



**DOVER SCHOOL
DISTRICT**

DOVER SCHOOL BOARD – MINUTES

Meeting Type:	Special Session #1
Meeting Location:	Media Center (Room 306), McConnell Center
Meeting Date:	Monday, January 7, 2019
Meeting Time:	6:15 P.M.

- A. **CALL TO ORDER:** A special session of the Dover School Board was called to order by Chair Amanda Russell on Monday, January 7, 2019 at 6:15 P.M. in Room 306 (Media Center) of the McConnell Center.
- B. **ROLL CALL:** Present were Amanda Russell, Keith Holt, Kathy Morrison, Zak Koehler, Matt Lahr, Carolyn Mebert. Also, present were Superintendent Bill Harbron, Business Administrator Libby Simmons, IT Director Christy Prosser, Asst. Supt Paula Glynn, Asst. Supt Christine Boston, Principals Beth Dunton, Patrick Boodey and Kim Lyndes. Andrew Wallace was excused.
- C. **PLEDGE OF ALLEGIANCE:** Keith Holt led the Board in the Pledge of Allegiance.
- D. **CITIZEN'S FORUM:** No one addressed the Board.
- E. **AMENDMENT TO AWARD FOR SECURITY VESTIBULE RENOVATION PROJECT AT BELLAMY ACADEMY:**

Ms. Simmons requested an additional \$2,829.00 to cover the project. Total project cost is \$62,804 (\$48,000.00 will come from the Public School Infrastructure Fund, \$4,804.00 will come from the school's General Fund). Construction slated to begin in April, possibly summer.

Zak Koehler moved, Carolyn Mebert seconded, to approve the award for THE VESTIBULE. An oral **VOTE PASSED 6/0.**

F. **BUDGET PRESENTATION:**

Ms. Simmons and Dr. Harbron presented a PowerPoint presentation on two budget models; Model (1) Level Service with Obligations Budget, and Model (2) FY20 Proposed Forward Budget.

Model (1) Leveled Service - the District will offer the same level of services as FY19, along with added costs for additional enrollment and contractual obligations. This will increase the adopted budget by 4.49%.

Model (2) Forward Budget - aligns the budget to meet the needs/goals of the Strategic Plan. Restores the level of service as needed, to include additional positions, added professional development and instructional resources to support students. This will increase the adopted budget by 8.35%. The largest portion of the budget is for salaries and benefits, followed by debt services, and professional/contractual services.

Dr. Harbron discussed the reorganization of the middle school. The building will house two separate administrations; including a Grade 5/6 principal, and a Grade 7/8 principal. More information will be provided in future meetings.



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Dr. Mebert questioned the term “New fund source”. Dr. Harbron clarified that certain positions were grant funded. These positions will be removed from federal sourcing and put into the local budget; allowing for flexibility in the use of positions. The trend for federal funds is diminishing each year.

Questions were asked if the increase in substitute teacher/para/nurse salaries will bring us to the level of surrounding districts. It was clarified that this will bring us closer to the same level as other districts.

Regarding the DMS model change, Dr. Mebert questioned the need for the change to which Dr. Harbron responded that the middle school is not ineffective but is need of a reorganization. Administration spends most of their day managing the building, therefore a limited amount of time is available for teaching and learning. Dr. Mebert requested there be more discussions relating to expenses in the administration and instruction area, that have added to the budget increase. Dr. Harbron further explained that the ratio of students/teachers/deans is too high to be managed well. Adding instructional coaches will be a significant value in the level of teaching that is produced. Keeping these positions as teacher positions, rather than administrative positions, will save the district \$40,000 per position.

Ms. Russell asked what the goals are for the next few weeks to move forward with the budget. Dr. Harbron stated that many conversations need to take place and the level of priorities need to be chosen for what requests should be presented to the city.

G. SCHOOL BOARD MATTERS OF INTEREST:

Ms. Russell commended the performance of the grade 7-12 band concert held in the new auditorium. She hopes that students, as well as adults continue to treat the building with respect.

Wednesday, January 9th there will be an event at DHS titled Facing Race, Racism, and Stereotypes. Doors open at 5:30PM with the program commencing at 6:00PM. Light snacks and childcare will be provided.

All budget questions from the board must be emailed to Ms. Simmons by Wednesday’s of each week throughout budget season.

H. ADJOURNMENT: Zak Koehler moved, Carolyn Mebert seconded to adjourn the Special Session at 7:20 p.m. An oral **VOTE PASSED 6/0.**