
Adult Basic Ed. Reimbursement	\$ 65,000	\$ 65,000	\$ -
Medicaid Distribution Reimbursement	\$ 250,000	\$ 400,000	\$ 150,000
Reimbursement Revenue - Totals	\$ 430,697	\$ 565,000	\$ 134,303



Operating Revenue – Capital Reserves

Revenue - Description	FY15 Budget	FY 16 Budget Draft	Increase/(Decrease)
Transfer from Capital Reserves (CIP?)	\$ 200,000	\$ 200,000	\$ -
Capital Reserves Revenue – Totals	\$ 200,000	\$ 200,000	\$ -



Special Revenue

Revenue - Description	FY15 Budget	FY 16 Budget Draft	Increase/(Decrease)
Cafeteria (2800)	\$ 1,524,919	\$ 1,564,900	\$ 39,981
Federal Grants (282X)	\$ 2,736,174	\$ 2,462,557	\$ (273,617)
Special Programs (2900) - eRate	\$ 48,000	\$ 75,000	\$ 27,000
Tuition Programs (3810)	\$ 147,044	\$ 125,000	\$ (22,044)
Alternative Education (3825)	\$ 663,682	\$ 659,368	\$ (4,314)
Facilities (3830)	\$ 172,555	\$ 220,053	\$ 47,498
Special Revenue – Totals	\$ 5,292,374	\$ 5,106,878	\$ (185,496)



Operating Expenditures – Instructional Programs

Expense - Description	FY15 Budget	FY 16 Budget Draft	Increase/ (Decrease)	Increase/ (Decrease)
1100 REGULAR EDUCATION PROGRAMS	\$ 19,631,950	\$ 21,247,283	\$ 1,615,333	8.23%
1200 SPECIAL EDUCATION PROGRAMS	\$ 7,083,225	\$ 8,635,303	\$ 1,552,078	21.91%
1300 CAREER AND TECH EDUCATION PROGRAMS	\$ 2,361,711	\$ 2,427,416	\$ 65,705	2.78%
Instructional Programs - Totals	\$ 29,076,886	\$ 32,310,002	\$ 3,233,116	11%



Budget Drivers – Rates

NHRS

	2014-2015	2015-2016	% Change
Employees	10.77%	11.17%	.4%
Teachers	14.16%	15.67%	1.51%

Health Insurance

	2014-2015 % Change from 2013-2014	2014-2015 % Change after Premium Holiday	2015-2016 % Change from 2014-2015
HMO	7.4%	-1.3%	26.7%
Open Access POS	7.3%	-1.3%	26.7%
Total Health Increase for FY16 Staffing Level: \$878,000			



Budget Drivers – Salary

COLA

Group	2015-2016 % Increase from 2014-2015
DTU	1.5%
DPA	2%
DEOP	2%
DAA	4%

Steps

Group	2015-2016 \$ Increase for Existing Staff
DTU	\$346,400
DPA	\$35,000
DEOP	\$2,200
DAA	N/A

