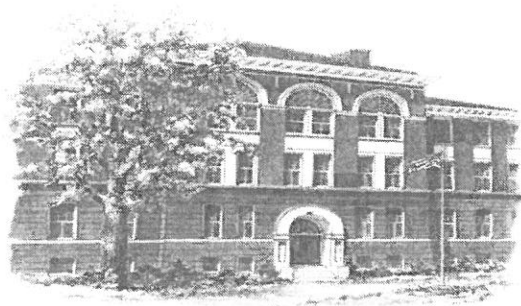


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September 14, 2015 School Board Superintendent's Report

1. 2015 Garrison Elementary School Roof Replacement Summary

During the summer of 2015, nearly the entire Garrison Elementary School Roof was replaced at a cost of roughly \$475,000. There was a total of 45,450 square feet of old roofing that was removed and replaced with a new highly insulated, state of the art single ply EPDM roof manufactured by Carlisle.

The project was long overdue with most areas having three old roof membranes in place (2 built up and 1 rubber membrane). Most of the areas replaced had sensitive gypsum decks which do not stand up well to long term moisture exposure. Only one small area of gypsum deck (76 square feet) was found to be deteriorated and was replaced, so we are confident that we repaired it in time and that it did not allow the deck to be damaged. During the project A&M Roofing replaced a number of roof drains and added one at a new location, as anticipated. The new insulation assembly is tapered and has dramatically improved drainage throughout the entire roof.

ARM Roof Consultants did the initial investigation and developed bidding documents so the project could be competitively bid. A&M Roofing out of Andover, MA was the low bidder and completed the work on time while battling extreme heat through most of the project. ARM provided onsite inspection 1-2 times per week during the project. All inspections have been completed and the roof has a 20 year labor & material warranty from Carlisle.

2. Inquiry, Supervision & Evaluation

Continually improving the learning experiences of our students is the most important work we can do as a district. Acknowledgement of this critically important work naturally leads us to a district focus on **growth in teaching and learning** throughout the 2015-2016 school-year. Integration of the following two systems will be used to promote growth in teaching and learning:

- 1) Continuation of the job-embedded cycle of inquiry (investigation, analyzing student work, implementing new understandings, artifacts, logs, reflections) that has led to some very meaningful and reflective work!
- 2) Creation of professional partnerships using the Kim Marshall Evaluation System, which includes self-assessments, mini observations, rubrics, face-to-face conversations, written feedback, collaboration and reflection.

Dover School District Mission Statement

Strengthening our community by educating every child, every day!