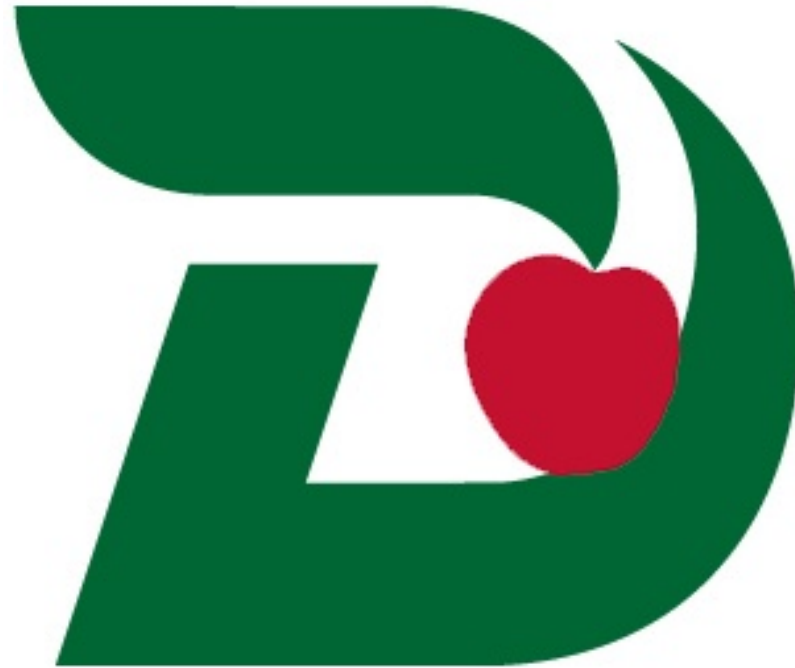
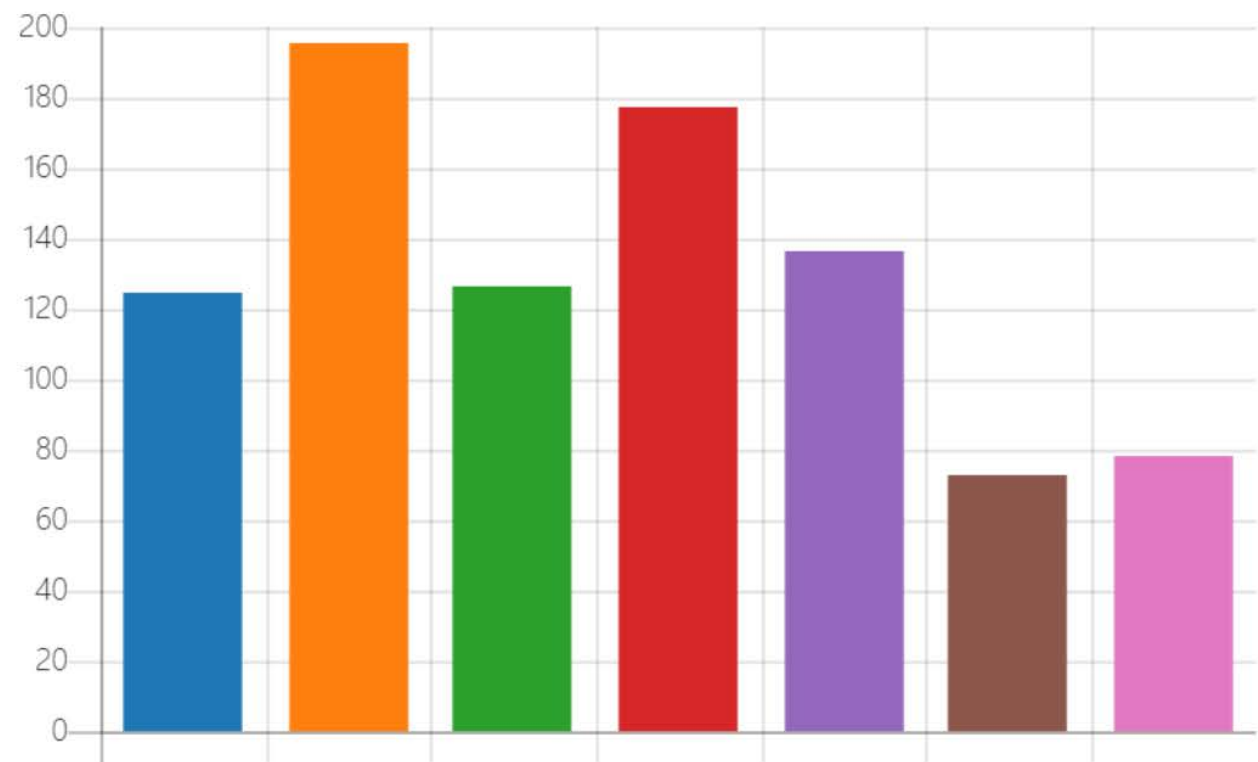