Total NHRS, COLA & Steps for FY15 Staffing Level = \$900,000

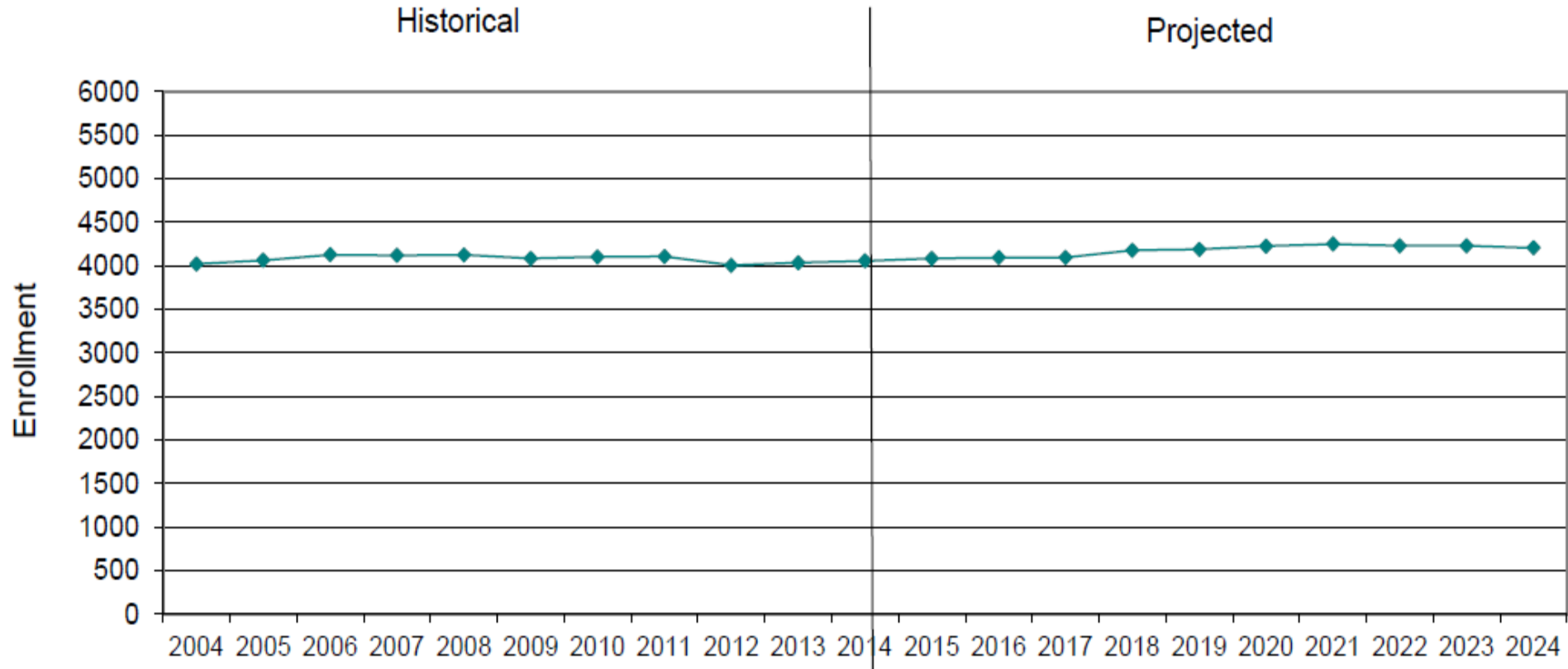


Budget Drivers – K-12 Enrollment

	Current Total Enrollment (12/1/14)	Current Average Class Size+	Projected Total Enrollment - NESDEC
GES	468	21.3	-
HSS	529	22.0	-
WPS	555	21.3	-
K-4	1,552	21.6	1,552
DMS	1,163	23.7	1,180
DHS	1,393 (w/ 75 PT)	15.6*	1,302 (not including PT)
K-12	4,108	19.5*	4,034 (not including PT)

NESDEC Enrollment Overview

PK-12, 2004-2024





Budget Drivers – Special Ed

Location	Oct 1 2014	Dec 8 2014
Pre K	40	46
WPS	72	75
GES	36	44
HSS	58	65
DMS	187	186
DHS	148	144
Nottingham	17	18
Barrington	53	53
OOD	25	28
Dover Enrolled SPED	636 (15%)	659 (16%)
St Mary Academy	11	10
St Thomas Aquinas	7	6
Portsmouth Christian	13	15
Total Private School	31	31
CATA	1	2
GBeCS	1	0
Total Charter School	2	2
Total Sped	669	692



Operating Expenditures – Staff Changes

Position	Notes	Total \$
Athletics Boys and Girls Asst Swimming and Diving	49 students, 1 coach for boys and girls	\$1,417.00
Athletics Boys and Girls DHS Asst Cross Country		\$1,417.00
Athletics Middle School Asst Cross Country		\$1,504.00
Contingency Coaching Line		\$3,000.00
CTE Equine Stipend		\$561.00
CTE Career Assessor	10 add'l days	\$3,600.00
CTE ROTC	10 add'l days	\$3,500.00
DHS Deans , 216 to 220/225 days x 3	Inc to full time	\$5,899.69
DHS Project Search Stipend		\$561.00
DHS Robotics Stipend		\$916.00



