

**Exhibit A**

**Hourly Billing Rates as of January 2014  
(Adjusted Annually)**

<b>Current</b>	
<b>Expert Witness</b>	<b>\$ 240.00</b>
<b>Project Director</b>	<b>\$ 215.00</b>
<b>Senior Project Manager</b>	<b>\$ 195.00</b>
<b>Project Manager</b>	<b>\$ 170.00</b>
<b>Senior Project Coordinator</b>	<b>\$ 155.00</b>
<b>Project Coordinator</b>	<b>\$ 140.00</b>
<b>Senior Architectural Designer</b>	<b>\$ 120.00</b>
<b>Architectural Designer</b>	<b>\$ 110.00</b>
<b>CAD Designer</b>	<b>\$ 85.00</b>
<b>Graphic Designer</b>	<b>\$ 140.00</b>
<b>Administrative Support Staff</b>	<b>\$ 75.00</b>



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