Dover Teachers' Union 2020-2021 School Budget Survey



Student Services Staff – Based on the proposals below, please choose FOUR (4) you feel would most benefit the needs of our district.

● Lead Psychologist (DAA) - ne...	125
● Master Social Workers x 3 (DT...	195
● Occupational Therapist (DTU) ...	126
● DMS Case Managers x 3 (DTU)...	177
● DHS Case Manager (DTU) - ne...	136
● Preschool Case Manager (DTU...	73
● Elementary Special Education ...	78

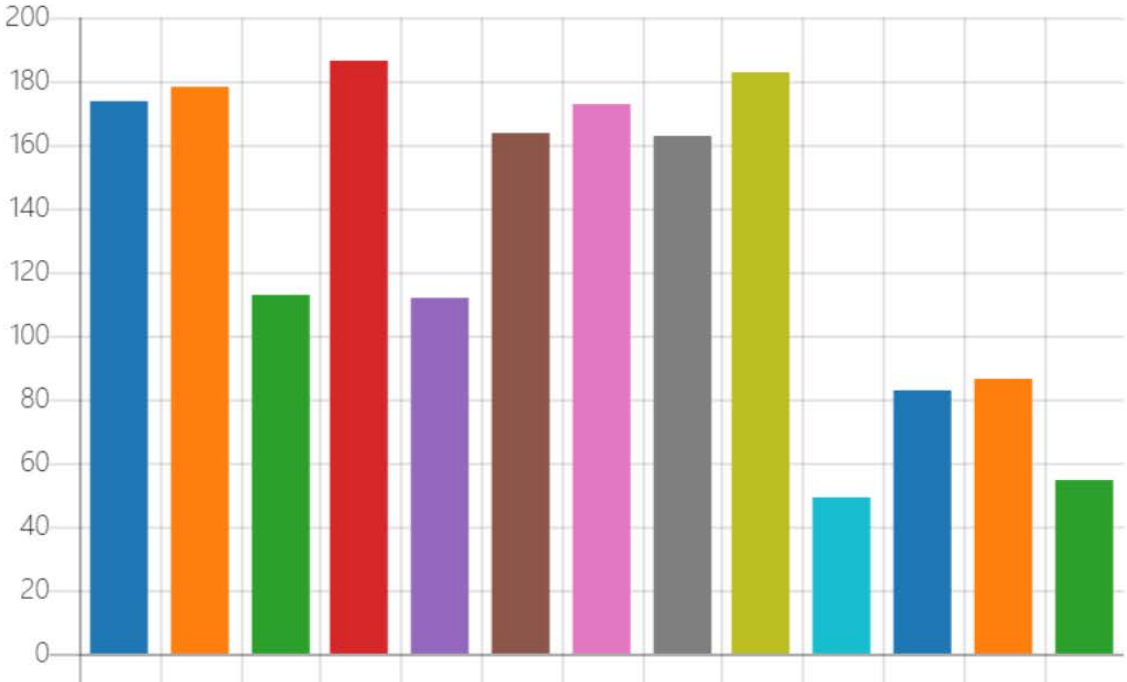


Student Services Staff – Based on the proposals below, please choose FOUR you feel would most benefit the needs of our district.