Operating Expenditures – Staff Changes

Position	Notes	Total \$
DHS Teacher .5 to 1 FTE	Wellness/Health	\$21,549.00
DHS Teacher .67 to 1 FTE	World Language	\$14,222.34
DHS Teacher 1.2 to 1.5 FTE	Music	\$12,929.40
DMS Deans	216 to Full time, 220 x 2	\$2,769.48
DMS Guidance	16 add'l days	\$3,200.00
DMS Literacy Facilitator	Grant to Local	\$46,374.00
DMS Noon Supervisors	Recess for all grades - inc from 2 to 4	\$10,620.00
DMS Office Support	Add'l summer days	\$1,732.35
DMS Teacher - New	World Language	\$35,231.00
DMS Teacher - New	Grade 6	\$35,231.00
DMS Teacher - New	Grade 5	\$35,231.00



Operating Expenditures – Staff Changes

Position	Notes	Total \$
DW Courier	3 hrs/day x 15/hr x 185 days	\$8,325.00
DW Elementary Teacher	Location TBD	\$35,231.00
DW ESOL Teacher	Increase to 2: MA/15 Step 11	\$53,390.00
DW OOD Case Mgr	increase from 185 to 200 days	\$4,453.50
DW SPED Coordinators	Inc to 205 each x3	\$16,416.48
GES Teacher*	Art .8 to 1 FTE	\$5,989.44
SPED - DW Psychologist**	1 FTE:TESTING - 194 DAYS	\$53,100.00
SPED Transitions Coordinator**	18 - 21 yr olds	\$35,231.00
Elem Assistant Principal	Change from ASSOC/Keep guidance	\$75,000.00
WPS Noon Supervisor	Add 1	\$4,425.00
Total New Positions	Salaries only	\$533,027
	Salaries & Benefits	\$763,798



Operating Expenditures – Instructional Programs/Co-Curricular: Non-Employee

Position	FY15	FY16	Change
Supplies/Textbooks/ Software	\$582,154	\$548,237	-\$33,917
IT (hardware)	\$145,369	\$100,342	-\$45,027
CS* - Other Purchased Services	\$1,465,046	\$1,870,049	\$405,003
CS – Repairs & Maintenance	\$88,460	\$48,778	-\$39,682
CS – Professional Services	\$492,392	\$795,385	\$302,993
Dues & Fees	\$72,740	\$84,766	\$12,026
Total Non-Employee: Instructional Programs/Co- Curricular	\$2,846,161	\$3,447,557	\$601,396



Operating Expenditures – Co-Curricular Programs

Expense - Description	FY15 Budget	FY 16 Budget Draft	Increase/ (Decrease)	Increase/ (Decrease)
1400 CO-CURRICULAR ACTIVITIES AND ATHLETICS	\$ 588,406	\$ 561,422	\$ (26,984)	-4.59%
Co-Curricular Programs - Totals	\$ 588,406	\$ 561,422	\$ (26,984)	-4.59%

- Replacement Equipment lower
- Removed many Travel lines
- Retirement not yet included for coaches (~\$6,500) – Scrubbing to determine needed amount
- Home Tutors for Extenuating Circumstances
- Moved Telephone to a District Line



Operating Expenditures – Adult & Continuing Ed Programs

Expense - Description	FY15 Budget	FY 16 Budget Draft	Increase/ (Decrease)	Increase/ (Decrease)
1600 ADULT/CONTINUING EDUCATION PROGRAMS	\$ 210,000	\$ 220,459	\$ 10,459	4.98%
Adult & Continuing Ed Programs – Totals	\$ 210,000	\$ 220,459	\$ 10,459	4.98%



