

 CITY OF DOVER	CITY COUNCIL - MINUTES <table border="0" style="width: 100%;"> <tr> <td style="width: 30%;">Meeting Type:</td><td>Public Meeting to Enter Non-Public Session</td></tr> <tr> <td>Meeting Location:</td><td>City Manager's Office, City Hall</td></tr> <tr> <td>Meeting Date:</td><td>Wednesday, December 4, 2019</td></tr> <tr> <td>Meeting Time:</td><td>6:00 pm</td></tr> </table>	Meeting Type:	Public Meeting to Enter Non-Public Session	Meeting Location:	City Manager's Office, City Hall	Meeting Date:	Wednesday, December 4, 2019	Meeting Time:	6:00 pm
Meeting Type:	Public Meeting to Enter Non-Public Session								
Meeting Location:	City Manager's Office, City Hall								
Meeting Date:	Wednesday, December 4, 2019								
Meeting Time:	6:00 pm								

Present: Mayor Weston, Deputy Mayor Carrier, Councilor Gasses, Councilor Muffett-Lipinski, Councilor Shanahan, Councilor Thibodeaux, and Councilor Williams.

Absent: Councilor Ciotti and Councilor Keane.

Also Present: City Manager Joyal.

Public portion of meeting was convened at 6pm

Motion made to enter non-public session in accordance with RSA 91-A:3 II (a) (The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.) by Councilor Muffett-Lipinski and seconded by Councilor Shanahan. Roll call vote unanimous.

Upon entering the non-public meeting, Mayor Weston explained the purpose was to complete the annual performance evaluation of the City Manager. She noted that the City Manager had previously submitted a summary of the expected outcomes that had been established by the City Council.

The City Manager provided an overview of the achievements realized over the course of the past year and the longer term efforts that have been ongoing and will continue. The Mayor and Councilors provided feedback regarding the City Manager's performance and support of areas for continuing efforts. In general, the City Manager's overall performance and ongoing efforts were commended.

In lieu of an additional compensation adjustment as may be voted by the City Council based upon the performance evaluation, the City Manager requested only that the current employment agreement be updated to clarify travel reimbursement and reflect current dates and compensation amounts.

A motion was made by Councilor Thibodeaux and seconded by Councilor Shanahan to authorize the Mayor to update the City Manager's employment agreement as requested. Unanimous.

A motion to return to public session was made by Councilor Gasses and seconded by Councilor Thibodeaux. Unanimous.

Upon entering public session, a motion was made to adjourn by Councilor Muffett-Lipinski and seconded by Councilor Williams. Unanimous.

Meeting adjourned at 7:00 pm