



**DOVER SCHOOL  
DISTRICT**

## DOVER SCHOOL BOARD – MINUTES

Meeting Type: Regular Meeting #7  
Meeting Location: Media Ctr. (Room 306) McConnell Center  
Meeting Date: **Monday, July 9, 2018**  
Meeting Time: **7:00 pm**

**A. CALL TO ORDER:** Chairperson Amanda Russell called a meeting of the Dover School Board to order on Monday, July 9 at 7:00 p.m. in the McConnell Center Media Center.

**B. ROLL CALL:** Present were Amanda Russell, Keith Holt, Kathy Morrison, Zak Koehler, Carolyn Mebert and Andrew Wallace. Matt Lahr was excused.

Also present were: Superintendent Bill Harbron, Business Administrator Libby Simmons, Asst City Manager Chris Parker, City Planner Elena Piecut, representatives from ReVision Energy, citizens.

**C. PLEDGE OF ALLEGIANCE:** Zak Koehler led the Pledge of Allegiance.

**D. CITIZENS' FORUM:** Drew Hallett, Applevale Dr., DHS Senior, addressed the Board providing background on his high school career in media. He noted that he broadcasted DHS graduation with 600 viewers and 120 watched the entire broadcast. He was gratified when parents commented on the broadcast and offered thanks. He thanked Mike Gillis for providing him with a CTC internship which led to a paying position in audio with the City. His goal is to study video journalism and requests that space be found in the new high school for a studio so that he can provide additional services to the high school.

Shannon Bissonette, Stocklan Circle, spoke against bullying. Ms. Bissonette provided bullying statistics and a personal story of bullying that affected her middle school age son. She asked questions of the Board including consequences for students who bully.

Heather Mercier, Central Ave., provided background on how her son's Google password was compromised allowing explicit photos to appear in his account. A police investigation occurred, but nothing came from the investigation. She requested that parents select passwords for students as opposed to generic passwords to provide greater security so that all children are protected.

**E. AGENDA APPROVAL:** Keith Holt moved, Zak Koehler seconded to approve the agenda as presented. An oral **VOTE PASSED 6/0**.

**F. APPROVAL OF MINUTES:**

1. Discipline Hearing #6, June 7, 2018
2. Regular Meeting #6, June 11, 2018
3. Discipline Hearing #7, June 13, 2018
4. Special Session #16, June 28, 2018

Zak Koehler moved, Andrew Wallace seconded approval of the minutes. An oral **VOTE PASSED 6/0**.

**G. CONSENT AGENDA**

1. **Correspondence:** none



**DOVER SCHOOL  
DISTRICT**

## **DOVER SCHOOL BOARD – MINUTES**

Meeting Type: Regular Meeting #7  
Meeting Location: Media Ctr. (Room 306) McConnell Center  
Meeting Date: **Monday, July 9, 2018**  
Meeting Time: **7:00 pm**

### **2. Resignations/Retirements:**

- a. Marygrace Kelleher, GES Kindergarten Teacher
- b. Susan Dromey-Heeter, DHS Part Time Spanish Teacher

### **3. Leaves of Absence: none**

### **4. Job Shares: none**

### **5. Nominations:**

- a. Teacher

### **6. Extended Travel (Student Trips): none**

### **7. Donations: none**

Keith Holt moved, Zak Koehler seconded to approve the consent agenda as amended. An oral **VOTE PASSED 6/0.**

### **H. STUDENT REPRESENTATIVE REPORT: none**

### **I. POLICY-CHANGES-PROPOSALS: none**

### **J. POLICY ADOPTION: none**

### **K. RESOLUTIONS:**

#### **a. Request for Dissolution of the School Vocational Education Fund**

Zak Koehler moved, Andrew Wallace seconded to approve the resolution to dissolve the School Vocational Education Fund. An oral **VOTE PASSED 6/0.** Ms. Simmons clarified that this was due to inactivity of the fund.

### **L. OLD BUSINESS: none**

### **M. NEW BUSINESS:**

#### **a. DHS Solar Panel Approval**

Representatives from ReVision Energy presented information on their business, vision and services. The DHS JBC approved the agreement on June 26<sup>th</sup> and the Energy Commission chose to endorse the project on June 20<sup>th</sup>. This project will be the largest in NH of its kind and it was shown that with a worse case scenario, savings over 40 years could exceed \$4 million.

The firm also noted that they are excited to educate young people and may possibly design a solar course for the CTC. Board members asked about other area projects similar in size and it was noted that Phillips Exeter Academy is the closest, at less than half of the proposed size for DHS and it has exceeded expectations.