Operating Expenditures – Support Services

Expense - Description	FY15 Budget	FY 16 Budget Draft	Increase/ (Decrease)	Increase/ (Decrease)
2100 SUPPORT SERVICES - Students	\$ 2,994,469	\$ 3,314,017	\$ 319,548	10.67%
2200 SUPPORT SERVICES - Instructional Staff	\$ 933,370	\$ 1,118,272	\$ 184,902	19.81%
2300 SUPPORT SERVICES - General Admin.	\$ 1,141,358	\$ 1,153,899	\$ 12,541	1.10%
2400 SUPPORT SERVICES - School Admin.	\$ 2,301,520	\$ 2,192,016	\$ (109,504)	-4.76%
2600 SUPPORT SERVICES - Operation Maint/Plant	\$ 3,839,660	\$ 3,783,687	\$ (55,973)	-2.90%
2700 SUPPORT SERVICES - Student Transportation	\$ 1,927,055	\$ 2,089,570	\$ 162,515	20.41%
2800 SUPPORT SERVICES - Centralized Services	\$ 796,145	\$ 788,254	\$ (7,891)	-0.99%
2900 SUPPORT SERVICES - Other - Transfers	\$ 427,886	\$ 402,400	\$ (25,486)	-5.96%
Support Services - Totals	\$ 14,361,043	\$ 14,842,115	\$ 480,652	3.35%



Operating Expenditures – Support Services

- Students: Nursing, Guidance, DMS SRO, DHS SRO, etc.
- Instructional staff: Librarians, ACs, Literacy interventionists, PD, etc.
- General Admin: School Board, Supt office
- School Admin: Principals' office, Office staff
- Operation/Maintenance: Water, sewer, electric, natural gas, phone, etc.
- Transportation: To/From School
- Centralized Services: IT salaries/bens, most software, workers comp,
- Transfers: to Alt School, to Capital Reserves



School Board Priorities

1. **Lower class size***
2. Additional adult support in a larger class
3. **Adequate staffing in all departments***
4. Elimination of paper
5. **Equity among elementary schools***
6. More options for completing credits
7. Later start time for DMS/DHS
8. **CIP Priorities***
9. Staggered start time (flexible scheduling)
10. Putting students first and staff next in regards to scheduling
11. **Continue to go forward and not going backward***
12. More reading and math support
13. **Recess at DMS***
14. Funding for strategic planning
15. Tuition alternatives
16. **Teacher Pay***
17. **Removal of fees and barriers (reduction at least)***
18. **STEM*** (school and how to incorporate into learning)
19. Budgeting for DHS and GES projects
20. Personal devices in school for learning
21. Late bus
22. **Mental Health awareness***
23. **Reduction of redundancies in purchasing***



30,000' View

In

- DMS SRO (contracted service, shared with DPD)
- SAU Courier
- 3 DMS Teachers
- 2.13 DHS Teachers
- 1 Elementary Teacher – TBD
- 1 Elementary Assistant Principal
- 1 School Psychologist
- \$130,000 Curriculum Materials
- \$135,000 IT
- Deans to FT
- Increased School Office Support
- 504 supplies
- 3 Assistant Coaches
- Noon Supervisors
- Increased Guidance, Special Ed Coord, OOD Time
- 1 ESOL Teacher

Not In

- Business Office Purchasing Agent
- \$300,000 Curriculum Materials
- \$145,000 IT
- 2 Elementary Assistant Principals
- 2 DHS Teachers
- 1 Elementary Teacher – TBD
- 1 School Nurse (shared)
- \$25,000 Strategic Planning
- Coaching positions
- Truancy Officer
- LDAC (shared by DMS, DHS, Alt School)
- HSS Guidance
- 2 Literacy Interventionists
- DMS Office support for Deans/Nurse
- DHS Library Aide
- DMS Dean of Instruction



Considerations

- Add additional budget workshops during the week
- Additional information needed
- Staffing requests
- CIP/Capital Reserves
 - \$ In/Out



Questions & Next Steps?