



CITY OF DOVER

CITY COUNCIL - MINUTES

Meeting Type: Workshop Session
Meeting Location: City Hall, Council Chambers
Meeting Date: **Wednesday, October 12, 2016**
Meeting Time: **To follow Regular Meeting**

1. CALL TO ORDER

2. ~~MOMENT OF SILENCE~~

3. ~~PLEDGE OF ALLEGIANCE~~

4. ROLL CALL ATTENDANCE

Present: Mayor Weston, Deputy Mayor Carrier, Councilor Ciotti, Councilor Gagnon, Councilor Gasses, Councilor Greenshields, Councilor O'Connor, Councilor Shanahan, and Councilor Thibodeaux.

Also Present: City Manager Joyal, General Legal Counsel Blenkinsop, and City Clerk Lavertu.

5. CITIZEN'S FORUM

Citizens are invited to speak on the subject matter of the Workshop. Statements shall be limited to five minutes.

Mayor Weston, seeing no one wishing to speak, closed the Citizen's Forum.

6. DISCUSSIONS

A. 2017 CITY MANAGER EXPECTATIONS

Mayor Weston referred to the handouts on the Councilors' desks regarding the City Manager Goals. She stressed that the goals need to be measurable.

City Manager Joyal gave an overview of the list of his suggestions.

Deputy Mayor Carrier agreed with the City Manager's list.

Councilor Ciotti said he agreed with the City Manager's list, and recommended the City Manager's Report contain updates on these items.

Councilor Gagnon agreed with the City Manager's list.

Mayor Weston said one goal she would like to see completed is the ceiling in City Hall fixed. She said she would also like to see a self-evaluation done.

Councilor Greenshields asked that in addition to the self-evaluation that he list his top two achievements, and greatest challenges.

Councilor Shanahan suggested adding environmental stewardship to the list.

Councilor Gagnon agreed with this addition.

City Manager Joyal those fall under other items on the list.



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Councilor Gagnon said he wanted it as an above and beyond regulatory statutes.

Mayor Weston asked for the wording.

Deputy Mayor Carrier said it fell under the other categories.

Councilor Thibodeaux disagreed and said it's a deeper issue and the stewardship would give guidance and understanding to the citizens.

Councilor Gagnon said he would like to add the following item: "Work to promote a culture of commitment to develop a protection of natural and social resources so that Dover becomes the regional leader in our relationship to our community and natural resources."

Councilor Gasses discussed the City Manager's role and that it was the employees' who will be doing this.

Deputy Mayor Carrier said he is on a Board called the Stewardship of Natural Resources, which encompasses this issue. He said it is part of the Masterplan for the City.

Councilor Greenshields said it should be included in a goal.

Councilor Shanahan said he would change #2 to the following: ensure overall municipal services meet and or exceed the highest industry standards for quality of life and the conservation of natural resources.

City Manager Joyal said stewardship is part of the City's Core Values.

Councilor Gagnon said he understood more, but if it's not here in the City Manager's expectation then where can it be put to be measured.

Councilor Ciotti spoke to Item #3 and said they could add: "focusing on environmental and conservation issues in Dover with the Dover core values in mind."

City Manager Joyal said he agreed with the need to wordsmith #3 because it is a leadership issue. He said he will work on it for the resolution and he will bring it before the Council.

Mayor Weston asked the City Manager to get the guidelines for the Stewardship Committee to the Council so they know what they are working on. She asked Councilors Gagnon and Shanahan to help the City Manager wordsmith item #3.

7. ADJOURNMENT

Councilor Greenshields moved to adjourn; seconded by Councilor O'Connor.

Vote: 9/0.