



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	School Board Nonpublic
Meeting Location:	Superintendent's Conference Rm, McConnell Center
Meeting Date:	Monday, May 4, 2015
Meeting Time:	6:30 P.M.

Michelle Muffett-Lipinski moved, Carole Soule McCammon seconded, to enter nonpublic session at 6:31 p.m. to discuss matters that fall under RSA 91-A:3, II (A) THE DISMISSAL, PROMOTION, OR COMPENSATION OF ANY PUBLIC EMPLOYEE OR THE DISCIPLINING OF SUCH EMPLOYEE, OR THE INVESTIGATION OF ANY CHARGES AGAINST HIM OR HER, UNLESS THE EMPLOYEE AFFECTED (1) HAS A RIGHT TO A MEETING AND (2) REQUESTS THAT THE MEETING BE OPEN, IN WHICH CASE THE REQUEST SHALL BE GRANTED. A roll call **VOTE PASSED 5/0. (All in favor)**

The Board entered into non-public session.

Those members present were Amanda Russell, Kathleen Morrison, Doris Grady, Michelle Muffett-Lipinski and Carole Soule McCammon. Betsey Andrews Parker and Sarah Greenshields were excused. Robin LaFleur was also present.

Ms. Russell distributed copies of Dr. Arbour's evaluation and reviewed changes since last meeting.

Mrs. Grady asked why the strategic plan was not completed to which Ms. Russell answered that funds were not approved or allocated for this expense.

Ms. Muffett-Lipinski discussed the evaluation process that she used with Dr. Arbour.

Mrs. Grady asked which antiquated processes had been updated by Dr. Arbour. Ms. Russell responded that payroll and hiring processes, along with purchasing practices had all been streamlined and made more consistent, along with many others.

Ms. Soule McCammon used school choice requests as an example. They had previously been handled at the school level and now they are handled at the Superintendent level providing more information at the district-level.

Ms. Muffett-Lipinski stated that she focused only on the goals determined at the beginning of Dr. Arbour's employment.

Ms. Muffett-Lipinski offered to work on goals for next year with members of the School Board and would agree that there should be goals that are data driven.

Mrs. Grady added that there should be three measurable goals with a few items listed that Dr. Arbour will do to achieve each goal.

Ms. Muffett-Lipinski noted that the data piece will be difficult to analyze next year due to new testing systems. She added that the School Board will need to determine how to provide



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	School Board Nonpublic
Meeting Location:	Superintendent's Conference Rm, McConnell Center
Meeting Date:	Monday, May 4, 2015
Meeting Time:	6:30 P.M.

measurable goals. She reminded that they should be started soon since they need to be ready for September 1.

Ms. Russell noted that all contract items agreed upon are budgeted for FY16. The contract will be on the May 11 agenda for approval and will be made public with agenda materials.

Ms. Russell stated that she felt that the negotiations process went well and items requested by Dr. Arbour were reasonable.

The Board discussed whether the minutes of the nonpublic session would be sealed and all in attendance determined that they would not be sealed.

Carole Soule McCammon moved, Doris Grady, seconded to adjourn the public session at 7:04 p.m. An oral **VOTE PASSED 5/0.**

Respectfully submitted,

Kathleen Morrison, Secretary