Weather data for the future has been researched and is always monitored. They typically receive reliable data and it is accurate for the most part.



**DOVER SCHOOL  
DISTRICT**

## DOVER SCHOOL BOARD – MINUTES

|                   |                                        |
|-------------------|----------------------------------------|
| Meeting Type:     | Regular Meeting #7                     |
| Meeting Location: | Media Ctr. (Room 306) McConnell Center |
| Meeting Date:     | <b>Monday, July 9, 2018</b>            |
| Meeting Time:     | <b>7:00 pm</b>                         |

The building and roof will be able to support the panels and roofers will inspect to ensure that the warranty is still in tact after the panels are installed. If approved, the project is expected to begin in October and be completed by December.

Zak Koehler moved, Andrew Wallace seconded to approve the ReVision DHS Solar Power Purchase Agreement. A roll call **VOTE PASSED 6/0**.

### **N. SUBMISSION AND PAYMENT OF BILLS:**

Keith Holt moved, Zak Koehler seconded to direct the Superintendent to pay manifest #19-A in the amount of \$3,506,680.45 for FY 18, \$350.00 for FY17 and \$5,000.00 for FY16 for a total of \$3,512,060.45 for the period of June 12-June 30. A roll call **VOTE PASSED 6/0**.

### **O. SUPERINTENDENT'S REPORT:**

Dr. Harbron submitted his report to the Board. The Board thanked Dr. Harbron for data on resignations in the District. It was suggested that exit interviews are conducted to provide information on teacher retention. Dr. Harbron started the practice this year with retirees and will expand to include other staff members next year. A teacher retention committee was formed a few years ago as part of the collective bargaining agreement and results of this committee will be shared with the School Board.

Mr. Wallace commented that the large number of steps on the teacher salary scale are intimidating to new teachers. Dr. Mebert added that Dover is low on every measure except student performance.

Mr. Holt noted that there are many resources in Dover and there are good things happening here. Dr. Mebert agreed but noted that they could be publicized better. Dr. Harbron updated the Board on his plans for better communication which include asking JBrandMedia to increase tasks. Mr. Koehler noted that students, such as "DJ" Hallett may be willing to help also for credit and experience.

Mr. Holt asked to preview the new website before it goes "live". Mr. Koehler offered his web design skills also if needed.

Mr. Holt responded to the citizen who spoke at Citizen's Forum about bullying, stated that all students should feel safe. Dr. Harbron elaborated on the Informational section of his report in the agenda materials and discussed the recent process involving parents and others on how to control bullying in the schools. Discussion topics included how to change the culture, seeing bullying through the eyes of parents and the advisor/advisee model being used at DHS and DMS. Elementary schools are also starting to look at this model.

Dr. Harbron stated, and the Board agreed that processes and procedures need to be reviewed and used. All seemed to agree that middle school students are the age group that seem most affected.



**DOVER SCHOOL  
DISTRICT**

## **DOVER SCHOOL BOARD – MINUTES**

Meeting Type: Regular Meeting #7  
Meeting Location: Media Ctr. (Room 306) McConnell Center  
Meeting Date: **Monday, July 9, 2018**  
Meeting Time: **7:00 pm**

Mr. Wallace referenced the Youth Risk Behavior Study and noted that a high percentage of students are afraid to attend school. He believes that class size can be a barrier to reducing bullying. He commended parents for speaking at the meeting.

Mr. Holt noted that it seems to be a community issue, and not just schools. Dr. Harbron agreed that it should be a community conversation. Mr. Holt added that students are socially connected, yet isolated.

Dr. Harbron added that additional administrators may also assist in reducing bullying. He commented that he would speak with the Director of Technology about student password creation and ways to make safer.

### **P. COMMITTEE REPORTS:**

Ms. Russell stated that the DHS project is still on time and on budget. In response to Mr. Hallett's citizen's comment, she noted that they are actively looking for someone to outfit a room so that it can become a media center at some point in the future. Dr. Mebert and Mr. Holt questioned if Comcast may be able to assist. Ms. Simmons will look into this and report back.

**Q. SCHOOL BOARD MATTERS OF INTEREST:** Ms. Morrison stated that she attended the 75<sup>th</sup> Soap Box Derby held on Broadway in Dover during the first week in June. She enjoyed talking with the participants and commended them on their efforts.

Mr. Koehler thanked past School Boards and Joint Building Committees for thinking ahead and considering solar energy. All agreed it is an exciting opportunity for the District.

**R. ADJOURNMENT:** Zak Koehler moved, Keith Holt seconded adjourning the meeting at 8:40 pm. An oral **VOTE PASSED 6/0**.