



Dover School District FY17 SAU-Level New Staff Requests

Presented to the Dover School Board
on January 5, 2016
by Dr. Elaine Arbour



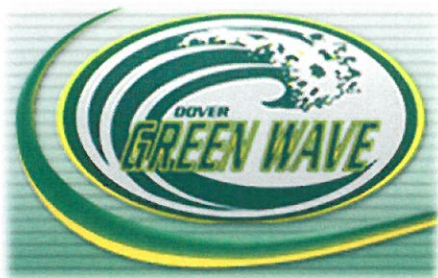
Proposed SAU Staffing Plan

FY17	FY18	FY19	FY20
• ESOL Teacher • Assistant Director of Student Services • Library & Mail Courier (shared w/ City) • Facilities Coordinator – Increase hours (Special Revenue Fund)	• ESOL Teacher • Assistant Director of Curriculum, Instruction & Assessment	• ESOL Teacher • (Assistant) Director of Personnel Services (PT or FT) (possibly in conjunction w/ City)	• ESOL Teacher • Receptionist



ESOL Teacher

- Up to 15 different languages spoken in Dover schools
- Currently short 236.4 hours per week



Assistant Director of Student Services

- Reports to Director of Pupil Personnel Services
- General Job Responsibilities
 - Provide professional development
 - Act as LEA Representative at IEP meetings
 - Support special education and 504 processes
 - Support special education due process and complaint process
 - Supervise charter and private school services
 - Conduct Title IX investigations – students
 - Conduct discrimination investigations – students
 - Supervise special education and related services staff
 - Support hiring of special education, related services, counseling & nursing staff
 - Coordinate interpreters needed for IEP and 504 services