



**Superintendent's Board Report
Monday, September 11, 2017**

START OF SCHOOL

Overall, the 2017-2018 school year is off to a positive start. With the start of any school year, there are a few minor adjustments in operations that need to be made as the system moves forward with the school year. From the opening day with teachers and the initial days of school, I sense enthusiasm and positive energy as I visit the schools. I look forward to these visits, and it is my aim to continue making a commitment to being visible in the schools. This will afford me the opportunity to improve my understanding of the schools' operations, culture and climate, and programs.

SCHOOL EVENTS

School events are well underway. I have had the opportunity to attend the Woodman Park Ice Cream Social on September 6. It is evident that Woodman Park Elementary School has embraced their school community and the community has embraced Woodman Park. On September 8, I also had the opportunity to attend the Dover High School Varsity Volleyball and Football games. I am striving to attend as many events as possible.

COMMUNITY COFFEE

Mayor Weston, City Manager Mike Joyal, and I will be hosting a Community Coffee from 9 a.m. to 11 a.m. at the McConnell Center Café. It is my hope the event will provide the community additional access to me and provide me their opportunity to hear and understand their perspectives about the Dover School District.

BOARD POLICIES

Due to recent changes in the law, there are number of Board Policies that will require revision. I will be working with the SAU Cabinet to review and revise as recommended to align with the changes in the law. The first round of revised policies will be presented to the Board on September 11. There will be another set of revised policies presented at the October Board Meeting.

STAFFING

The staffing for the 2017-2018 school is nearing completion. The following position remain open in the District: Floating Nurse, HSS Instructional Aide, part time Literacy Interventionist (DMS, HSS) ESL Tutor. To date, the District has hired 36 teachers (DTU), Garrison Dean of Students, and 36 paraprofessionals, and one floating school nurse. The District has had the 38 teachers (11.5%) exit the District. (includes LOA, NR, retirements, resignations).



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DISTRICT STRATEGIC PLAN

During September, the following tasks are assigned and will be completed on the District's Strategic Plan:

Schools continue to develop strategic plan success indicators and strategies. Work should include the following objectives:

- **Goal 1:** 1.1, 1.2, 1.3, 1.4, 1.5
- **Goal 2:** 2.1, 2.2 (District/School), 2.3, 2.4 (District), 2.5 (District), 2.6, and 2.7 (Peter Wotton, Bruce Patrick, Greg Brown)
- **Goal 3:** District
- **Goal 4:** 4.1 (District) and 4.2 (District & Schools).

Completed by September 30

District Strategic Planning Committee Meeting – Wednesday, September 20, 6 p.m. McConnell Center, Room 305

- Update on progress
- Process to finalize the strategic plan
- Final Products

SUPERINTENDENT ENTRY PLAN

The interviews with Board Members, SAU Cabinet, Principals, and Deans are completed. I still need to complete the interviews with the city councilors. The full Leadership Team will do an analysis of the interview data at the September 26 meeting. I have also been involved with meetings with other community members and influencers on an informal basis.

CTE FIREFIGHTER AND EMS PROGRAMS

Louise Paradis and I had the opportunity on Tuesday, September 5 to meet with Fire Chief Eric Hagman to review the situation with the Firefighter Program. It was a productive session and allowed all parties to have a common understanding and direction.

Tuesday evening a parent meeting was held with the students enrolled in the program. Chief Hagman and I were also in attendance. From my observation, Louise Paradis did an effective job of facilitating the meeting by providing information on the current program status, next steps, and answering questions. It was agreed to hold a follow up meeting with parents on Wednesday, September 13 to inform them of the Friday, September 8 meeting with the principle players involved in the approval and implementation of the program.

On Friday, September 8, Louise Paradis, Eric Hagman, and I had the opportunity to meet with Chief Phillips and Captain Lund of the New Hampshire Department of Safety Division of Fire Standards and Training and Emergency Medical Services and Dr. Eric Feldberg, CTE Director for the Department of Education.



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The Fire Fighter Program is approved and will be implemented with Craig Comeau, a member of the Dover Fire Department, serving as the instructional coordinator.

A candidate for the EMS instructional coordinator has been interviewed and the Bureau is working with the CTC to assist with appropriate certification.

The MOU between the City of Dover and Dover School District for the Firefighter Program is final. I have signed and Mike Joyal will sign when he returns from vacation.