• 3 Master Social Workers (new position)	195
• 3 DMS Case Managers (new position)	177
• DHS Case Manager (new position)	136
• Occupational Therapist (new position)	126
• Lead Psychologist (new position)	125
• Elementary Special Education Administrative Assistant (new position)	78
• Preschool Case Manager (new position)	73

Instructional Staff – Based on the proposals below, please choose EIGHT (8) you feel would most benefit the needs of our district.

DHS Music Teacher (DTU) - inc...	174
DHS Science Teacher (DTU) - n...	178
DHS Library Aide (DPA) - new ...	113
DMS Related Arts Teacher (DT...	186
DMS Library Aide (DPA) - new...	112
CTC Building Construction Tea...	164
CTC Health Science Teacher (D...	173
CTC Sports Medicine Teacher (...)	163
Technology Specialists x 4 (No...	183
Assistant Director of Teaching ...	49
DMS Dean of Instruction (DAA...	83
Elementary Math & Science In...	86
DMS Instructional Coach (DTU...	55

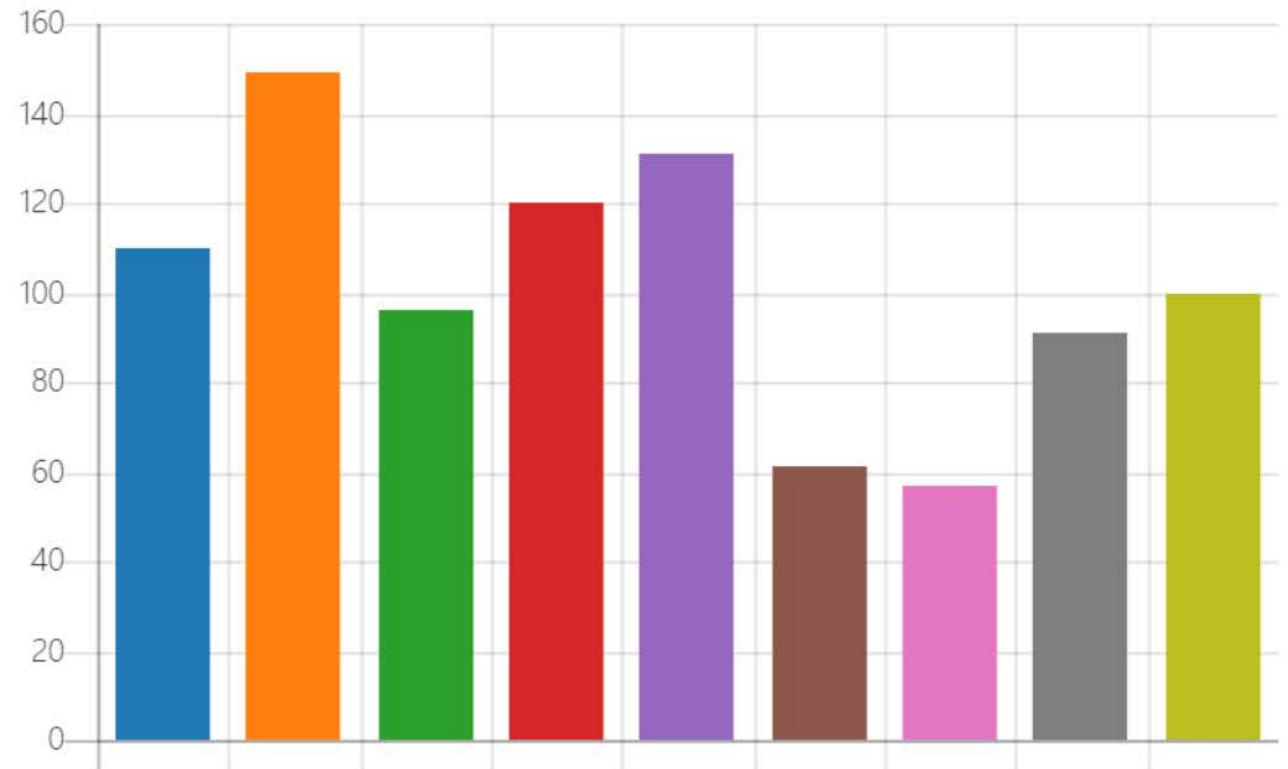


Instructional Staff – Based on the proposals below, please choose EIGHT you feel would most benefit the needs of our district.

- DMS Related Arts Teacher (to release guidance counselors) 186
- 4 Technology Specialists (new position) 183
- DHS Science Teacher (new position) 178
- DHS Music Teacher (increase current 0.34 FTE to 1.0 FTE) 174
- CTC Health Science Teacher (increase current 0.33 FTE to 0.67 FTE) 173
- CTC Building Construction Teacher (increase current 0.33 FTE to 1.0 FTE) 164
- CTC Sports Medicine Teacher (increase current 0.67 FTE to 1.0 FTE) 163
- DHS Library Aide (new position) 113
- DMS Library Aide (new position) 112
- Elementary Math & Science Instructional Coach (new position) 86
- DMS Dean of Instruction (new position) 83
- DMS Instructional Coach (new position) 55
- Assistant Director of Teaching and Learning (new position) 49

