

**Memorandum of Understanding
Between
Dover Teachers Union, NEA-NH
And
Dover School District**

This Memorandum of Understanding is made this ____ day of _____, 2020, by and between the Dover Teachers Union (the "Union") and the Dover School District (the "District") (collectively, the Parties).

WHEREAS, the Union and the District are parties to a collective bargaining agreement effective from September 1, 2019 through August 31, 2022 ("CBA") which requires that the Parties agree in writing to any changes made to the school calendar; and

WHEREAS, in response to the COVID-19 pandemic and by order of Governor Sununu, effective March 16, 2020, the District transitioned to remote learning; and

WHEREAS, on April 16, 2020, Governor Sununu announced that remote learning would continue through the end of the 2019-2020 school year; and,

WHEREAS, the District determined that the last day of student instruction will take place on June 5, 2020;

NOW THEREFORE, in accordance with Article IV(I) of the CBA and in consideration of the mutual commitments contained herein and notwithstanding any terms to the contrary in the Parties' CBA, the Parties agree and understand as follows:

1. The last day of the work year for teachers shall be on June 15, 2020, which is the 184th work day for teachers pursuant to the contract.
2. June 8, 2020 through June 10, 2020 shall be professional development days/ planning days. The District shall provide the professional development. Teachers are expected to participate unless they have taken a leave day, in which case the leave shall be clearly documented in AESOP/FrontLine.
3. June 11-12, 2020 and June 15, 2020 shall be "working days" for teachers in that they are expected to use the final three days of the contract year to complete end-of-year tasks. In order to comply with social distancing measures currently in place, teachers shall not come into the school building to clean out their classrooms unless they have received advance permission from their building principal.
4. It is agreed and understood by the Parties that this Memorandum of Understanding does not establish any precedent or past practice as to any other disputes which may exist in the future between the Association and the District. The Parties further agree and understand that this Memorandum of Understanding will not be admissible in any grievance, arbitration hearing, or cause of action, except to enforce its terms.
5. The Parties execute this Memorandum of Understanding voluntarily with full understanding of its terms.
6. The Parties may amend this MOU by mutual agreement.

Dover Teachers Union

Date

Dover School District

Date