



CITY OF DOVER

CITY OF DOVER - RESOLUTION

Resolution Number: **R – 2017.07.12 – 081**
Resolution Re: **2017 City Manager Employment Agreement
Amendment**

WHEREAS: The Mayor and City Council recently completed the City Manager’s annual performance evaluation; and,

WHEREAS: The overall evaluation completed by the Mayor and City Council identified the City Manager’s success in advancing and achieving previously established and agreed upon expected outcomes; and,

WHEREAS: In recognition of a successful performance evaluation, the Mayor, City Council and City Manager wish to make certain amendments to the City Manager’s existing employment agreement; and,

WHEREAS: No additional appropriations this fiscal year beyond those already presented in the annual budget and subsequently adopted by the City Council are necessary for the existing Employment Agreement nor the amendments hereby to be made.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND DOVER CITY COUNCIL THAT:

The Mayor shall be authorized to sign and execute on behalf of the City of Dover, a municipal corporation within the County of Strafford and the State of New Hampshire, an amended Employment Agreement with the City Manager reflecting the changes identified in the background below.

AUTHORIZATION

Approved as to Funding:	Daniel R. Lynch Finance Director	Sponsored by: Mayor Karen Weston
Approved as to Legal Form and Compliance:	Anthony Blenkinsop General Legal Counsel	
Recorded by:	Karen Lavertu City Clerk	



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DOCUMENT HISTORY:

First Reading Date:	07/12/2017	Public Hearing Date:	N/A
Approved Date:	07/12/2017	Effective Date:	07/12/2017

DOCUMENT ACTIONS:

Motion to approve R-2017.07.12 City Manager Employment Agreement Amendment made by Councilor Gagnon, seconded by Councilor Ciotti.

Voice vote unanimous.

VOTING RECORD		
Date of Vote: 07/12/2017	YES	NO
Mayor Karen Weston	X	
Deputy Mayor Robert Carrier, At Large	X	
Councilor John O'Connor, Ward 1	Absent	
Councilor Dennis Ciotti, Ward 2	X	
Councilor Deborah Thibodeaux, Ward 3	X	
Councilor Marcia Gasses, Ward 4	X	
Councilor Dennis Shanahan, Ward 5	X	
Councilor Jason Gagnon, Ward 6	X	
Councilor Sarah Greenshields, At Large	X	
Total Votes:	8	0
Resolution does pass.		

RESOLUTION BACKGROUND MATERIAL:

The City Council recently completed the City Manager's annual performance evaluation. The overall evaluation identified the City Manager's success in advancing and achieving the previously established expected outcomes and reviewed opportunities to focus continuing efforts.

Given the City Manager's success and continuing commitment to serve the Dover community, the Mayor, City Council and City Manager have agreed to amend the City Manager's existing employment agreement to:

- Eliminate a requirement allowing the City Manager to receive an additional one percent (1%) annual wage increase as determined in conjunction with an annual compensation survey;
- Eliminate the requirement for the City Manager to provide a personal vehicle for business use and authorize the City Manager's use of a city provided vehicle;
- Add a provision relating to insurance benefits to allow the City Manager to select an available lower cost medical plan with a 17% premium contribution paid by the City Manager.

This resolution authorizes the amendment to the City Manager's contract reflecting the above.