Louise Paradis, Eric Hagman, and I have agreed to meet of a regular cycle to review program coordination and communication.

At the conclusion of the school year, it was further agreed to meet on an annual basis to review the program with Chief Phillips, Captain Lund, and Dr. Feldborg.

GRANT

Dr. Christine Boston received notice the initial grant application has been approved to move to the next level. The email Dr. Boston received, indicated the following: *I am pleased to inform you that the concept paper number CGP-2017-1603 you submitted on behalf of SAU #11-Dover School District for the Community Grants Project program has been reviewed and we invite you to submit a full application.*

YOUTH SURVEY

The District has received the preliminary results for the 2017 Youth Survey for high school students. The 2017 survey response rate at Dover High School was 86% where 1,127 of 1,312 students took the survey. In a future Board update, I will share some of the findings. The full report is available for review, if you wish a copy.

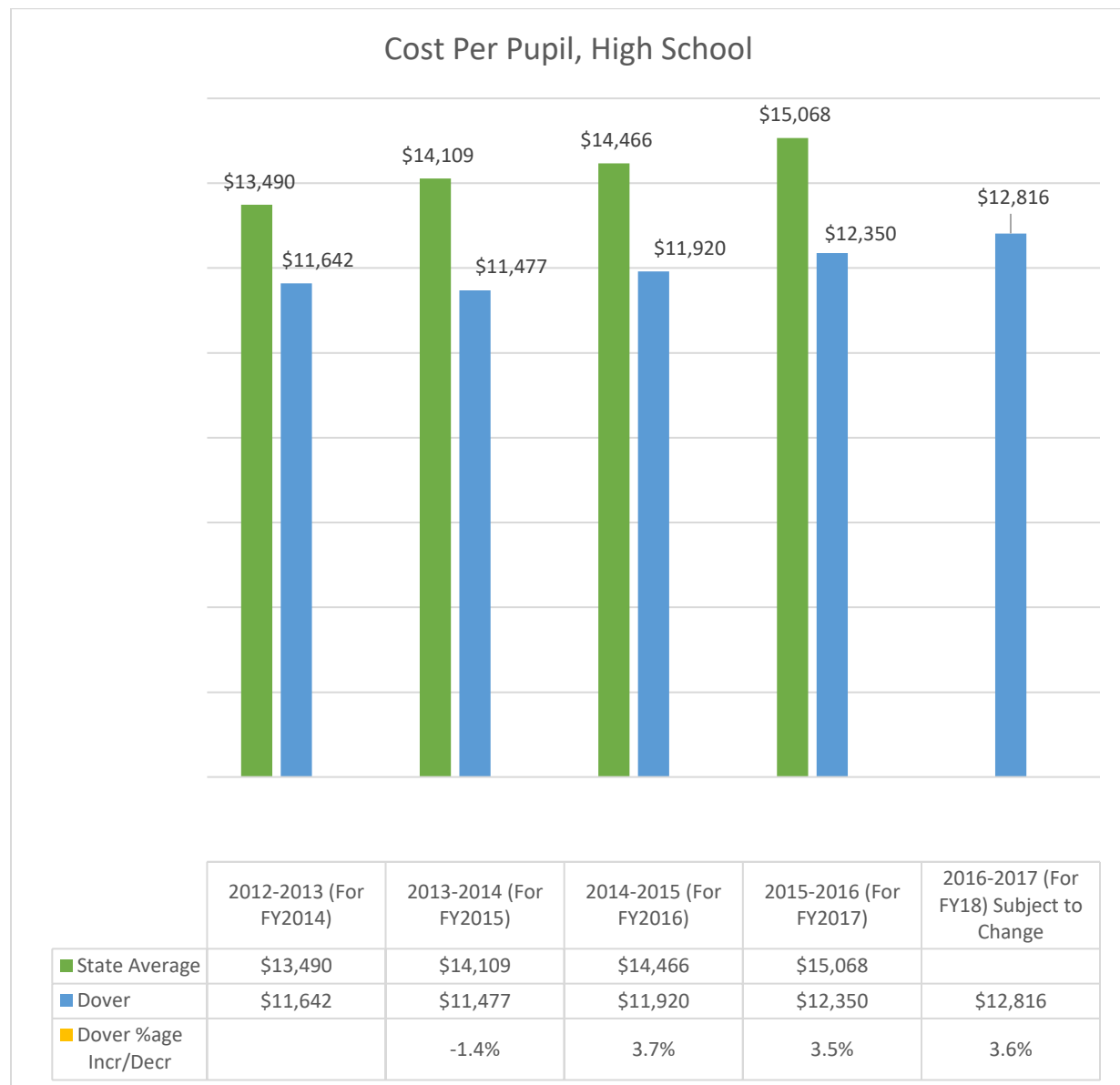


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DISTRICT DATA

COST PER PUPIL

The following is cost per pupil based on high school cost with the comparison with the state average. The state average is not available for the current school year.