Operational Staff – Based on the proposals below, please choose FOUR (4) you feel would most benefit the needs of our district.

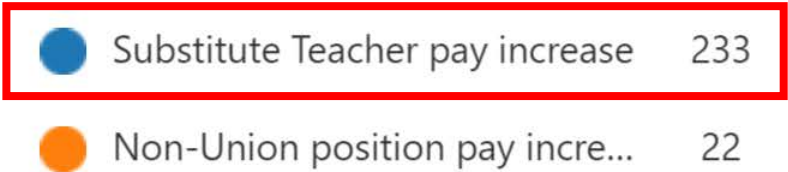
● DMS Front Office Support Staf...	110
● DMS Nurse's Administrative A...	149
● DMS Dean's Office Support St...	96
● Nurse's Administrative Assista...	120
● DHS Study Hall Supervision x ...	131
● CTC Office Support (DEOP) - n...	61
● Bellamy Academy Administrati...	57
● School-Based Webmasters x 5...	91
● DMS After School Program Co...	100



Operational Staff – Based on the proposals below, please choose FOUR you feel would most benefit the needs of our district.

- DMS Nurse's Administrative Assistant (increase hours to full days) 149
- 3 DHS Study Hall Supervisors (release teachers for instruction) 131
- Nurse's Administrative Assistant for Elementary (new position) 120
- DMS Front Office Support Staff (increase hours of service to full year) 110
- DMS After School Program Coordinator (new position) 100
- DMS Dean's Office Support Staff (increase hours to full days) 96
- 5 School-Based Webmasters (new position) 91
- CTC Office Support (new position) 61
- Bellamy Academy Administrative Assistant (increase hours to full days) 57

Wage Adjustments – Based on the proposals below, please choose ONE (1) you feel would most benefit the needs of our district.



Optional: Use the space below to share additional thoughts about the 20-21 school budget.

- More teachers to work directly with students, not admin or instructional coaches
- More case managers at DHS
- More counseling/mental health personnel
- Behavior specialist at DMS
- More DHS & elementary teachers to lower class sizes
- More paraprofessionals (more training, increase pay)
- Pay for sports' coaches

Dover Teachers' Union 2020-2021 School Budget Survey

Survey window was 1/21/20 – 1/26/20

255 out of 331 members completed the survey