

Public Statement on Superintendent's Evaluation

The board would like to publicly thank Dr. Harbron for his continued work and dedication to the district. Dr. Harbron's evaluation was predominantly positive and was focused in the 5 areas of: Vision, continuous improvement, and focus of district work; Communication and Collaboration; Policies and Governance; Instruction; and Resources. While this was a difficult year for the Dover School District, Dr. Harbron's leadership and communication demonstrated the kind of commitment needed to support all students and staff in the district and to help move us forward as a community. The alignment of the school budget and teachers' contract to the strategic plan was effective in getting those passed by the city council. This positions the district to make positive gains in the coming years in terms of attracting and retaining high-quality teachers and making gains in student performance. The board continues to request that data are used to effectively monitor progress of initiatives and programs in the district. Again, we thank Dr. Harbron and look forward to continuing to work together to help Dover students succeed.