



CITY OF DOVER

CITY OF DOVER - RESOLUTION

Agenda Item#: 13.A.5.

Resolution Number: **R – 2018.11.14 – 153**
Resolution Re: **2018 City Manager Employment Agreement
Amendment**

WHEREAS: The Mayor and City Council recently completed the City Manager's annual performance evaluation; and,

WHEREAS: The overall evaluation completed by the Mayor and City Council identified the City Manager's success in advancing and achieving previously established and agreed upon expected outcomes; and,

WHEREAS: In recognition of a successful performance evaluation, the Mayor, City Council and City Manager wish to make certain amendments to the City Manager's existing employment agreement; and,

WHEREAS: No additional appropriations this fiscal year beyond those already presented in the annual budget and subsequently adopted by the City Council are necessary for the existing Employment Agreement nor the amendments hereby to be made.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND DOVER CITY COUNCIL THAT:

The Mayor shall be authorized to sign and execute on behalf of the City of Dover, a municipal corporation within the County of Strafford and the State of New Hampshire, an amended Employment Agreement with the City Manager reflecting the changes identified in the background below.

AUTHORIZATION

Approved as to Funding:	Daniel R. Lynch Finance Director	Sponsored by: Mayor Karen Weston
Approved as to Legal Form and Compliance:	Anthony Blenkinsop General Legal Counsel	
Recorded by:	Susan Mistretta Acting City Clerk	



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DOCUMENT HISTORY:

First Reading Date: 11/14/2018	Public Hearing Date: N/A
Approved Date: 11/14/2018	Effective Date: 11/14/2018

DOCUMENT ACTIONS:

Deputy Mayor Carrier moved for its adoption; seconded by Councilor Muffett-Lipinski.
Vote: 7/0.

VOTING RECORD		
Date of Vote: 11/14/2018	YES	NO
Mayor Karen Weston	X	
Deputy Mayor Robert Carrier, At Large	X	
Councilor Michelle Muffett-Lipinski, Ward 1	X	
Councilor Dennis Ciotti, Ward 2	Absent	
Councilor Deborah Thibodeaux, Ward 3	Absent	
Councilor Marcia Gasses, Ward 4	X	
Councilor Dennis Shanahan, Ward 5	X	
Councilor Matthew Keane, Ward 6	X	
Councilor Lindsey Williams, At Large	X	
Total Votes:	7	0
Resolution does pass.		

RESOLUTION BACKGROUND MATERIAL:

The City Council recently completed the City Manager's annual performance evaluation. The overall evaluation identified the City Manager's success in advancing and achieving the previously established expected outcomes and reviewed opportunities to focus continuing efforts.

Given the City Manager's success and continuing commitment to serve the Dover community, the Mayor, City Council and City Manager have agreed to amend the City Manager's existing employment agreement to:

- Allow an additional \$75 per week to be added to the City Manager's base salary.

This resolution authorizes the amendment to the City Manager's contract reflecting the above.