

PROPOSED FY2021 BUDGET**SUGGESTED GENERAL FUND BUDGET ADJUSTMENT OPTIONS W/ TAX BILL IMPACT****As of May 4, 2020**

	Budget Adjustment	Estimated Property Tax Rate Change	Average Residential* Property Tax Bill Impact	Council Consensus YES or NO
Council tentative consensus to date for adjustments highlighted in blue	Initially Suggested	Tax Rate Change	Tax Bill Impact	
City Manager suggested adjustments highlighted in yellow				
A General Government Operations				
1 Reduce health insurance (0% actual vs 3.1% GMR increase)	(\$82,716)	(\$0.023)	(\$7)	YES
2 Remove COLA adjustment (2%)	(\$271,224)	(\$0.074)	(\$22)	YES
3 Remove Dover Main Street funding pg 235	(\$10,000)	(\$0.003)	(\$1)	NO
4 Remove COAST funding increase pg 235	(\$60,100)	(\$0.016)	(\$5)	NO
5 Remove funding for new HR Secretary position (internal control audit related item) pg 246	(\$26,055)	(\$0.007)	(\$2)	NO
6 Remove HR consulting increase pg 248	(\$18,000)	(\$0.005)	(\$1)	NO
7 Retain contracted environmental legal counsel (requires item below) pg 256	\$150,000	\$0.041	\$12	NO
8 Remove funding for new environmental legal position (requires items above and below) pg 254	(\$165,280)	(\$0.045)	(\$14)	NO
9 Remove funding transfer offset for new environmental legal position (requires item above) pg 51	\$101,799	\$0.028	\$8	NO
10 Increase funding for sustainability/energy coordinator position	\$97,969	\$0.027	\$8	NO
B Police Operations				
1 Reduce funding for new Police Sergeant position pg 336	(\$96,981)	(\$0.026)	(\$8)	YES
2 Reduce Police Department personal services (dispatch vacancy) pg 368	(\$63,338)	(\$0.017)	(\$5)	NO
3 Remove funding and defer communications infrastructure improvement pg 373	(\$123,418)	(\$0.034)	(\$10)	NO
C Fire & Rescue Operations				
1 Reduce Fire & Rescue Department personal services (EMS Division Chief vacancy) pg 408	(\$163,354)	(\$0.044)	(\$13)	NO
D Community Services Operations				
1 Remove funding allocation for new environmental projects position pg 472	(\$8,768)	(\$0.002)	(\$1)	NO
2 Remove street paving overlays increase pg 490	(\$100,000)	(\$0.027)	(\$8)	YES
3 Reduce street paving overlays (\$50,000 less than prior year) pg 490	(\$150,000)	(\$0.041)	(\$12)	NO
4 Reduce sidewalk improvements pg 490	(\$50,000)	(\$0.014)	(\$4)	NO
5 Increase funding for organic curbside weed control contract pg 485	\$25,000	\$0.007	\$2	YES
6 Remove traffic control signal improvements pg 490	(\$90,000)	(\$0.025)	(\$7)	NO
E Recreation Operations				
1 Remove Special Recreation Programs funding (includes Arts, Garrison Hill, and 4th of July) pg 604	(\$20,500)	(\$0.006)	(\$2)	NO
2 Remove Cochecho Arts Festival Subsidy pg 605	(\$10,000)	(\$0.003)	(\$1)	NO
3 Remove 400th Anniversary funding pg 605	(\$75,000)	(\$0.020)	(\$6)	NO
3 Reduce Indoor Pool natural gas pg 613	(\$10,000)	(\$0.003)	(\$1)	YES
4 Remove Thompson Pool heating/deck equipment and shed pg 623	(\$10,000)	(\$0.003)	(\$1)	NO
5 Suspend summer recreation programs/facility operations expense reduction (requires item below)	(\$126,527)	(\$0.034)	(\$10)	NO
6 Suspend summer recreation programs/facility operations revenue reduction (requires item above)	\$182,808	\$0.050	\$15	NO
F Library Operations				
1 Reduce Public Library books and collections (equal to prior year) pg 687	(\$3,335)	(\$0.001)	(\$0)	NO

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	Budget Adjustment Initially Suggested	Estimated Property Tax Rate Change	Average Residential* Property Tax Bill Impact	Council Consensus YES or NO
Council tentative consensus to date for adjustments highlighted in blue				
City Manager suggested adjustments highlighted in yellow				
2 Increase funding for library assistant position	\$16,118	\$0.004	\$1	NO
G School Operations				
1 Reduce education expenditure - School Board Recommendation pg 766	(\$743,126)	(\$0.202)	(\$61)	YES
2 Increase education revenue - School Board Recommendation pg 98	(\$324,168)	(\$0.088)	(\$27)	YES
3 Reduce education expenditure/Increase revenue per \$100,000 pg 766	(\$100,000)	(\$0.027)	(\$8)	NO
H Additional Misc. Budget Adjustments				
1 Update Tax Cap calculation prior year levy/construction value* Does not impact rate adjustment	\$398,027	n/a	n/a	Tax Cap
2 Reduce Investment Income revenue pg 52	\$50,000	\$0.014	\$4	YES
3 Reduce Tax Interest and Penalty revenue pg 55	\$75,000	\$0.020	\$6	YES
4 Reduce Motor Vehicle Permit revenue pg 56	\$200,000	\$0.054	\$16	YES
5 Reduce transfer to Infrastructure and Equipment Capital Reserve pg 708	(\$100,000)	(\$0.027)	(\$8)	NO
6 Remove transfer to Cemetery Capital Reserve pg 708	(\$125,000)	(\$0.034)	(\$10)	NO
7 Remove transfer to Parks Improvement Capital Reserve pg 708	(\$112,500)	(\$0.031)	(\$9)	NO
8 Increase Conservation Fund transfer to offset Planner position pg 61	(\$25,000)	(\$0.007)	(\$2)	NO
Council Consensus Total Budget Adjustment	\$0	(\$0.35)	(\$105)	
Total City	(\$210,921)	(\$0.06)	(\$17)	
Total School	(\$1,067,294)	(\$0.29)	(\$87)	

* Average Residential Value used for tax bill calculation = \$300,277