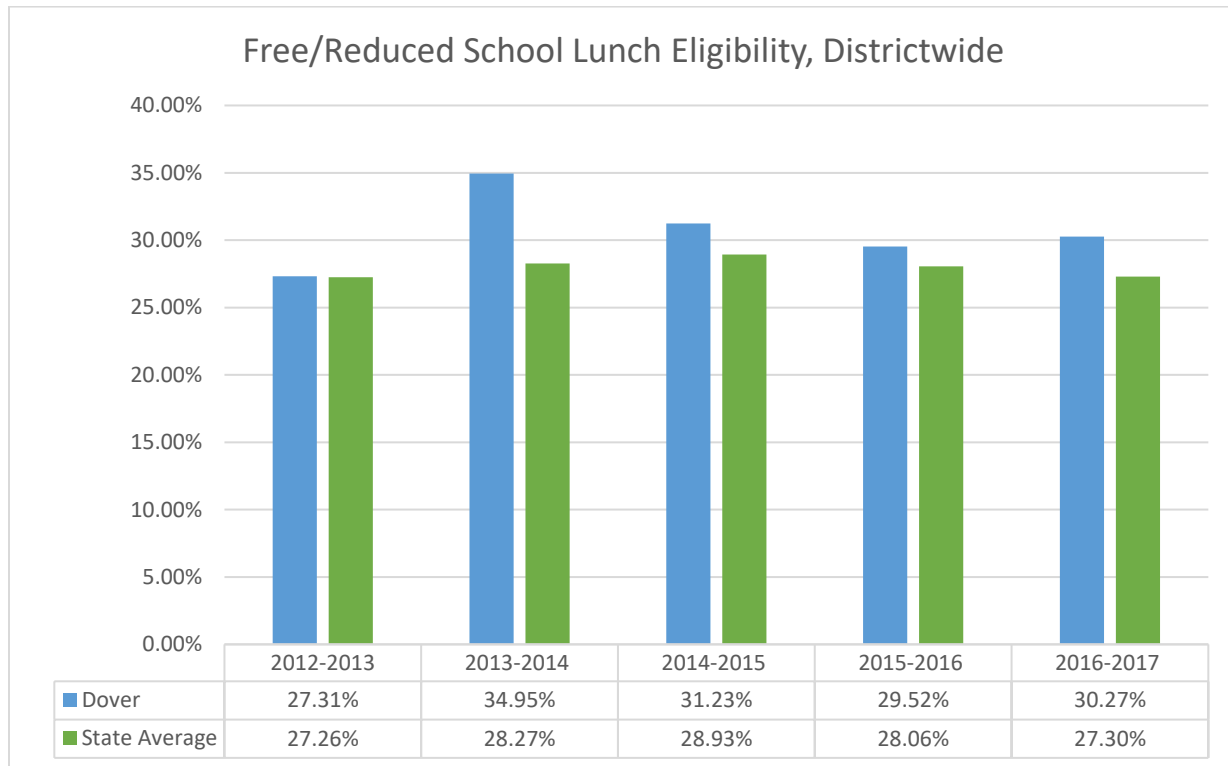




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FREE & REDUCED LUNCH PARTICIPATION

The following is the percent of students participating in the free and reduced lunch program.



SPECIAL EDUCATION

The special education data is only for students residing in Dover. The data does not include Barrington, Nottingham or the Alternative School.

Year	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17
# Identified PK	47	44	48	68	62	69	67	35	36	40	36	49
# Identified K-12	358	373	356	361	374	386	431	449	495	501	508	533
Total	405	417	404	429	436	455	498	484	531	541	544	582
Increase over prior year		15	-17	5	13	12	45	18	47	10	3	38