



DOVER SCHOOL DISTRICT

EMPOWERING ALL LEARNERS!

GOALS/TARGETS

1. Fountas & Pinnell Option A - \$466,917

- Provides a frame work that aligns with Dover Growing Readers.
- Provides teacher guides and instructional materials to support the framework.
- Provides for literacy and consistency in kindergarten through the fourth grade.
- **Targets**
 - ✓ At the conclusion of the first year, the 75% or more of the students will perform at the Fountas & Pinnell the grade level benchmark.
 - ✓ At the conclusion of the first year, the 75% or more of the students will perform at the STAR grade level benchmark.
 - ✓ At the conclusion of four years of implementation, 90% or more of the students will perform at or above proficiency on the New Hampshire State Assessment.

2. Instructional Coaches - \$132,106

- Curriculum materials and instructional frameworks will be in place to support a competency-based education system.
- Modeling in classrooms of effective instructional strategies will have occurred resulting in improved teacher effectiveness and student achievement.
- School-wide instructional strategies and practices, such as project-based learning, that engage students and provide them with voice and choice in their learning, will be part of the school culture.
- School-wide schedules, structures and practices that accelerate the learning of struggling students will be in place.
- Begin the development of teacher leadership positions within the Dover School District.
- Professional development will be job embedded to support the K-8 literacy/social studies and math/science initiatives.

3. Horne Street Guidance Counselor - \$80,000

- Purpose is to be proactive with students' needs.
- 39% of interaction with students is in small group guidance. The groups are proactive with social emotional learning (SEL).
- Crisis pulls the guidance counselor away from small work group associated with SEL.
- 75 to 100 students per week with direct or indirect services to students. During January worked with 130 students.
- 15% self-referral to the guidance counselor.
- Enrolment 473 students.
- Changing demographics of the school resulting in different students.
- Compliance is 1:500 at the elementary level for guidance counselor.



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4. Additional Special Education Teachers - \$160,000

- To create the appropriate teacher to student ratio for case management.
- To continually improve the effectiveness of service to students with special needs.
- Maintain or increase compliance with:
 - Indicator 5 – School Age Least Restrictive Environment
 - Indicator 11- Timeliness of Initial Evaluations
 - Ed 1113.10 (d)(e) Ratios for Special Education Settings
 - ✓ Resource Room 1:12, or 2:20
 - ✓ Self-Contained 1:8 or 1 Teacher 1 para:12

5. Medical Service Support – Contracted Services - \$15,000

- Provide consulting services to the District as needed pertaining to significant student medical services and the support systems required to be provided by the schools.

6. Stipend for Weight Room - \$8,000

- To protect the District's investment of a new weight room at Dover High School.
- To provide increased accessibility to students and the adult community.

7. Curriculum and Staff Development - \$73,550

- Creating competencies.
- Designing performance rubrics.
- Designing assessments.
- Developing early intervention protocols.
- Prior learning assessment.
- Data analysis.

8. DHS Scheduling Software - \$9,847

- To provide scheduling software to support the implementation of a flex period at Dover High School.
- To provide intervention during the day for students.
- To increase participations in co-curricular program.