



DOVER SCHOOL BOARD – MINUTES

Meeting Type:	Special Session #6
Meeting Location:	Media Center (Rm 306), McConnell Center
Meeting Date:	Tuesday, April 18, 2017
Meeting Time:	7:30 P.M.

- A. A special session of the Dover School Board was called to order by Chair Amanda Russell on Tuesday, April 18, 2017 at 7:36 P.M. in the Media Center of the McConnell Center.
- B. **ROLL CALL:** Present were Amanda Russell, Betsey Andrews Parker, Keith Holt, Kathy Morrison, Michelle Muffett-Lipinski, Matt Lahr, and Carolyn Mebert.
Also present was: Business Administrator Libby Simmons, Patrick Boodey, Christine Boston, Kim Lyndes, Paula Glynn, Fosters.
- C. **PLEDGE OF ALLEGIANCE:** Matt Lahr led the Pledge of Allegiance.
- D. **CITIZEN'S FORUM:** No one addressed the Board.
- E. **INTERVIEW OF SUPERINTENDENT CANDIDATE WILLIAM HARBON:**

Mr. Harbron introduced himself and provided background. He stated that he is currently Superintendent of Schools for West Muskingum Local School District in Zanesville, Ohio where he has been for 6 years.

Each Board member asked questions of Mr. Harbron. Below is a summary.

- Collaborative style of leadership
- Interested in making a change and east coast is attractive to Mr. Harbron and his wife.
- Strategic planning process started with his Board. Crafted goals for the District. Identified action statements to achieve goals. SWAT analysis with community for input. Action committees created depending on the analysis. Cautions making the plan too large. Need leverage, focus and commitment to make it work
- Would be visible through attending athletic and other school events
- Teachers work in collaborative teams to address needs of students
- Will meet with administrators to learn who they are and their role
- Communication with Board essential through meetings with Board Chair and Vice Chair monthly. Weekly emails to the Board.
- Listens to critics for growth opportunities
- Use formative assessment to guide instruction
- Hears all perspectives before making a final decision
- Principals should embrace educational leadership of their building
- Would be visible in the community and have a transition plan, meet with all stakeholders, attend PTO meetings
- Need dialogue and feedback for evaluations-not just walkthroughs
- Strengths included being a learner, responsible, committed to organization, achiever, always willing to improve and accomplish, connectiveness, spiritual life is a guiding force in life.
- Clear about expectations and consequences with students, believes in restorative discipline when possible



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Mr. Harbron thanked the Board and stated that it had been a positive and rewarding day. He reiterated his interest in the position to the Board.

F. ADJOURNMENT:

Michelle Muffett-Lipinski moved, Carolyn Mebert seconded to adjourn the special session at 8:45 pm. An oral **VOTE PASSED 7/0.**